Electronic copy to be submitted to the CSC FO must be in MS Excel format

Republic of the Philippines LGU, Province of Northern Samar Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

This is to request the publication of the following vacant positions of <u>LGU-Province of Northern Samar.</u>

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JOCELYN J. ADDUN

PHRMDO
Date: 9-Jul-20

		Position Title (Parenthitical Title, If applicable)	Plantilla		Monthly Salary	Qualification Standards					
N	lo.					Education	Experience	Training	Eligibility	Competency (Preference shall be given to applicants who posses the following competencies)	Place of Assignmen t
		Provincial Government Assistant Department Head (PGADH)	PPDO 54- 1	24	79,236.00	Bachelor's degree	4 years in positions involving management/ supervision	24 hours of training on management/ supervision	Career Service (Profe- ssional) Second Level Eligibility	> Exemplifying Integrity (Superior) The ability to exemplify high standards of professional behavior as public servant, adhering to ethical as well as moral principles, values and standards of public office. > Delivering Service Excellence (Superior) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction > Solving Problems and Making Decisions (Superior) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result. > Leading Change (Intermediate) The ability to generate genuine enthusiasm and momentum for organisational change. It involves engaging and enabling groups to understand, accept and commit to the change agenda. It also includes advancingand sustaining change. > Building Collaborative, Inclusive Working Relationships (Intermediate) The ability to rbuild and maintain a network of reciprocal, high trust, synergistic working relationships eithin the organisation and accross government and relevant sectors. This involves the ability to successfully leverage and maximise opportunities for strategic influencing within the organisation and with external stakeholders;	PPDO

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				Managing Performance & Coaching for Results (Intermediate) The ability to create an enabling environment which will nurture and sustain a performance-based, coaching culture. Effectiveness in this competency area also includes a strong focus on developing people for current and future needs, managing, talent, promoting the value of continoous learning and improvement. > Creating & Nurturing a High Performing Organization (INtermediate) The ability to create a high performing organisational culture that is purpose-driven, results-based, client focused team-oriented. > Thinking Strategically & Creatively (Intermediate) The ability to "see a big picture", think multi-dimensionally, craft innovative solutions, identify connections between situations or thing that are not obviously related, and come up with new ideas and different ways to enhance organizational effectiveness and responsiveness	

Interested and qualified applicants should signify their interest in writing. Please attach the following documents to the application letter and send to the address below not later than July 24, 2020.

- 1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph;
- 2. Performance rating/s in the present position for one (1) year (if applicable);
- 3. Photocopy of certificate of eligibility/rating/license; and
- 4. Photocopy of Transcript of Records.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

JOCELYN J. ADDUN

PHRMDO
2nd Floor, Capitol Bldg., Brgy. Dalakit
Catarman, Northern Samar
melissamuncada2018@gmail.com

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

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