To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the VISAYAS STATE UNIVERSITY in the CSC website:

	HONEY SOFIA V. COLIS	
	OIC HRMO	
Date:	April 5, 2021	

No.	Position Title	D	Salary/	*	Qualification Standards					Place of
	(Parenthetical Title, if applicable)	Plantilla Item No.	Job/ Pay Grade	Monthly Salary	Education	Training	Experience	Eligibility	Competency (if applicable)	Assignment
1	Registrar II	R2-1-2001	15	33,575	Bachelor's degree relevant to the job	8 hours of relevant training	2 years of relevant experience	(Professional)	Core:  1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office. Level-2  2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction. Level-2  3. Communication Savy - Effectively delivers messages that simply focus on facts or information; Level-2  4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results. Level-2  5. Change Adaptation - Works effectively with avariety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change. Level-2  6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems and issues. Level-1  Functional:  1. Administrative Services Management- Develops programs and projects, and mobilizes and manages resources, both material and human, in order to fully achieve the set objectives and targets of the university in general and of the different offices/colleges/departments/centers in particular. Level-2  2. Critical Thinking and Problem Solving - Analyzes, computes, and interprets results by applying appropriate strategies and methodology to arrive at sound decisions in a learning environment . Level - 2  3. Documents and Records Management- Applies and adapts records management standards related to the cycle of records in the university which are conducted to achieve adequate and proper documentation of government policies, transactions and effective management of the university operations. Level - 3  4. Use of Information and Communications Technology (ICT) - Implements the effective identification, selection, acquisition, development, utilization, and protection of technologies. In accordance with the mandate of the unit, that will result to efficient and effective delivery of services	VSU MAIN

5. Process Management - Develops, formulates and reviews for enhancement processes, policies and procedures which govern the execution of tasks, activities, or projects, in order to ensure work is accomplished and required results are delivered effectively and efficiently; adopt measures to drive compliance; be proactive in responding to opportunities for improving/streamlining based on experience, feedback, emerging technologies and new direction. Level - 3
6. Project Management- Facilitates smooth implementation of projects, work or activities through information collection from and provision to concerned parties, departments or individuals. Level-2 7. Monitoring and Evaluation - Gathers and analyzes the detailed status of the program in order to determine if its ongoing activities are still aligned with the intended direction of achieving the set goals and objectives. Level-3
8. Waste Management- Implements and ensures the effective waste segregation, collection, disposal through stakeholders' awareness and empowerment in accordance with Republic Act 9003 that lead to cleaner and greener University adherence to national and international sanitation and pollution level standards. Level-2

Interested and qualified applicants should signify their interest by aplying on line at jobs.vsu.edu.ph not later than April 15, 2021 Diverse applicants are encouraged to apply. Please attach the following documents to your online application:

- 1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;
- 2. Performance rating in the last rating period (if applicable);
- 3. Photocopy of certificate of eligibility/rating/license; and
- 4. Photocopy of Transcript of Records.

Qualified next in rank are automatically considered as applicants and shall be given preference in hiring.

HONEY SOFIA V. COLIS

OIC Director ODHRM

VSU, Baybay City, Leyte

	Electronic copy	to be submitted t	to the	CSC FO	must be in	MS Ex	cel forma
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To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the VISAYAS STATE UNIVERSITY in the CSC website:

	LOURDES B. CANO	
	HRMO	
Date:	April 6, 2021	

	Position Title (Parenthetical Plantilla Item		Salary/ Job/	Monthly				C	ualification Standards	
No.	Title, if applicable)	No.	Pay Grade	Salary	Education	Training	Experience	Eligibility	Competency (if applicable)	Place of Assignment
1	Admin. Aide IV (Clerk II)	ADA4-130- 2004	4	14,400.00	Completion of 2 years studies in college		None required	CS (Subprofe ssional) First Level Eligibility	Core:  1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office. Level-2  2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction. Level-2  3. Communication Savy - Effectively delivers messages that simply focus on facts or information; Level-2  4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results. Level-2  5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change. Level-2  6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems and issues. Level-1  Functional:  1. Administrative Services Management- Develops programs and projects, and mobilizes and manages resources, both material and human, in order to fully achieve the set objectives and targets of the university in general and of the different offices/colleges/departments/centers in particular. Level-1  2. Documents and Records Management- Applies and adapts records management standards related to the cycle of records in the university which are conducted to achieve adequate and proper documentation of government policies, transactions and effective management of the university operations. Level-1  3. Use of Information and Communications Technology (ICT)- Implements the effective identification, selection, acquisition, development, utilization, and protection of technologies. In accordance with the mandate of the unit, that will result to efficient and effective delivery of services by ensuring responsiveness to the needs of stakeholder. Level-1	VSU MAIN

<ol> <li>Critical Thinking and Problem Solving - Analyzes, computes, and interprets results by applying appropriate</li> </ol>
strategies and methodology to arrive at sound decisions in a learning environment. Level-1
5. Waste Management- Implements and ensures the effective waste segregation, collection, disposal through
stakeholders' awareness and empowerment in accordance with Republic Act 9003 that lead to cleaner and greener
University adherence to national and international sanilation and pollution level standards. Level-l
6. Accounting Management - Manages the processing of financial transactions according to COA and DBM rules and
regulations, maintaining the books of accounts, analyzing accounts and timely preparation and submission of
required reports; manages the preparation of cheques and disbursements, replenishment, and liquidation of cash
advances, petty cash, and other personnel cash emoluments, and receives collectibles/payments in accordance
with relevant rules and regulations. Level -1

Interested and qualified applicants should signify their interest by aplying on line at *jobs.vsu.edu.ph* not later than April 16, 2021 Diverse applicants are encouraged to apply. Please attach the following documents to your online application:

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HONEY SOFIA V. COLIS

OIC Director, ODHRM

VSU, Baybay City, Leyte

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	HONEY SOFIA V. COLIS	
-	OIC HRMO	
Date:	April 6, 2021	

	Position Title		Salary/						Qualification Standards	Place of
No.	(Parenthetical Planting Title, if applicable)	lantilla Item No.	Job/ Pay Grade	Monthly Salary	Education	Training	Experience	Eligibility	Competency (ii applicable)	Assignmen
1	Farm Worker II	AWK2- 4- 998	4	14400	Elementary School Graduate	None required	1 year of relevant experience	None required	Core:  1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office. Level-2  2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction. Level-2  3. Communication Savy - Effectively delivers messages that simply focus on facts or information; Level-2  4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results. Level-2  5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change. Level-2  6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems and issues. Level-1  Functional:  1. Administrative Services Management - Develops programs and projects, and mobilizes and manages resources, both material and human, in order to fully achieve the set objectives and targets of the university in general and of the different offices/colleges/departments/centers in particular. Level-1  2. Risk Management- Ensures implementation of effective identification of hazards in the workplace and develop plans on mitigation, prevention, risk preparedness and responding by conducting a periodic safety inspection, hazard analysis and emergency drills in accordance with RA 10121 to ensure safety of residents, faculty and staff of any risk. Level-1  3. Critical Thinking and Problem Solving - Analyzes, computes, and interprets results by applying appropriate strategies and methodology to arrive at sound decisions in a learning environment. Level-1  4. Waste Management- Implements and ensures the effective waste segregation, collection, disposal through stakaholders' awareness and empowerment in accordance with Republic Act 9003 that load to cleaner and greener University adherence t	

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No.	(Parenthetical Title, if applicable)	Plantilla Item No.	Job/ Pay Grade	Monthly Salary	Education	Training	Experience	Eligibility	Competency (if applicable)	Place of Assignment
1	Admin. Aide IV (Clerk II)	ADA4-140- 2004	4	14400	Completion of 2 years studies in college	None required	None required	CS (Subprofe ssional) First Level Eligibility	Core:  1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office. Level-2  2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction. Level-2  3. Communication Savy - Effectively delivers messages that simply focus on facts or information:Level-2  4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results. Level-2  5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change. Level-2  6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems and issues. Level-1  Functional:  1. Administrative Services Management- Develops programs and projects, and mobilizes and manages resources, both material and human, in order to fully achieve the set objectives and targets of the university in general and of the different offices/colleges/departments/centers in particular. Level-1  2. Documents and Records Management- Applies and adapts records management standards related to the cycle of records in the university which are conducted to achieve adequate and proper documentation of government policies, transactions and effective management of the university operations. Level-1  3. Critical Thinking and Problem Solving - Analyzes, computes, and interprets results by applying appropriate strategies and methodology to arrive at sound decisions in a learning environment. Level-1  4. Use of Information and Communications Technology (ICT)- Implements the effective identification, selection, acquisition, development, utilization, and protection of technologies. In accordance with the mandate of the unit, that will result to efficient and effective delivery of services by en	VSU MAIN

The successful candidate will be assigned as Deputy Document Records Controller in one of the academic department of the university. Hence, any applicant with ISO 9001:2015 awareness seminar and with training and sufficient experience as document records controller under ISO 9001:2015 will be selected over those who do not have or with lesser experience.

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send it on line thru the link jobs.vsu.edu.ph not later than April 16, 2021.

- 1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;
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This is a re-publication of the vacancy which lapsed due to the pandemic. Thus, those who already filed their applications earlier need not apply but will be included in the ranking. Only new additional applicants will be entertained and included in the screening, evaluation and ranking together with previous applicants.

Qualified next in rank are automatically considered prospective applicants and will be given preference in hiring.

HONEY SOFIA V. COLIS
OIC Director, ODHRM
VSU, Baybay City, Leyte