

Republic of the Philippines  
**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES**  
Request for Publication of Vacant Positions

o. CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES in the CSC website:

**ARTURO E. F. DRIQUELA**

**MOIC, Regional Executive Director**  
August 05, 2022

Date:

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Place of Assignment	
					Education	Training	Experience	Eligibility		Competency (if applicable)
1	Development Management Officer V	OSEC-DENRB-DMO5-101-2014	24	88410	Master's Degree OR Certificate in Leadership & Mgt. from CSC	40 hours of Supervisory/ Management training/ learning and development intervention	4 years of supervisory/ Management experience	Career Service (Professional) Second Level Eligibility	<p><b>COMPETENCIES REQUIRED FOR LEADERSHIP</b>                      Building Collaborative and Inclusive Working Relationships                      Builds partnerships and networks to deliver or enhance work outcomes.  <b>Managing Performance and Coaching for Results</b>                      Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development.  <b>Leading Change</b>                      Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change.  <b>Thinking Strategically and Creatively</b>                      Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area.  <b>Creating and Nurturing a High Performing Organization</b>                      Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	505.1100 Conservation and Development Division

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Place of Assignment	
					Education	Training	Experience	Eligibility		Competency (If applicable)
2	Chief Administrative Officer	OSEC-DENRB-CADOF-73-2014	24	88410	Master's Degree OR Certificate in Leadership & Mgt. from CSC	40 hours of Supervisory/ Management training/ learning and development intervention	4 years of supervisory/ Management experience	Career Service (Professional) Second Level Eligibility	<b>COMPETENCIES REQUIRED FOR LEADERSHIP Building Collaborative and Inclusive Working Relationships</b> Builds partnerships and networks to deliver or enhance work outcomes. <b>Managing Performance and Coaching for Results</b> Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development. <b>Leading Change</b> Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change. <b>Thinking Strategically and Creatively</b> Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area. <b>Creating and Nurturing a High Performing Organization</b> Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.	505.2302 PENRO Samar-MSD

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than August 16, 2022.

1. Application Letter (indicating the position applied for, item number, and name of the office where the vacancy exist);
2. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph);
3. Work Experience Sheet (attachment to PDS) which can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph);
4. Copy of Performance rating in the last rating period -January to June 2022 (if applicable);
5. Copy of authenticated certificate of eligibility/bar or board rating and valid license ID;
6. Copy of authenticated School Credentials (Transcript of Records, Diploma and/or certificate of graduation/ units earned);
7. Copy of certificate of trainings/seminars attended (if applicable)
8. This Office highly encourages all interested & qualified applicants including Persons with Disability (PWD), members of IP communities and those from any Sexual Orientation & Gender Identities (SOGI) to apply for the above vacant positions.

QUALIFIED APPLICANTS are advised to send their application letter through email to:

**ARTURO E. FADRIQUELA**  
 OIC, Regional Executive Director  
 DENR Regional Office 8, Sto Niño Ext., Tacloban City  
[den8hrmpsb1@gmail.com](mailto:den8hrmpsb1@gmail.com)

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.