

Republic of the Philippines
LGU, Provincial Government of Northern Samar
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

This is to request the publication of the following vacant positions of LGU-Provincial Government of Northern Samar.



JOCELYN J. ADDUN

PHRMDO

Date: April 13, 2021

No.	Position Title	Plantilla Item No.	Salary/Job/PA/Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
1	Provincial Government Assistant Department Head (PGADH)	PAO 54-8	24/1	80,820.00	Bachelor's degree in Agriculture or other allied courses such as Agricultural Engineering, Fisheries Technology and Veterinary Medicine	Three (3) years acquired experience in Agriculture or in any related field	None required	Relevant RA 1080	<p>> Exemplifying Integrity (Superior) The ability to exemplify high standards of professional behavior as public servant, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Superior) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Superior) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Leading Change (Intermediate) The ability to generate genuine enthusiasm and momentum for organisational change. It involves engaging and enabling groups to understand, accept and commit to the change agenda. It also includes advancing and sustaining change.</p> <p>> Building Collaborative, Inclusive Working Relationships (Intermediate) The ability to build and maintain a network of reciprocal, high trust, synergistic working relationships within the organisation and across government and relevant sectors. This involves the ability to successfully leverage and maximise opportunities for strategic influencing within the organisation and with external stakeholders;</p>	PAO

									<p>>Thinking Strategically (Intermediate) The ability to "see a big picture", think multi-dimensionally, craft innovative solutions, identify connections between situations or things that are not obviously related, and come up with new ideas and different ways to enhance organizational effectiveness and responsiveness.</p> <p>> Managing Performance & Coaching for Results (Intermediate) The ability to create an enabling environment which will nurture and sustain a performance-based, coaching culture. Effectiveness in this competency area also includes a strong focus on developing people for current and future needs, managing talent, promoting the value of continuous learning and improvement.</p> <p>>Creating and Nurturing a High Performing Organization (Intermediate) The ability to create a high performing organizational culture that is purpose driven, results-based, client focused team-oriented</p>	
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The PGNS opens this published vacant position to all interested and qualified applicants regardless of gender, civil status, religion and ethnicity including Person With Disability and should signify their interest in writing. Please attach the following documents to the application letter and send this to the address below not later than **April 30, 2021**.

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph;
2. Performance rating/s in the present position for one (1) year (if applicable);
3. Photocopy of certificate of eligibility/rating/license; and
4. Photocopy of Transcript of Records.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

JOCELYN J. ADDUN
PHRMDO
2nd Floor, Capitol Bldg., Brgy. Dalakit
Cataraman, Northern Samar

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.

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