

Republic of the Philippines
LGU, Province of Northern Samar
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)



JOCELYN J. ADDUN

PHRMDO

Date: 9/12/2019

No.	Position Title (Parenthetical Title, If applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency (Preference shall be given to applicants who possess the following competencies)	
1	Engineer II (Agricultural)	PAO 168- 7	16/1	P31,905.00	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	RA 1080 (Agricultural Engineer)	<p>> Exemplifying Integrity (Intermediate) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Intermediate) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Intermediate) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Intermediate) The ability to use internal and external resources effectively to achieve individual, team, and organisational goals.</p> <p>> Attention to Detail (Intermediate) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Intermediate) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Intermediate) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	PAO

2	Heavy Equipment Operator I	PEO 176-4	4/1	12,553.00	High School Graduate or Completion of relevant vocational/trade course	None required	None required	Heavy Equipment Operator (MC 11, s. 96 - Cat. 1	<p>> Exemplifying Integrity (Basic) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Basic) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction.</p> <p>> Solving Problems and Making Decisions (Basic) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Safety Focus (Basic) The ability to perform work in a safe manner at all times. Avoid shortcuts that increase health and safety risks to self and others. Maintains emergency supplies and/or personal protective gear</p> <p>> Interpersonal Skills (Basic) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	PEO
3	Engineer II	PEO 168-6	16/1	31,905.00	Bachelor's degree in Engineering relevant to the job	1 year of relevant experience	4 hours of relevant training	RA 1080	<p>> Exemplifying Integrity (Intermediate) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Intermediate) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Intermediate) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Intermediate) The ability to use internal and external resources effectively to achieve individual, team, and organizational goals.</p> <p>> Attention to Detail (Intermediate) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Intermediate) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Intermediate) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	PEO

4	Administrative Officer I (Supply Officer I)	PGSO 5-5	10/1	18,271.00	Bachelor's degree	None required	None required	Career Service (Professional) Second Level Eligibility	<p>> Exemplifying Integrity (Basic) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Basic) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Basic) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Basic) The ability to use internal and external resources effectively to achieve individual, team, and organisational goals.</p> <p>> Attention to Detail (Basic) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Basic) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Basic) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	PGSO
5	Administrative Aide IV (Storekeeper I)	PGSO 8-17	4/1	12,553.00	Elementary School Graduate	None required	None required	None required	<p>> Exemplifying Integrity (Basic) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Basic) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction.</p> <p>> Solving Problems and Making Decisions (Basic) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Attention to Detail (Basic) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Interpersonal Skills (Basic) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	PGSO

6	Health Education & Promotion Officer II	PGO 18-1	14/1	26,367.00	Bachelor's degree	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	<p>> Exemplifying Integrity (Intermediate) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Intermediate) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Intermediate) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Intermediate) The ability to use internal and external resources effectively to achieve individual, team, and organisational goals.</p> <p>> Attention to Details (Intermediate) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Intermediate) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Intermediate) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	PGO
7	Administrative Aide II (Bookbinder I)	PIO 12-14	2/1	11,173.00	Elementary School Graduate	None required	None required	None required	<p>> Exemplifying Integrity (Basic) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Basic) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction.</p> <p>> Solving Problems and Making Decisions (Basic) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Attention to Detail (Basic) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Interpersonal Skills (Basic) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	PIO

8	Tax Mapper IV	PAssO 85	22/1	62,053.00	Bachelor's degree relevant to the job	3 years of relevant experience	16 hours of relevant training	Career Service (Professional) Second Level Eligibility	<p>> Exemplifying Integrity (Advanced) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Advanced) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Advanced) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Advanced) The ability to use internal and external resources effectively to achieve individual, team, and organisational goals.</p> <p>> Attention to Detail (Advanced) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Advanced) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Advanced) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p> <p>> Thinking Strategically and Creatively (Advanced) The ability to "see the big picture", think multi-dimensionally, craft innovative solutions, identify connections between situations or things that are not obviously related, and come up with new ideas and different ways to enhance organizational effectiveness and responsiveness.</p>	PAssO
9	Administrative Aide VI (Clerk III)	PTO 6-17	6/1	14,105.00	Completion of two years studies in college	None required	None required	Career Service (Sub-Professional) First Level Eligibility	<p>> Exemplifying Integrity (Basic) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Basic) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Basic) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Basic) The ability to use internal and external resources effectively to achieve individual, team, and organisational goals.</p> <p>> Attention to Detail (Basic) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Interpersonal Skills (Basic) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	PTO

10	Administrative Officer I (Records Officer I)	PTO 5-7	10/1	18,271.00	Bachelor's degree	None required	None required	Career Service (Professional) Second Level Eligibility	<p>> Exemplifying Integrity (Basic) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Basic) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Basic) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Basic) The ability to use internal and external resources effectively to achieve individual, team, and organizational goals.</p> <p>> Attention to Detail (Basic) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Basic) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Basic) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	PTO
11	Administrative Officer V (Budget Officer III)	PBO 51-4	18/1	38,605.00	Bachelor's degree relevant to the job	2 years of relevant experience	8 hours of relevant training	Career Service (Professional) Second Level Eligibility	<p>> Exemplifying Integrity (Advanced) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Advanced) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Advanced) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Advanced) The ability to use internal and external resources effectively to achieve individual, team, and organisational goals.</p> <p>> Attention to Detail (Advanced) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Advanced) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Advanced) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results</p>	PBO

12	Accountant II	PActO 187-2	16/1	31,905.00	Bachelor's degree in Commerce/ Business Administration major in Accounting	1 year of relevant experience	4 hours of relevant training	RA 1080 (Accountant)	<p>> Exemplifying Integrity (Intermediate) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Intermediate) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Intermediate) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Intermediate) The ability to use internal and external resources effectively to achieve individual, team, and organisational goals.</p> <p>> Attention to Details (Intermediate) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Intermediate) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Intermediate) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	PActO
13	Administrative Assistant III (Senior Bookkeeper)	PHO 46-5	9/1	17,975.00	Completion of two years studies in college	1 year of relevant experience	4 hours of relevant training	Career Service (Sub-Professional) First Level Eligibility	<p>> Exemplifying Integrity (Basic) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Basic) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Basic) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Basic) The ability to use internal and external resources effectively to achieve individual, team, and organisational goals.</p> <p>> Attention to Detail (Basic) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Basic) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Basic) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	PHO

14	Sanitation Inspector I	PHO 116-16	6/1	14,847.00	Completion of two years studies in college	None required	None required	Career Service (Sub-professional) First Level Position	<p>> Exemplifying Integrity (Basic) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Basic) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Basic) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Basic) The ability to use internal and external resources effectively to achieve individual, team, and organizational goals.</p> <p>> Attention to Detail (Basic) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Interpersonal Skills (Basic) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	PHO
15	Dentist III	PHO 104	20/1	51,155.00	Doctor of Dental Medicine or Dental Surgery	2 years of relevant experience	8 hours of relevant training	RA 1080 (Dentist)	<p>> Exemplifying Integrity (Advanced) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Advanced) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Advanced) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Advanced) The ability to use internal and external resources effectively to achieve individual, team, and organisational goals.</p> <p>> Attention to Detail (Advanced) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Advanced) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Advanced) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results</p>	PHO

16	Dentist II	PHO 105-1	17/1	36,942.00	Doctor of Dental Medicine or Dental Surgery	1 year of relevant experience	4 hours of relevant training	RA 1080 (Dentist)	<p>> Exemplifying Integrity (Intermediate) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Intermediate) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Intermediate) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Intermediate) The ability to use internal and external resources effectively to achieve individual, team, and organizational goals.</p> <p>> Attention to Detail (Intermediate) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Intermediate) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Intermediate) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results</p>	PHO
17	3 Nurses I	NSPH 126-6, NSPH 126-26 & NSPH 126-27	11/1	20,754.00	Bachelor of Science in Nursing	None required	None required	RA 1080 (Nurse)	<p>> Exemplifying Integrity (Basic) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Basic) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Basic) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Basic) The ability to use internal and external resources effectively to achieve individual, team, and organizational goals.</p> <p>> Attention to Detail (Basic) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Basic) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Basic) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	NSPH

18	5 Medical Officers III	NSPH 123-3, NSPH 123-4, CapulDH 123-9, GDH 133-7 & SADH 123-12	21/1	57,805.00	Doctor of Medicine	1 year of relevant experience	4 hours of relevant training	RA 1080 (Physician)	<p>> Exemplifying Integrity (Advanced) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Advanced) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Advanced) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Advanced) The ability to use internal and external resources effectively to achieve individual, team, and organizational goals.</p> <p>> Attention to Detail (Advanced) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Advanced) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Advanced) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p> <p>> Thinking Strategically and Creatively (Intermediate) The ability to “see the big picture”, think multi-dimensionally, craft innovative solutions, identify connections between situations or things that are not obviously related, and come up with new ideas and different ways to enhance organizational effectiveness and responsiveness.</p>	NSPH/ CapulDH/ GDH /SADH
19	3 Nursing Attendants II	NSPH 127-2, NSPH 127-1 & GBTMH 127-9	6/1	14,847.00	Elementary School Graduate	None required	None required	None required (MC 11, s. 96 - Cat. III)	<p>> Exemplifying Integrity (Basic) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Basic) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Basic) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Basic) The ability to use internal and external resources effectively to achieve individual, team, and organizational goals.</p> <p>> Attention to Detail (Basic) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Interpersonal Skills (Basic) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	NSPH & GBTMH

20	Cook I	CatubigD H 9-9	3/1	12,466.00	Elementary School Graduate	None required	None required	None required (MC 11, s. 96 - Cat. III)	<p>> Exemplifying Integrity (Basic) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Basic) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Basic) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Basic) The ability to use internal and external resources effectively to achieve individual, team, and organisational goals.</p> <p>> Interpersonal Skills (Basic) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	CatubigDH
21	2 Nurse IV	CatubigD H 134-4 & SADH 134-7	19/1	45,269.00	Bachelor of Science in Nursing	2 years of relevant experience	8 hours of relevant training	RA 1080 (Nurse)	<p>> Exemplifying Integrity (Advanced) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Advanced) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Advanced) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Advanced) The ability to use internal and external resources effectively to achieve individual, team, and organizational goals.</p> <p>> Attention to Detail (Advanced) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Advanced) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Advanced) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results</p> <p>> Thinking Strategically & Creatively (Basic) The ability to "see the big picture", think multi-dimensionally, craft innovative solutions, identify connections between situations or things that are not obviously related, and come up with new ideas and different ways to enhance organizational effectiveness and responsiveness.</p>	CatubigDH & SADH

22	Chief of Hospital I	GBTMH 117-7	24/1	83,406.00	Doctor of Medicine	2 years of relevant experience	8 hours of relevant training	RA 1080 (Physician)	<p>> Exemplifying Integrity (Superior) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Superior) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Superior) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Leading Change (Intermediate) The ability to generate genuine enthusiasm and momentum for organizational change. It involves engaging and enabling groups to understand, accept and commit to the change agenda. It also includes advancing and sustaining change.</p> <p>> Building Collaborative, Inclusive Working Relationships (Intermediate) The ability to build and maintain a network of reciprocal, high trust, synergistic working relationships within the organization and across government and relevant sectors. This involves the ability to successfully leverage and maximise opportunities for strategic influencing within the organization and with external stakeholders.</p> <p>>Managing Performance & Coaching for Results (Intermediate) The ability to create an enabling environment which will nurture and sustain a performance-based, coaching culture. Effectiveness in this competency area also includes a strong focus on developing people for current and future needs, managing talent, promoting the value of continuous learning and improvement.</p> <p>>Creating & Nurturing a High Performing Organization (Intermediate) The ability to create a high performing organizational culture that is purpose-driven, results-based, client-focused and team-oriented.</p> <p>>Thinking Strategically & Creatively (Intermediate) The ability to “see the big picture”, think multi-dimensionally, craft innovative solutions, identify connections between situations or things that are not obviously related, and come up with new ideas and different ways to enhance organizational effectiveness and responsiveness.</p>	GBTMH
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23	Nurse III	GBTMH 106-11	17/1	36,942.00	Bachelor of Science in Nursing	1 year of relevant experience	4 hours of relevant training	RA 1080 (Nurse)	<p>> Exemplifying Integrity (Intermediate) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Intermediate) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Intermediate) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Intermediate) The ability to use internal and external resources effectively to achieve individual, team, and organisational goals.</p> <p>> Attention to Detail (Intermediate) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Intermediate) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Intermediate) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	GBTMH
24	2 Social Welfare Officer I	GBTMH 138-3 & SADH 138-1	11/1	20,754.00	Bachelor's degree in Social Work or relevant to the job	None required	None required	RA 1080 (Social Worker)	<p>> Exemplifying Integrity (Basic) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Basic) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Basic) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Basic) The ability to use internal and external resources effectively to achieve individual, team, and organizational goals.</p> <p>> Attention to Details (Basic) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Basic) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Case Networking & Linkages (Basic) The ability to build and maintain effective & beneficial working relationship and partnership with other institutions, groups, stakeholders and intermediaries and leverage these contacts.</p> <p>> Case Management / Case Analysis (Basic) The ability to render assistance in implementing planned interventions for services or alternatives to meet the needs of disadvantaged clients</p>	GBTMH & SADH

25	Medical Officer IV	SADH 122-4	23/1	73,811.00	Doctor of Medicine	1 year of relevant experience	4 hours of relevant training	RA 1080 (Physician)	<p>> Exemplifying Integrity (Advanced) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Advanced) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Advanced) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Advanced) The ability to use internal and external resources effectively to achieve individual, team, and organizational goals.</p> <p>> Attention to Detail (Advanced) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Professionalism (Advanced) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p> <p>> Interpersonal Skills (Advanced) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p> <p>> Thinking Strategically and Creatively (Intermediate) The ability to "see the big picture", think multi-dimensionally, craft innovative solutions, identify connections between situations or things that are not obviously related, and come up with new ideas and different ways to enhance organisational effectiveness and responsiveness.</p> <p>> Managing Performance & Coaching for Results (Intermediate) The ability to create an enabling environment which will nurture and sustain a performance-based, coaching culture. Effectiveness in this competency area also includes a strong focus on developing people for current and future needs, managing talent, promoting the value of continuous learning and improvement.</p>	SADH
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26	Pharmacist II	BDH 68-5	15/1	30,531.00	Bachelor's degree in Pharmacy	None required	None required	RA 1080 (Pharmacist)	<p>> Exemplifying Integrity (Intermediate) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Intermediate) The ability to provide proactive, responsive, accessible, courteous and effective public service to attain the highest level of customer satisfaction.</p> <p>> Solving Problems and Making Decisions (Intermediate) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive results..</p> <p>> Achievement Orientation (Intermediate) The ability to use internal and external resources effectively to achieve individual, team and organizational goal</p> <p>> Attention to Details (Intermediate) The ability to report accurate information and spot errors in documents and other forms of written communication in a timely manner.</p> <p>> Interpersonal Skills (Intermediate) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p> <p>> Professionalism (Intermediate) The ability to conduct self in an excellent and competent manner expected of a person trained to do the job.</p>	BDH
27	2 Social Welfare Assistant	PSWDO 143-2 PSWDO 143-6	8/1	15,920.00	Completion of two years studies in college	1 year of relevant experience	4 hours of relevant training	CS (Sub-Prof.) 1st Level Eligibility	<p>> Exemplifying Integrity (Basic) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Basic) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Basic) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Achievement Orientation (Basic) The ability to use internal and external resources effectively to achieve individual, team, and organizational goals.</p> <p>> Attention to Details (Basic) The ability to report accurate information and spot errors in documents and other forms of written communication in a imely manner.</p> <p>> Interpersonal Skills (Basic) The ability to effectively communicate and interact with colleagues, customers and clients, and work well in a team to achieve results.</p>	PSWDO

28	Provincial Government Department Head(Provincial Assessor)	PASSO 45-6	26/1	102,072.00	Bachelor's degree preferably in Civil or Mechanical Engineering, Commerce or any other related course	5 years experience in real property assessment work or in any related field	None	RA 1080 (Real Estate Service)	<p>> Exemplifying Integrity (Superior) The ability to exemplify high standards of professional behavior as public servants, adhering to ethical as well as moral principles, values and standards of public office.</p> <p>> Delivering Service Excellence (Superior) The ability to provide proactive, responsive, courteous and effective public service to attain the highest level of customer satisfaction</p> <p>> Solving Problems and Making Decisions (Superior) The ability to resolve deviations and exercise good judgment by using fact-based analysis and generating and selecting appropriate courses of action to produce positive result.</p> <p>> Leading Change (Advanced) The ability to generate genuine enthusiasm and momentum for organizational change. It involves engaging and enabling groups to understand, accept and commit to the change agenda. It also includes advancing and sustaining change.</p> <p>> Building Collaborative, Inclusive Working Relationships (Advanced) The ability to build and maintain a network of reciprocal, high trust, synergistic working relationships within the organization and across government and relevant sectors. This involves the ability to successfully leverage and maximise opportunities for strategic influencing within the organization and with external stakeholders.</p> <p>>Managing Performance & Coaching for Results (Advanced) The ability to create an enabling environment which will nurture and sustain a performance-based, coaching culture. Effectiveness in this competency area also includes a strong focus on developing people for current and future needs, managing talent, promoting the value of continuous learning and improvement.</p> <p>>Creating & Nurturing a High Performing Organization (IAdvanced) The ability to create a high performing organizational culture that is purpose-driven, results-based, client-focused and team-oriented.</p> <p>>Thinking Strategically & Creatively (Advanced) The ability to "see the big picture", think multi-dimensionally, craft innovative solutions, identify connections between situations or things that are not obviously related, and come up with new ideas and different ways to enhance organizational effectiveness and responsiveness.</p>	PASSO
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Interested and qualified applicants should signify their interest in writing. Please attach the following documents to the application letter and send to the address below not later than September 26, 2019.

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) and work experience sheet which can be downloaded at www.csc.gov.ph;
2. Performance rating/s in the present position for one (1) year (if applicable);
3. Photocopy of certificate of eligibility/rating/license; and
4. Photocopy of Transcript of Records.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

JOCELYN J. ADDUN 

PHRMDO
2nd Floor, Capitol Bldg., Brgy. Dalakit
Cataraman, Northern Samar

melissamuncada2018@gmail.com

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.