CS Form No. 9
Revised 2018

Electronic copy to be submitted to the CSC FO must be in MS Excel format

Republic of the Philippines
Department of Environment and Natural Resources
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the **Department of Environment and Natural Resources Region 8** in the CSC website.

TIRSO P. PARIAN, JR., CESO IV
(Head of Agency)

Date: AUG 12 2020

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
1	**Chief Administrative Officer**	**OSEC-DENRB-CADOF-42-2004**	**24**	**85,074.00**	Master's Degree OR Certificate in Leadership & Mgt. from CSC	4 years of supervisory/ Management experience	40 hours of Supervisory/ Management training/learning and development intervention	Career Service (Professional) Second Level Eligibility	**COMPETENCIES REQUIRED FOR LEADERSHIP** **Building Collaborative and Inclusive Working Relationships** Builds partnerships and networks to deliver or enhance work outcomes. **Managing Performance and Coaching for Results** Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development. **Leading Change** Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change. **Thinking Strategically and Creatively** Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area. **Creating and Nurturing a High Performing Organization** Builds a shared sense of destiny among inidividuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.	**497.0000 Finance Division**
2	**Development Management Officer V**	**OSEC-DENRB-DMO5-97-2014**	**24**	**85,074.00**	Master's Degree OR Certificate in Leadership & Mgt. from CSC	4 years of supervisory/ Management experience	40 hours of Supervisory/ Management training/learning and development intervention	Career Service (Professional) Second Level Eligibility	**COMPETENCIES REQUIRED FOR LEADERSHIP** **Building Collaborative and Inclusive Working Relationships** Builds partnerships and networks to deliver or enhance work outcomes. **Managing Performance and Coaching for Results** Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development. **Leading Change** Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change. **Thinking Strategically and Creatively** Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area. **Creating and Nurturing a High Performing Organization** Builds a shared sense of destiny among inidividuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.	**505.1300 Licenses, Patents and Deeds Division**

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
3	Development Management Officer IV	1. OSEC-DENRB-DMO4-114-2014 2. OSEC-DENRB-DMO4-117-2014	22	66,867.00	Bachelor's degree relevant to the job	3 years of relevant experience	16 hours of relevant training	Career Service (Professional) Second Level Eligibility	**PCO1-Concept and Application of Integrated Ecosystems Management (IEM)** Leads the application of IEM and other related approaches to NRM in basin, watersheds, sub-watershed, protected areas, ancestral domains, mineral reservations, islands, others **PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management** Leads the identification of interventions and integration strategies across sectors **PCO3- Characterization of Ecosystems and use of planning tools and procedures** Leads the characterization of ecosystem and use of planning tools and procedures **PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems** Leads the implementation of appropriate resource management and restoration strategies of various ecosystems **PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)** Leads the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans **PCO6-Environment and Natural Resource (ENR) Accounting** Implements ENR accounting activities **PCO7-Strategies and Schemes for Financing Environmental Projects** Leads the planning, initiating and operationalizing strategies and schemes for financing environmental projects **PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites** Leads the implementation of RBME activities and environmental audit for different ENRM sites **PCO9- Environmental Governance** Leads environmental governance activities that include transparency, accountability, participation, collaboration and functionality **PCO10-Climate and Environmental Management** Leads the application of mitigating measures and adaptive solutions to climate change **PCO11-Information, Education and Communication, Social Marketing and Extension Support** Leads in social marketing and extension support activities to improve ENRM **PCO12- Social Negotiation** Leads conduct of social negotiation activities **PCO13- ENR Law Enforcement** Leads the implementation of ENR law enforcement activities **PCO14- Land Disposition and Management** Leads in the disposition of A&D lands and management of other government lands. **PCO15- Forest, Water and Wildlife Resources Regulation** Evaluates and reviews the forest, water and wildlife resource utilization and regulation activities **PCO16- Tenure and Rights Assessment** Leads the evaluation of effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities **PCO17- Tenurial Instruments and permits for improved Resoruce Management** Reviews and recommends the approval of the issuance of tenurial instruments and permits for improved resource management.	**505.2104 CENRO Pambujan** **505.2205 CENRO Borongan**

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
4	**Supervising Ecosystems Management Specialist**	**OSEC-DENRB-SVEMS-147-2014**	**22**	**66,867.00**	Bachelor's degree relevant to the job	3 years of relevant experience	16 hours of relevant training	Career Service (Professional) Second Level Eligibility	**PCO1-Concept and Application of Integrated Ecosystems Management (IEM)** Leads the application of IEM and other related approaches to NRM in basin, watersheds, sub-watershed, protected areas, ancestral domains, mineral reservations, islands, others **PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management** Leads the identification of interventions and integration strategies across sectors **PCO3- Characterization of Ecosystems and use of planning tools and procedures** Leads the characterization of ecosystem and use of planning tools and procedures **PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems** Leads the implementation of appropriate resource management and restoration strategies of various ecosystems **PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)** Leads the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans **PCO6-Environment and Natural Resource (ENR) Accounting** Implements ENR accounting activities **PCO7-Strategies and Schemes for Financing Environmental Projects** Leads the planning, initiating and operationalizing strategies and schemes for financing environmental projects **PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites** Leads the implementation of RBME activities and environmental audit for different ENRM sites **PCO9- Environmental Governance** Leads environmental governance activities that include transparency, accountability, participation, collaboration and functionality **PCO10-Climate and Environmental Management** Leads the application of mitigating measures and adaptive solutions to climate change **PCO11-Information, Education and Communication, Social Marketing and Extension Support** Leads in social marketing and extension support activities to improve ENRM **PCO12- Social Negotiation** Leads conduct of social negotiation activities **PCO13- ENR Law Enforcement** Leads the implementation of ENR law enforcement activities **PCO14- Land Disposition and Management** Leads in the disposition of A&D lands and management of other government lands. **PCO15- Forest, Water and Wildlife Resources Regulation** Evaluates and reviews the forest, water and wildlife resource utilization and regulation activities **PCO16- Tenure and Rights Assessment** Leads the evaluation of effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities **PCO17- Tenurial Instruments and permits for improved Resoruce Management** Reviews and recommends the approval of the issuance of tenurial instruments and permits for improved resource management.	**505.2403 PENRO Southern Leyte-TSD**

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
5	**Attorney III**	**OSEC-DENRB-ATY3-41-1998**	**21**	**59,353.00**	Bachelor of Laws	1 year of relevant experience	4 hours of relevant training	RA 1080 (BAR Passer)	**RLA1 – Skills in Legal Research** Sees through/leads the delivery of legal research activities **RLA2 – Management and Disposition of ENR Cases and other Legal Concerns** Sees through/leads the management and disposition of ENR cases and other legal concerns **RLA3- Litigation** Leads the handling of cases before the regular courts and quasi-judicial bodies **RLA4- Legal Counseling and Alternative Dispute Resolution (ADR)** Leads the legal counseling and ADR **RLA5- Investigation and Disposition of Administrative Complaints** Leads the conduct of investigation and disposition of administrative complaints	**505.0000 Legal Division**
6	**Engineer III (Geodetic Engineer)**	**OSEC-DENRB-ENG3-44-1998**	**19**	**46,791.00**	Bachelor's degree in Geodetic Engineering	2 years of relevant experience	8 hours of relevant training	RA 1080 (Geodetic Engineer)	**RO15- Geographic Information System (GIS)** Leads implementation of GIS techniques for resource mapping **RO16- Surveying** Supervises land surveying activities **RO17- Survey Verification** Supervises survey verification activities **RO18- Mapping** Leads land mapping activities **RO19- Land Management Information System Administration** Leads implementation of LAMS resource mapping **RO20- Land Records Management** Leads in land records management activities	**505.1200 Surveys and Mapping Division**
7	**Attorney II**	**OSEC-DENRB-ATY2-39-1998**	**18**	**42,159.00**	Bachelor of Laws	None required	None required	RA 1080 (BAR Passer)	**RLA1 – Skills in Legal Research** Sees through/leads the delivery of legal research activities **RLA2 – Management and Disposition of ENR Cases and other Legal Concerns** Sees through/leads the management and disposition of ENR cases and other legal concerns **RLA3- Litigation** Leads the handling of cases before the regular courts and quasi-judicial bodies **RLA4- Legal Counseling and Alternative Dispute Resolution (ADR)** Leads the legal counseling and ADR **RLA5- Investigation and Disposition of Administrative Complaints** Leads the conduct of investigation and disposition of administrative complaints	**505.0000 Legal Division**

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
8	**Senior Ecosystems Management Specialist**	**OSEC-DENRB-SREMS-150-2014**	**18**	**42,159.00**	Bachelor's degree relevant to the job	2 years of relevant experience	8 hours of relevant training	Career Service (Professional) Second Level Eligibility	**PCO1-Concept and Application of Integrated Ecosystems Management (IEM)** Leads the application of IEM and other related approaches to NRM in basin, watersheds, sub-watershed, protected areas, ancestral domains, mineral reservations, islands, others **PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management** Leads the identification of interventions and integration strategies across sectors **PCO3- Characterization of Ecosystems and use of planning tools and procedures** Leads the characterization of ecosystem and use of planning tools and procedures **PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems** Leads the implementation of appropriate resource management and restoration strategies of various ecosystems **PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)** Leads the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans **PCO6-Environment and Natural Resource (ENR) Accounting** Implements ENR accounting activities **PCO7-Strategies and Schemes for Financing Environmental Projects** Leads the planning, initiating and operationalizing strategies and schemes for financing environmental projects **PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites** Leads the implementation of RBME activities and environmental audit for different ENRM sites **PCO9- Environmental Governance** Leads environmental governance activities that include transparency, accountability, participation, collaboration and functionality **PCO10-Climate and Environmental Management** Leads the application of mitigating measures and adaptive solutions to climate change **PCO11-Information, Education and Communication, Social Marketing and Extension Support** Leads in social marketing and extension support activities to improve ENRM **PCO12- Social Negotiation** Leads conduct of social negotiation activities **PCO13- ENR Law Enforcement** Leads the implementation of ENR law enforcement activities **PCO14- Land Disposition and Management** Leads in the disposition of A&D lands and management of other government lands. **PCO15- Forest, Water and Wildlife Resources Regulation** Evaluates and reviews the forest, water and wildlife resource utilization and regulation activities **PCO16- Tenure and Rights Assessment** Leads the evaluation of effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities **PCO17- Tenurial Instruments and permits for improved Resoruce Management** Reviews and recommends the approval of the issuance of tenurial instruments and permits for improved resource management.	**505.2205 CENRO Borongan**

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
9	**Development Management Officer III**	**OSEC-DENRB-DMO3-171-2014** **OSEC-DENRB-DMO3-167-2014**	**18**	**42,159.00**	Bachelor's degree relevant to the job	2 years of relevant experience	8 hours of relevant training	Career Service (Professional) Second Level Eligibility	**PCO1-Concept and Application of Integrated Ecosystems Management (IEM)** Leads the application of IEM and other related approaches to NRM in basin, watersheds, sub-watershed, protected areas, ancestral domains, mineral reservations, islands, others **PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management** Leads the identification of interventions and integration strategies across sectors **PCO3- Characterization of Ecosystems and use of planning tools and procedures** Leads the characterization of ecosystem and use of planning tools and procedures **PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems** Leads the implementation of appropriate resource management and restoration strategies of various ecosystems **PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)** Leads the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans **PCO6-Environment and Natural Resource (ENR) Accounting** Implements ENR accounting activities **PCO7-Strategies and Schemes for Financing Environmental Projects** Leads the planning, initiating and operationalizing strategies and schemes for financing environmental projects **PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites** Leads the implementation of RBME activities and environmental audit for different ENRM sites **PCO9- Environmental Governance** Leads environmental governance activities that include transparency, accountability, participation, collaboration and functionality **PCO10-Climate and Environmental Management** Leads the application of mitigating measures and adaptive solutions to climate change **PCO11-Information, Education and Communication, Social Marketing and Extension Support** Leads in social marketing and extension support activities to improve ENRM **PCO12- Social Negotiation** Leads conduct of social negotiation activities **PCO13- ENR Law Enforcement** Leads the implementation of ENR law enforcement activities **PCO14- Land Disposition and Management** Leads in the disposition of A&D lands and management of other government lands. **PCO15- Forest, Water and Wildlife Resources Regulation** Evaluates and reviews the forest, water and wildlife resource utilization and regulation activities **PCO16- Tenure and Rights Assessment** Leads the evaluation of effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities **PCO17- Tenurial Instruments and permits for Improved Resoruce Management** Reviews and recommends the approval of the issuance of tenurial instruments and permits for improved resource management.	**505.2103 PENRO Northern Samar-TSD** **505.2403 PENRO Southern Leyte-TSD**

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
10	**Forester III**	**OSEC-DENRB-FORST3-108-1998** **OSEC-DENRB-FORST3-111-1998**	**18**	**42,159.00**	Bachelor's degree in Forestry	2 years of relevant experience	8 hours of relevant training	RA 1080 (Forester)	**PCO1-Concept and Application of Integrated Ecosystems Management (IEM)** Leads the application of IEM and other related approaches to NRM in basin, watersheds, sub-watershed, protected areas, ancestral domains, mineral reservations, islands, others **PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management** Leads the identification of interventions and integration strategies across sectors **PCO3- Characterization of Ecosystems and use of planning tools and procedures** Leads the characterization of ecosystem and use of planning tools and procedures **PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems** Leads the implementation of appropriate resource management and restoration strategies of various ecosystems **PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)** Leads the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans **PCO6-Environment and Natural Resource (ENR) Accounting** Implements ENR accounting activities **PCO7-Strategies and Schemes for Financing Environmental Projects** Leads the planning, initiating and operationalizing strategies and schemes for financing environmental projects **PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites** Leads the implementation of RBME activities and environmental audit for different ENRM sites **PCO9- Environmental Governance** Leads environmental governance activities that include transparency, accountability, participation, collaboration and functionality **PCO10-Climate and Environmental Management** Leads the application of mitigating measures and adaptive solutions to climate change **PCO11-Information, Education and Communication, Social Marketing and Extension Support** Leads in social marketing and extension support activities to improve ENRM **PCO12- Social Negotiation** Leads conduct of social negotiation activities **PCO13- ENR Law Enforcement** Leads the implementation of ENR law enforcement activities **PCO14- Land Disposition and Management** Leads in the disposition of A&D lands and management of other government lands. **PCO15- Forest, Water and Wildlife Resources Regulation** Evaluates and reviews the forest, water and wildlife resource utilization and regulation activities **PCO16- Tenure and Rights Assessment** Leads the evaluation of effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities **PCO17- Tenurial Instruments and permits for improved Resoruce Management** Reviews and recommends the approval of the issuance of tenurial instruments and permits for improved resource management.	**505.2404 CENRO San Juan** **505.2505 CENRO Albuera**

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
11	**Information Systems Analyst II**	**OSEC-DENRB-INFOSA2-71-2014**	**16**	**35,106.00**	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	**PCIS1-Web Development** Conducts activities in web development, design, installation and maintenance **PCIS2- Network System Management** Conducts activities in installing, maintaining, and modifying operating systems, database management systems, utilities, and related software **PCIS3- Information and Communciation Technologies (ICT) Resource Management** Monitors and maintains the condition of HW, SW, NW and peripherals	**505.2302 PENRO Samar-MSD**
12	**Forester II**	**OSEC-DENRB-FORST2-8-1998** **OSEC-DENRB-FORST2-9-1998**	**15**	**32,053.00**	Bachelor's degree in Forestry	1 year of relevant experience	4 hours of relevant training	RA 1080 (Forester)	**RO15- Geographic Information System (GIS)** Implements GIS application and development for resource mapping **RO16- Surveying** Conducts land surveying activities **RO17- Survey Verification** Conducts survey verification activities **RO18- Mapping** Conducts land mapping activities **RO19- Land Management Information System Administration** Implements LAMS application and development for resource mapping **RO20- Land Records Management** Maintains an updated and orderly filing system of land records	**505.1200 Surveys and Mapping Division** **505.1200 Surveys and Mapping Division**
13	**Forester II**	**OSEC-DENRB-FORST2-473-1998**	**15**	**32,053.00**	Bachelor's degree in Forestry	1 year of relevant experience	4 hours of relevant training	RA 1080 (Forester)	**PCO1-Concept and Application of Integrated Ecosystems Management (IEM)** Applies IEM and other related approaches to NRM **PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management** Identifies interventions and integrating strategies across sectors **PCO3- Characterization of Ecosystems and use of planning tools and procedures** Undertakes characterization of ecosystems and use of planning tools and procedures **PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems** Identifies and implements appropriate resource management and restoration strategies of various ecosystems **PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)** Facilitates/ provides technical assistance in the formulation and implementation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans **PCO6-Environment and Natural Resource (ENR) Accounting** Undertakes ENR accounting activities **PCO7-Strategies and Schemes for Financing Environmental Projects** Plans, initiates and operationalizes strategies and schemes for financing environmental projects **PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites** Implements RBME activities and environmental audit for different ENRM sites.	**505.2506 CENRO Baybay**

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
									PCO9- Environmental Governance Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality **PCO10-Climate and Environmental Management** Applies mitigating measures and adaptive solutions to climate change **PCO11-Information, Education and Communication, Social Marketing and Extension Support** Undertakes social marketing and extension support activities to improve ENRM **PCO12- Social Negotiation** Conducts social negotiation activities **PCO13- ENR Law Enforcement** Implements ENR law enforcement activities **PCO14- Land Disposition and Management** Processes and evaluates public land applications **PCO15- Forest, Water and Wildlife Resources Regulation** Processes and evaluates forest, water and wildlife resource utilization and regulation activities **PCO16- Tenure and Rights Assessment** Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities **PCO17- Tenurial Instruments and permits for improved Resoruce Management** Prepares tenurial instruments and permits for improved resource management.	
14	**Development Management Officer II**	**OSEC-DENRB-DMO2-212-2014** **OSEC-DENRB-DMO2-211-2014**	**15**	**32,053.00**	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	**PCO1-Concept and Application of Integrated Ecosystems Management (IEM)** Applies IEM and other related approaches to NRM **PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management** Identifies interventions and integrating strategies across sectors **PCO3- Characterization of Ecosystems and use of planning tools and procedures** Undertakes characterization of ecosystems and use of planning tools and procedures **PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems** Identifies and implements appropriate resource management and restoration strategies of various ecosystems **PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)** Facilitates/ provides technical assistance in the formulation and implementation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans **PCO6-Environment and Natural Resource (ENR) Accounting** Undertakes ENR accounting activities **PCO7-Strategies and Schemes for Financing Environmental Projects** Plans, initiates and operationalizes strategies and schemes for financing environmental projects **PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites** Implements RBME activities and environmental audit for different ENRM sites.	**505.2203 PENRO Eastern Samar-TSD** **505.2403 PENRO Southern Leyte-TSD**

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
									PCO9- Environmental Governance Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality **PCO10-Climate and Environmental Management** Applies mitigating measures and adaptive solutions to climate change **PCO11-Information, Education and Communication, Social Marketing and Extension Support** Undertakes social marketing and extension support activities to improve ENRM **PCO12- Social Negotiation** Conducts social negotiation activities **PCO13- ENR Law Enforcement** Implements ENR law enforcement activities **PCO14- Land Disposition and Management** Processes and evaluates public land applications **PCO15- Forest, Water and Wildlife Resources Regulation** Processes and evaluates forest, water and wildlife resource utilization and regulation activities **PCO16- Tenure and Rights Assessment** Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities **PCO17- Tenurial Instruments and permits for improved Resoruce Management** Prepares tenurial instruments and permits for improved resource management.	
15	**Ecosystems Management Specialist II**	**OSEC-DENRB-ECOMS2-20-1998**	**15**	**32,053.00**	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	**PCO1-Concept and Application of Integrated Ecosystems Management (IEM)** Applies IEM and other related approaches to NRM **PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management** Identifies interventions and integrating strategies across sectors **PCO3- Characterization of Ecosystems and use of planning tools and procedures** Undertakes characterization of ecosystems and use of planning tools and procedures **PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems** Identifies and implements appropriate resource management and restoration strategies of various ecosystems **PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)** Facilitates/ provides technical assistance in the formulation and implementation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans **PCO6-Environment and Natural Resource (ENR) Accounting** Undertakes ENR accounting activities **PCO7-Strategies and Schemes for Financing Environmental Projects** Plans, initiates and operationalizes strategies and schemes for financing environmental projects **PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites** Implements RBME activities and environmental audit for different ENRM sites.	**505.2504 CENRO Palo**

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
									PCO9- Environmental Governance Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality **PCO10-Climate and Environmental Management** Applies mitigating measures and adaptive solutions to climate change **PCO11-Information, Education and Communication, Social Marketing and Extension Support** Undertakes social marketing and extension support activities to improve ENRM **PCO12- Social Negotiation** Conducts social negotiation activities **PCO13- ENR Law Enforcement** Implements ENR law enforcement activities **PCO14- Land Disposition and Management** Processes and evaluates public land applications **PCO15- Forest, Water and Wildlife Resources Regulation** Processes and evaluates forest, water and wildlife resource utilization and regulation activities **PCO16- Tenure and Rights Assessment** Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities **PCO17- Tenurial Instruments and permits for Improved Resoruce Management** Prepares tenurial instruments and permits for improved resource management.	
16	**Administrative Officer IV (Budget Officer II)**	**OSEC-DENRB-ADOF4-315-2004**	**15**	**32,053.00**	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	**PCFM2-Budget Preparation** Prepares/consolidates the budget of all the offices/divisions in DENR in accordance with existing DBM and agency rules and regulations **PCFM3- Budget Adminsitration and Control** Performs budget administration and control activities	**505.2202 PENRO Eastern Samar-MSD**
17	**Administrative Officer IV (HRMO II)**	**OSEC-DENRB-ADOF4-317-2004**	**15**	**32,053.00**	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	**PCHR1- Recruitment, Selectiona and Placement** Implements recruitment, selection and placement processes **PCHR2- Compensation, Benefits and Welfare Administration** Implements Compensation, Benefits and Welfare administration policies **PCHR3- Processing of Personnel Actions** Implements applicable DENR, CSC, DBM and CESB laws, rules and regulations in the processing of personnel actions **PCHR4- Grievance Handling** Implements Grievance Handling Guidelines in resolving Administrative cases **PCHR5- Performance Management** Implements performance, incentives and awards policies **PCHR6- Learning Needs Assessment (LNA)** Implements LNA activities **PCHR7- Career Development** Conducts career development activities	**505.2402 PENRO Southern Leyte-MSD**

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
18	**Administrative Officer III**	**OSEC-DENRB-ADOF3-80-2004**	**14**	**29,277.00**	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	**RAS1- Procurement Management** Implements procurement activities **RAS2- Property Management (Property Inventory and Disposal Management)** Conducts property warehousing, storage and inventory of the property, plant and equipment of the office **RAS3- Records Management** Implements records management activities **RAS4- Computerized Records Management** Implements computerized records management activities **RAS5- Courier, Postal and Messengerial Services** Performs more complex courier, postal and messengerial services **RAS6- Clerical/Secretarial/Executive Assistance Skills** Undertakes clerical, secretarial and executive assistant functions **RAS7- Building Maintenance System Administration** Performs complex maintenance activities of buildings and other facilities **RAS8- Repair and Fabrication** Performs more complex repairs and fabrication of damaged portion of buildings, furniture and fixtures	**501.0000 Administrative Division**
19	**Land Management Officer I**	**OSEC-DENRB-LAMO1-106-2014**	**11**	**22,316.00**	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	**PCO1-Concept and Application of Integrated Ecosystems Management (IEM)** Applies IEM and other related approaches to NRM **PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management** Identifies interventions and integrating strategies across sectors **PCO3- Characterization of Ecosystems and use of planning tools and procedures** Undertakes characterization of ecosystems and use of planning tools and procedures **PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems** Identifies and implements appropriate resource management and restoration strategies of various ecosystems **PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)** Facilitates/ provides technical assistance in the formulation and implementation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans **PCO6-Environment and Natural Resource (ENR) Accounting** Undertakes ENR accounting activities **PCO7-Strategies and Schemes for Financing Environmental Projects** Plans, initiates and operationalizes strategies and schemes for financing environmental projects **PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites** Implements RBME activities and environmental audit for different ENRM sites.	**505.2405 CENRO Maasin**

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
									PCO9- Environmental Governance Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality **PCO10-Climate and Environmental Management** Applies mitigating measures and adaptive solutions to climate change **PCO11-Information, Education and Communication, Social Marketing and Extension Support** Undertakes social marketing and extension support activities to improve ENRM **PCO12- Social Negotiation** Conducts social negotiation activities **PCO13- ENR Law Enforcement** Implements ENR law enforcement activities **PCO14- Land Disposition and Management** Processes and evaluates public land applications **PCO15- Forest, Water and Wildlife Resources Regulation** Processes and evaluates forest, water and wildlife resource utilization and regulation activities **PCO16- Tenure and Rights Assessment** Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities **PCO17- Tenurial Instruments and permits for improved Resoruce Management** Prepares tenurial instruments and permits for improved resource management.	
20	**Administrative Officer I (Cashier I)**	**OSEC-DENRB-ADOF1-505-2004** **OSEC-DENRB-ADOF1-508-2004** **OSEC-DENRB-ADOF1-521-2004**	**10**	**20,219.00**	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	**PCFM4- Cash Management** Performs cash management activities	**505.2202 PENRO Eastern Samar-MSD** **505.2302 PENRO Samar-MSD** **505.2402 PENRO Southern Leyte-MSD**
21	**Administrative Officer I (Records Officer I)**	OSEC-DENRB-ADOF1-513-2004 OSEC-DENRB-ADOF1-524-2004	**10**	**20,219.00**	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	**PCAS3- Records Management** Implements records management activities **PCAS4- Clerical/Secretarial/Executive Assistance Skills** Implements complete staff work and enhances personal security measures **PCAS8- Customer Assistance and Request Handling** Monitors the work progress of the requests, complaints, observations and suggestions	**505.2202 PENRO Eastern Samar-MSD** **505.2405 CENRO Maasin**
22	**Credit Officer I**	**OSEC-DENRB-CROF1-112-2014**	**9**	**18,784.00**	Bachelor's degree	None required	None required	Career Service (Professional) Second Level Eligibility	**PCFM4- Cash Management** Assists in the discharge of cash management activities	**505.2405 CENRO Maasin**
23	**Administrative Assistant III**	**OSEC-DENRB-ADAS3-65-2014**	**9**	**18,784.00**	Completion of two years studies in college or High School Graduate with relevant vocational/trade course	1 year of relevant experience	4 hours of relevant training	Career Service (Sub-professional) First Level Eligibility	**RHR6- Learning Needs Assessment (LNA)** Assists in the conduct of LNA activities **RHR7-Preparation of Learning Design** Assists in the preparation of learning design **RHR8- Learning Event Management** Assists in the conduct of learning program management activities **RHR9- Learning Event Facilitation** Assists in facilitating learning events **RHR10- Network and Linkaging with HR Partners** Communicates and coordinates with stakeholders/partners **RHR11- Monitoring and Evaluation (M&E) of Learning and Development L&D Programs** Assists conduct of learning and development M&E activities **RHR12- Scholarship Administration** Assists in the implementation of scholarship administration activities **RHR13- HR Planning** Assists in HR planning activities **RHR14- Career Development** Assists in career development activities	**501.0000 Administrative Division**

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
24	Administrative Assistant III	OSEC-DENRB-ADAS3-69-2014	9	18,784.00	Completion of two years studies in college or High School Graduate with relevant vocational/trade course	1 year of relevant experience	4 hours of relevant training	Career Service (Sub-professional) First Level Eligibility	**PCFM2-Budget Preparation** Assists in budget preparation activities to determine the DENR's financial requirement **PCFM3- Budget Adminsitration and Control** Assists in the preparation of budget allocation of departments/divisions	505.2202 PENRO Eastern Samar-MSD
25	Forest Technician II	OSEC-DENRB-FORT2-551-2014	8	17,505.00	Completion of two years studies in college	1 year of relevant experience	4 hours of relevant training	Career Service (Subprofessional) First Level Eligibility	**PCO1-Concept and Application of Integrated Ecosystems Management (IEM)** Assists in the application of IEM and other related approaches to Natural Resources Management (NRM) **PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management** Assists in the identification of interventions and integrating strategies across sectors **PCO3- Characterization of Ecosystems and use of planning tools and procedures** Assists in the characterization of ecosystems and use of planning tools and procedures **PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems** Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems **PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)** Assists in the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans **PCO6-Environment and Natural Resource (ENR) Accounting** Assists in undertaking ENR accounting activities **PCO7-Strategies and Schemes for Financing Environmental Projects** Assists in planning, initiating and operationalizing strategies and schemes for financing environmental projects **PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites** Assists in RBME and Environmental Audit of activities for different ENRM sites **PCO9- Environmental Governance** Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality **PCO10-Climate and Environmental Management** Assists in applying mitigating measures and adaptive solutions to climate change **PCO11-Information, Education and Communication, Social Marketing and Extension Support** Assists in social marketing and extension support activities to improve ENRM **PCO12- Social Negotiation** Assists in social negotiation activities **PCO13- ENR Law Enforcement** Assists in ENR law enforcement activities **PCO14- Land Disposition and Management** Assist in the disposition of A&D lands and management of other government lands **PCO15- Forest, Water and Wildlife Resources Regulation** Assists in the forest, water and wildlife resource utilization and regulation activities **PCO16- Tenure and Rights Assessment** Assists in the evaluation on the effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities **PCO17- Tenurial Instruments and permits for improved Resoruce Management** Assist in the preparation of tenurial instruments and permits for improved resource management	505.2504 CENRO Palo

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
26	Cartographer I	OSEC-DENRB-CGR1-492-1998	6	15,524.00	Completion of two years studies in college or High School Graduate with relevant vocational/trade course	None required	None required	Cartographer (MC 10 s. of 2013 Cat. II)	**RO15- Geographic Information System (GIS)** Knows basic knowledge in GIS and other related software **RO16- Surveying** Assists in land surveying activities **RO17- Survey Verification** Assists in survey verification activities **RO18- Mapping** Assists in land mapping activities **RO19- Land Management Information System Administration** Has knowledge in LAMS and other related software **RO20- Land Records Management** Assists in land records management activities	505.1200 Surveys and Mapping Division
27	Cartographer I	OSEC-DENRB-CGR1-318-1998	6	15,524.00	Completion of two years studies in college or High School Graduate with relevant vocational/trade course	None required	None required	Cartographer (MC 10 s. of 2013 Cat. II)	**PCO1-Concept and Application of Integrated Ecosystems Management (IEM)** Assists in the application of IEM and other related approaches to Natural Resources Management (NRM) **PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems** Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems **PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)** Assists in the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans **PCO9- Environmental Governance** Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality **PCO10-Climate and Environmental Management** Assists in applying mitigating measures and adaptive solutions to climate change **PCO14- Land Disposition and Management** Assist in the disposition of A&D lands and management of other government lands **PCO15- Forest, Water and Wildlife Resources Regulation** Assists in the forest, water and wildlife resource utilization and regulation activities **PCO16- Tenure and Rights Assessment** Assists in the evaluation on the effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities **PCO17- Tenurial Instruments and permits for improved Resoruce Management** Assist in the preparation of tenurial instruments and permits for improved resource management	505.2405 CENRO Maasin
28	Administrative Aide VI	OSEC-DENRB-ADA6-520-2014 OSEC-DENRB-ADA6-507-2014	6	15,524.00	Completion of two-year studies in college or High School Graduate with relevant vocational/trade course	1 year of relevant experience	4 hours of relevant training	Career Service (Sub-professional) First Level Eligibility	**PCAS4- Clerical/Secretarial/Executive Assistance Skills** Assists in discharging complete staff work	505.2505 CENRO Albuera 505.2405 CENRO Maasin

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
29	Forest Ranger	OSEC-DENRB-FORA-953-1998 OSEC-DENRB-FORA-780-1998 OSEC-DENRB-FORA-1000-1998 OSEC-DENRB-FORA-771-1998	4	13,807.00	High School Graduate	None required	None required	None required (MC 11 s.96 Cat III)	**PCO1-Concept and Application of Integrated Ecosystems Management (IEM)** Assists in the application of IEM and other related approaches to Natural Resources Management (NRM) **PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management** Assists in the identification of interventions and integrating strategies across sectors **PCO3- Characterization of Ecosystems and use of planning tools and procedures** Assists in the characterization of ecosystems and use of planning tools and procedures **PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems** Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems **PCO9- Environmental Governance** Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality **PCO13- ENR Law Enforcement** Assists in ENR law enforcement activities	**505.2504 CENRO Palo** **505.2204 CENRO Dolores** **505.2204 CENRO Dolores** **505.2405 CENRO Maasin**

This Office highly encourages all interested & qualified applicants including Persons with Disability (PWD), members of IP communities and those from any Sexual Orientation & Gender Identities (SOGI) to apply for the above vacant positions.

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than AUG 24 2020

1. Application Letter (indicating the position applied for, item number, and name of the office where the vacancy is);
2. Properly accomplished Personal Data Sheet (CS Form No. 212, Revised 2017) with recent passport-sized picture which can be downloaded at www.csc.gov.ph;
3. Work Experience Sheet (attachment to PDS) which can be downloaded at www.csc.gov.ph;
4. Photocopy of Performance rating in the last rating period of your present position (if applicable);
5. Photocopy of authenticated copy of certificate of eligibility/bar or board rating and license ID;
6. Photocopy of authenticated copy of transcript of records;
7. Photocopy of Diploma and/or certificate of graduation;
8. Photocopy of Certificate of employment with actual duties and responsibilities (if applicable); and
9. Photocopy of certificate of training/seminars attended (if applicable)

** Original documents must be on hand and ready once requested*

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

TIRSO P. PARIAN, JR., CESO IV
OIC, Regional Executive Director
DENR Regional Office 8, Sto. Niño Ext., Tacloban City
email address: denr8hrmpsb@gmail.com

NOTE: Applicants must submit one (1) set of documents for every position being applied for. Applicants with incomplete submissions will not be processed. Further, only applicants who are shortlisted will be contacted.

For inquiries, you may contact the Personnel Section, Administrative Division at (053) 832-0864.