

Republic of the Philippines  
**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES**  
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES in the CSC website:

  
**TIRSO P. PARIAN, JR. CESO IV**  
OIC, Regional Executive Director

Date:

May 12, 2021 

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
1	Supervising Ecosystems Management Specialist	OSEC-DENRB-SVEMS-146-2014	22	68415	Bachelor's degree relevant to the job	3 years of relevant experience	16 hours of relevant training	Career Service (Professional) Second Level Eligibility	<p><b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Leads the application of IEM and other related approaches to NRM in basin, watersheds, sub-watershed, protected areas, ancestral domains, mineral reservations, islands, others</p> <p><b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Leads the identification of interventions and integration strategies across sectors</p> <p><b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Leads the characterization of ecosystem and use of planning tools and procedures</p> <p><b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Leads the implementation of appropriate resource management and restoration strategies of various ecosystems</p> <p><b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Leads the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans</p> <p><b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Implements ENR accounting activities</p> <p><b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Leads the planning, initiating and operationalizing strategies and schemes for financing environmental projects</p> <p><b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Leads the implementation of RBME activities and environmental audit for different ENRM sites</p>	505.2305 CENRO Catbalogan

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					Education	Training	Experience	Eligibility		Competency (if applicable)
								<p><b>PCO9- Environmental Governance</b> Leads environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Leads the application of mitigating measures and adaptive solutions to climate change</p> <p><b>PCO11-Information, Education and Communication, Social Marketing and Extension Support</b> Leads in social marketing and extension support activities to improve ENRM</p> <p><b>PCO12- Social Negotiation</b> Leads conduct of social negotiation activities</p> <p><b>PCO13- ENR Law Enforcement</b> Leads the implementation of ENR law enforcement activities</p> <p><b>PCO14- Land Disposition and Management</b> Leads in the disposition of A&amp;D lands and management of other government lands.</p> <p><b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Evaluates and reviews the forest, water and wildlife resource utilization and regulation activities</p> <p><b>PCO16- Tenure and Rights Assessment</b> Leads the evaluation of effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PCO17- Tenurial Instruments and permits for improved Resource Management</b> Reviews and recommends the approval of the issuance of tenurial instruments and permits for improved resource management.</p>		
2	Development Management Officer IV	OSEC-DENRB-DMO4-112-2014	22	684.15	Bachelor's degree relevant to the job	3 years of relevant experience	16 hours of relevant training	Career Service (Professional) Second Level Eligibility	<p><b>RO15- Geographic Information System (GIS)</b> Leads implementation of GIS techniques for resource mapping</p> <p><b>RO16- Surveying</b> Supervises land surveying activities</p> <p><b>RO17- Survey Verification</b> Supervises survey verification activities</p> <p><b>RO18- Mapping</b> Leads land mapping activities</p> <p><b>RO19- Land Management Information System Administration</b> Leads implementation of LAMS resource mapping</p> <p><b>RO20- Land Records Management</b> Leads in land records management activities</p>	505.1200 Surveys and Mapping Division

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3	Engineer III (Geodetic Engineer)	OSEC-DENRB-ENG3-51-1998	19	48313	Bachelor's degree in Geodetic Engineering	2 years of relevant experience	8 hours of relevant training	RA 1080 (Geodetic Engineer)	<p><b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Leads the application of IEM and other related approaches to NRM in basin, watersheds, sub-watershed, protected areas, ancestral domains, mineral reservations, islands, others</p> <p><b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Leads the identification of interventions and integration strategies across sectors</p> <p><b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Leads the characterization of ecosystem and use of planning tools and procedures</p> <p><b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Leads the implementation of appropriate resource management and restoration strategies of various ecosystems</p> <p><b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Leads the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans</p> <p><b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Implements ENR accounting activities</p> <p><b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Leads the planning, initiating and operationalizing strategies and schemes for financing environmental projects</p> <p><b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Leads the implementation of RBME activities and environmental audit for different ENRM sites</p> <p><b>PCO9- Environmental Governance</b> Leads environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Leads the application of mitigating measures and adaptive solutions to climate change</p> <p><b>PCO11-Information, Education and Communication, Social Marketing and Extension Support</b> Leads in social marketing and extension support activities to improve ENRM</p> <p><b>PCO12- Social Negotiation</b> Leads conduct of social negotiation activities</p> <p><b>PCO13- ENR Law Enforcement</b> Leads the implementation of ENR law enforcement activities</p> <p><b>PCO14- Land Disposition and Management</b> Leads in the disposition of A&amp;D lands and management of other government lands.</p> <p><b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Evaluates and reviews the forest, water and wildlife resource utilization and regulation activities</p> <p><b>PCO16- Tenure and Rights Assessment</b> Leads the evaluation of effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PCO17- Tenurial Instruments and permits for improved Resource Management</b> Reviews and recommends the approval of the issuance of tenurial instruments and permits for improved resource management.</p>	505.2505 CENRO Albuera

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4	Project Evaluation Officer III	OSEC-DENRB-PEO3-24-2014	18	43681	Bachelor's degree relevant to the job	2 years of relevant experience	8 hours of relevant training	Career Service (Professional) Second Level Eligibility	<b>RP1-Planning and Programming</b> Handles the implementation of programming/reprogramming guidelines for DENR's short-, medium-, and long-term plans preparation <b>RP2-Monitoring and Evaluation</b> Leads the preparation of monitoring and evaluation reports of all DENR- RO programs, projects, and activities <b>RIS1-Statistical Analysis, Conversion of Statistical Data to Spatial Data and Conversion to Knowledge Products</b> Leads the analysis of spatial data, integration of statistical and spatial data and conversion of the same to knowledge product	495.0000 Planning and Mgt. Division
5	Attorney II	OSEC-DENRB-ATY2-35-1998	18	43681	Bachelor of Laws	None required	None required	RA 1080 (BAR Passer)	<b>RLA1 – Skills in Legal Research</b> Sees through/leads the delivery of legal research activities <b>RLA2 – Management and Disposition of ENR Cases and other Legal Concerns</b> Sees through/leads the management and disposition of ENR cases and other legal concerns <b>RLA3- Litigation</b> Leads the handling of cases before the regular courts and quasi-judicial bodies <b>RLA4- Legal Counseling and Alternative Dispute Resolution (ADR)</b> Leads the legal counseling and ADR <b>RLA5- Investigation and Disposition of Administrative Complaints</b> Leads the conduct of investigation and disposition of administrative complaints	505.0000 Legal Division
6	Development Management Officer III	OSEC-DENRB-DMO3-166-2014	18	43681	Bachelor's degree relevant to the job	2 years of relevant experience	8 hours of relevant training	Career Service (Professional) Second Level Eligibility	<b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Leads the application of IEM and other related approaches to NRM in basin, watersheds, sub-watershed, protected areas, ancestral domains, mineral reservations, islands, others <b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Leads the identification of interventions and integration strategies across sectors <b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Leads the characterization of ecosystem and use of planning tools and procedures <b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Leads the implementation of appropriate resource management and restoration strategies of various ecosystems <b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM)</b> Leads the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans <b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Implements ENR accounting activities <b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Leads the planning, initiating and operationalizing strategies and schemes for financing environmental projects <b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Leads the implementation of RBME activities and environmental audit for different ENRM sites	505.2303 PENRO Samar-TSD

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					Education	Training	Experience	Eligibility		Competency (if applicable)
									<p><b>PCO9- Environmental Governance</b> Leads environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Leads the application of mitigating measures and adaptive solutions to climate change</p> <p><b>PCO11-Information, Education and Communication, Social Marketing and Extension Support</b> Leads in social marketing and extension support activities to improve ENRM</p> <p><b>PCO12- Social Negotiation</b> Leads conduct of social negotiation activities</p> <p><b>PCO13- ENR Law Enforcement</b> Leads the implementation of ENR law enforcement activities</p> <p><b>PCO14- Land Disposition and Management</b> Leads in the disposition of A&amp;D lands and management of other government lands.</p> <p><b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Evaluates and reviews the forest, water and wildlife resource utilization and regulation activities</p> <p><b>PCO16- Tenure and Rights Assessment</b> Leads the evaluation of effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PCO17- Tenurial Instruments and permits for improved Resource Management</b> Reviews and recommends the approval of the issuance of tenurial instruments and permits for improved resource management.</p>	
7	Development Management Officer III	OSEC-DENRB-DMO3-153-2014	18	43681	Bachelor's degree relevant to the job	2 years of relevant experience	8 hours of relevant training	Career Service (Professional) Second Level Eligibility	<p><b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Leads the application of IEM and other related approaches to NRM in basin, watersheds, sub-watershed, protected areas, ancestral domains, mineral reservations, islands, others</p> <p><b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Leads the identification of interventions and integration strategies across sectors</p> <p><b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Leads the characterization of ecosystem and use of planning tools and procedures</p> <p><b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Leads the identification of appropriate resource management and restoration strategies of various ecosystems</p> <p><b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Leads the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans</p> <p><b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Leads the implementation of Environment and Natural Resource Accounting activities</p> <p><b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Leads the planning, initiating and operationalizing strategies and schemes for financing environmental projects</p> <p><b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Leads the implementation of RBME activities and environmental audit for different ENRM sites</p>	505.1100 Conservation and Development Division

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					Education	Training	Experience	Eligibility		Competency (if applicable)
									<p><b>PC09- Environmental Governance</b> Leads environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PC010-Climate and Environmental Management</b> Leads the application of mitigating measures and adaptive solutions to climate change</p> <p><b>RO11-Information, Education and Communication, Social Marketing and Extension Support</b> Leads in social marketing and extension support activities to improve ENRM</p> <p><b>RO12- Impact Assessment across Ecosystems</b> Supervises the conduct of impact assessment across ecosystems in evaluating land and resource uses and EIA/IEE applications</p> <p><b>RO13- Social Negotiation</b> Leads conduct of social negotiation activities</p>	
8	Development Management Officer III	OSEC-DENRB-DMO3-168-2014 OSEC-DENRB-DMO3-169-2014	18	43681	Bachelor's degree relevant to the job	2 years of relevant experience	8 hours of relevant training	Career Service (Professional) Second Level Eligibility	<p><b>PC01-Concept and Application of Integrated Ecosystems Management (IEM)</b> Leads the application of IEM and other related approaches to NRM in basin, watersheds, sub-watershad, protected areas, ancestral domains, mineral reservations, islands, others</p> <p><b>PC02-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Leads the identification of interventions and integration strategies across sectors</p> <p><b>PC03- Characterization of Ecosystems and use of planning tools and procedures</b> Leads the characterization of ecosystem and use of planning tools and procedures</p> <p><b>PC04-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Leads the implementation of appropriate resource management and restoration strategies of various ecosystems</p> <p><b>PC05-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Leads the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans</p> <p><b>PC06-Environment and Natural Resource (ENR) Accounting</b> Implements ENR accounting activities</p> <p><b>PC07-Strategies and Schemes for Financing Environmental Projects</b> Leads the planning, initiating and operationalizing strategies and schemes for financing environmental projects</p> <p><b>PC08-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Leads the implementation of RBME activities and environmental audit for different ENRM sites</p>	505.2403 PENRO Southern Leyte-TSD

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					Education	Training	Experience	Eligibility		Competency (if applicable)
								<p><b>PC09- Environmental Governance</b> Leads environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PC10-Climate and Environmental Management</b> Leads the application of mitigating measures and adaptive solutions to climate change</p> <p><b>PC011-Information, Education and Communication, Social Marketing and Extension Support</b> Leads in social marketing and extension support activities to improve ENRM</p> <p><b>PC012- Social Negotiation</b> Leads conduct of social negotiation activities</p> <p><b>PC013- ENR Law Enforcement</b> Leads the implementation of ENR law enforcement activities</p> <p><b>PC014- Land Disposition and Management</b> Leads in the disposition of ASD lands and management of other government lands.</p> <p><b>PC015- Forest, Water and Wildlife Resources Regulation</b> Evaluates and reviews the forest, water and wildlife resource utilization and regulation activities</p> <p><b>PC016- Tenure and Rights Assessment</b> Leads the evaluation of effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PC017- Tenurial Instruments and permits for improved Resource Management</b> Reviews and recommends the approval of the issuance of tenurial instruments and permits for improved resource management.</p>		
9	Engineer II (Geodetic Engineer)	OSEC-DENRB-ENG2-107-1998 OSEC-DENRB-ENG2-110-1998	16	36628	Bachelor's degree in Geodetic Engineering	1 year of relevant experience	4 hours of relevant training	RA 1080 (Geodetic Engineer)	<p><b>RO15- Geographic Information System (GIS)</b> Implements GIS application and development for resource mapping</p> <p><b>RO16- Surveying</b> Conducts land surveying activities</p> <p><b>RO17- Survey Verification</b> Conducts survey verification activities</p> <p><b>RO18- Mapping</b> Conducts land mapping activities</p> <p><b>RO19- Land Management Information System Administration</b> Implements LAMS application and development for resource mapping</p> <p><b>RO20- Land Records Management</b> Maintains an updated and orderly filing system of land records</p>	505.1200 Surveys and Mapping Division

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10	Community Development Officer II	OSEC-DENRB-CDVO2-40-1998	15	33575	Bachelor's degree	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	<p><b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Applies IEM and other related approaches to NRM</p> <p><b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Identifies interventions and integrating strategies across sectors</p> <p><b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Undertakes characterization of ecosystems and use of planning tools and procedures</p> <p><b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Identifies and implements appropriate resource management and restoration strategies of various ecosystems</p> <p><b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Facilitates/ provides technical assistance in the formulation and implementation of NRM-related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans</p> <p><b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Undertakes ENR accounting activities</p> <p><b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Plans, initiates and operationalizes strategies and schemes for financing environmental projects</p> <p><b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Implements RBME activities and environmental audit for different ENRM sites.</p> <p><b>PCO9- Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Applies mitigating measures and adaptive solutions to climate change</p> <p><b>PCO11-Information, Education and Communication, Social Marketing and Extension Support</b> Undertakes social marketing and extension support activities to improve ENRM</p> <p><b>PCO12- Social Negotiation</b> Conducts social negotiation activities</p> <p><b>PCO13- ENR Law Enforcement</b> Implements ENR law enforcement activities</p> <p><b>PCO14- Land Disposition and Management</b> Processes and evaluates public land applications</p> <p><b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Processes and evaluates forest, water and wildlife resource utilization and regulation activities</p> <p><b>PCO16- Tenure and Rights Assessment</b> Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PCO17- Tenurial Instruments and permits for improved Resource Management</b> Prepares tenurial instruments and permits for improved resource management.</p>	505.2603 PENRO Biliran-TSD



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11	Administrative Officer IV (HRMO II)	OSEC-DENRB-ADOF4-328-2004	15	33575	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	<b>PCHR1- Recruitment, Selection and Placement</b> Implements recruitment, selection and placement processes <b>PCHR2- Compensation, Benefits and Welfare Administration</b> Implements Compensation, Benefits and Welfare administration policies <b>PCHR3- Processing of Personnel Actions</b> Implements applicable DENR, CSC, DBM and CESB laws, rules and regulations in the processing of personnel actions <b>PCHR4- Grievance Handling</b> Implements Grievance Handling Guidelines in resolving Administrative cases <b>PCHR5- Performance Management</b> Implements performance, incentives and awards policies <b>PCHR6- Learning Needs Assessment (LNA)</b> Implements LNA activities <b>PCHR7- Career Development</b> Conducts career development activities	505.2202 PENRO Eastern Samar- MSD
12	Ecosystems Management Specialist II	OSEC-DENRB-ECOMS2-29-1998	15	33575	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	<b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Applies IEM and other related approaches to NRM <b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Identifies interventions and integrating strategies across sectors <b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Undertakes characterization of ecosystems and use of planning tools and procedures <b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Identifies and implements appropriate resource management and restoration strategies of various ecosystems <b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Facilitates/ provides technical assistance in the formulation and implementation of NRM-related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans <b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Undertakes ENR accounting activities <b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Plans, initiates and operationalizes strategies and schemes for financing environmental projects <b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Implements RBME activities and environmental audit for different ENRM sites.	505.2205 CENRO Borongan

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					Education	Training	Experience	Eligibility		Competency (if applicable)
								<p><b>PCO9- Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Applies mitigating measures and adaptive solutions to climate change</p> <p><b>PCO11-Information, Education and Communication, Social Marketing and Extension Support</b> Undertakes social marketing and extension support activities to improve ENRM</p> <p><b>PCO12- Social Negotiation</b> Conducts social negotiation activities</p> <p><b>PCO13- ENR Law Enforcement</b> Implements ENR law enforcement activities</p> <p><b>PCO14- Land Disposition and Management</b> Processes and evaluates public land applications</p> <p><b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Processes and evaluates forest, water and wildlife resource utilization and regulation activities</p> <p><b>PCO16- Tenure and Rights Assessment</b> Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PCO17- Tenurial Instruments and permits for improved Resource Management</b> Prepares tenurial instruments and permits for improved resource management.</p>		
13	Development Management Officer II	OSEC-DENRB-DMO2-220-2014 OSEC-DENRB-DMO2-216-2014 OSEC-DENRB-DMO2-198-2014	15	33575	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	<p><b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Applies IEM and other related approaches to NRM</p> <p><b>PCO2-Identification of interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Identifies interventions and integrating strategies across sectors</p> <p><b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Undertakes characterization of ecosystems and use of planning tools and procedures</p> <p><b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Identifies and implements appropriate resource management and restoration strategies of various ecosystems</p> <p><b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM)</b> Facilitates/ provides technical assistance in the formulation and implementation of NRM-related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans</p> <p><b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Undertakes ENR accounting activities</p> <p><b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Plans, initiates and operationalizes strategies and schemes for financing environmental projects</p> <p><b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Implements RBME activities and environmental audit for different ENRM sites.</p>	505.2303 PENRO Samar-TSD 505.2403 PENRO Southern Leyte-TSD 505.2503 PENRO Leyte-TSD

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Place of Assignment	
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								<p><b>PCO9- Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Applies mitigating measures and adaptive solutions to climate change</p> <p><b>PCO11-Information, Education and Communication, Social Marketing and Extension Support</b> Undertakes social marketing and extension support activities to improve ENRM</p> <p><b>PCO12- Social Negotiation</b> Conducts social negotiation activities</p> <p><b>PCO13- ENR Law Enforcement</b> Implements ENR law enforcement activities</p> <p><b>PCO14- Land Disposition and Management</b> Processes and evaluates public land applications</p> <p><b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Processes and evaluates forest, water and wildlife resource utilization and regulation activities</p> <p><b>PCO16- Tenure and Rights Assessment</b> Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PCO17- Tenurial Instruments and permits for improved Resource Management</b> Prepares tenurial instruments and permits for improved resource management.</p>		
14	Development Management Officer II	OSEC-DENRB-DMO2-213-2014 OSEC-DENRB-DMO2-215-2014	15	33575	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	<p><b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Applies IEM and other related approaches to NRM</p> <p><b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Identifies interventions and integrating strategies across sectors</p> <p><b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Undertakes characterization of ecosystems and use of planning tools and procedures</p> <p><b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Identifies and implements appropriate resource management and restoration strategies of various ecosystems</p> <p><b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Facilitates/ provides technical assistance in the formulation and implementation of NRM-related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans</p> <p><b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Undertakes ENR accounting activities</p> <p><b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Plans, initiates and operationalizes strategies and schemes for financing environmental projects</p> <p><b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Implements RBME activities and environmental audit for different ENRM sites.</p>	505 2103 PENRO Northern Samar-TSD

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
									<p><b>PC09- Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PC10-Climate and Environmental Management</b> Applies mitigating measures and adaptive solutions to climate change</p> <p><b>PC011-Information, Education and Communication, Social Marketing and Extension Support</b> Undertakes social marketing and extension support activities to improve ENRM</p> <p><b>PC012- Social Negotiation</b> Conducts social negotiation activities</p> <p><b>PC013- ENR Law Enforcement</b> Implements ENR law enforcement activities</p> <p><b>PC014- Land Disposition and Management</b> Processes and evaluates public land applications</p> <p><b>PC015- Forest, Water and Wildlife Resources Regulation</b> Processes and evaluates forest, water and wildlife resource utilization and regulation activities</p> <p><b>PC016- Tenure and Rights Assessment</b> Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PC017- Tenurial Instruments and permits for improved Resource Management</b> Prepares tenurial instruments and permits for improved resource management.</p>	
15	Forester II	OSEC-DENRB-FORST2-485-1998 OSEC-DENRB-FORST2-460-1998	15	33575	Bachelor's degree in Forestry	1 year of relevant experience	4 hours of relevant training	RA 1080 (Forester)	<p><b>PC01-Concept and Application of Integrated Ecosystems Management (IEM)</b> Applies IEM and other related approaches to NRM</p> <p><b>PC02-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Identifies interventions and integrating strategies across sectors</p> <p><b>PC03- Characterization of Ecosystems and use of planning tools and procedures</b> Undertakes characterization of ecosystems and use of planning tools and procedures</p> <p><b>PC04-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Identifies and implements appropriate resource management and restoration strategies of various ecosystems</p> <p><b>PC05-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Facilitates/ provides technical assistance in the formulation and implementation of NRM-related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans</p> <p><b>PC06-Environment and Natural Resource (ENR) Accounting</b> Undertakes ENR accounting activities</p> <p><b>PC07-Strategies and Schemes for Financing Environmental Projects</b> Plans, initiates and operationalizes strategies and schemes for financing environmental projects</p> <p><b>PC08-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Implements RBME activities and environmental audit for different ENRM sites.</p>	505.2404 CENRO San Juan 505.2505 CENRO Albuera

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Place of Assignment	
					Education	Training	Experience	Eligibility		Competency (if applicable)
									<p><b>PCO9- Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Applies mitigating measures and adaptive solutions to climate change</p> <p><b>PCO11-Information, Education and Communication, Social Marketing and Extension Support</b> Undertakes social marketing and extension support activities to improve ENRM</p> <p><b>PCO12- Social Negotiation</b> Conducts social negotiation activities</p> <p><b>PCO13- ENR Law Enforcement</b> Implements ENR law enforcement activities</p> <p><b>PCO14- Land Disposition and Management</b> Processes and evaluates public land applications</p> <p><b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Processes and evaluates forest, water and wildlife resource utilization and regulation activities</p> <p><b>PCO16- Tenure and Rights Assessment</b> Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PCO17- Tenurial Instruments and permits for improved Resource Management</b> Prepares tenurial instruments and permits for improved resource management.</p>	
16	Planning Officer I	OSEC-DENRB-PLO1-26-1998	11	23877	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	<p><b>RP3-Statistical Analysis, Data Management and Production of Knowledge Products</b> Leads the conduct of statistical analysis, data management and production of knowledge products</p> <p><b>RIS2-Software Development</b> Leads and provides instructions to programmers and reviews results of program development</p> <p><b>RIS3- Network Infrastructure Management</b> Supervises the conduct of computer hardware/networking installation, troubleshooting and maintenance works</p> <p><b>RIS4-Systems Analysis and Design</b> Leads the conduct of and reviews/verifies results of system planning, analysis, design, implementation and maintenance</p> <p><b>RIS5-Web Development</b> Leads the conduct of web development, design, installation and maintenance activities</p> <p><b>RIS6-Information and Communication Technologies (ICT) Resource Management</b> Leads in planning, design, installation and maintenance of ICT resources; and leads support to ICT research and development</p>	495.0000 Planning and Mgt. Division
17	Planning Officer I	OSEC-DENRB-PLO1-52-2014	11	23877	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	<p><b>PCP1-Planning and Programming</b> Consolidates and reviews the PENRO Work and Financial Plans (WFPs)</p> <p><b>PCP2-Monitoring and Evaluation</b> Conducts monitoring and evaluation of all DENR-PENRO programs and projects</p> <p><b>PCP3-Statistical Coordination and Data Research</b> Conducts statistical coordination and data research activities</p>	505.2302 PENRO Samar-MSD

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
18	Sociologist I	OSEC-DENRB-SOC1-13-1998	11	23877	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	<p><b>RO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Applies IEM and other related approaches to NRM</p> <p><b>RO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Space) and Zoning for Strategic Management</b> Identifies interventions and integrating strategies across sectors</p> <p><b>RO3- Characterization of Ecosystems and use of planning tools and procedures</b> Undertakes characterization of ecosystems and use of planning tools and procedures</p> <p><b>RO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Undertakes identification of appropriate resource management and restoration strategies of various ecosystems</p> <p><b>RO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Facilitates/ provides technical assistance in the formulation and implementation of NRM-related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU Plans</p> <p><b>RO6-Environment and Natural Resource Accounting (ENRA)</b> Undertakes Environment and Natural Resource Accounting activities</p> <p><b>RO7-Strategies and Schemes for Financing Environmental Projects</b> Plans, initiates and operationalizes strategies and schemes for financing environmental projects</p> <p><b>RO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Implements RBME activities and environmental audit for different ENRM sites.</p> <p><b>RO9- Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>RO10-Climate and Environmental Management</b> Applies mitigating measures and adaptive solutions to climate change</p> <p><b>RO11-Information, Education and Communication, Social Marketing and Extension Support</b> Undertakes social marketing and extension support activities to improve ENRM</p> <p><b>RO12- Impact Assessment across Ecosystems</b> Conducts impact assessment across ecosystems and evaluates land and resource uses and EIA/IEE applications</p> <p><b>RO13- Social Negotiation</b> Conducts social negotiation activities</p>	505.1100 Conservation and Development Division
19	Forest Management Specialist I	OSEC-DENRB-FMS1-202-2014	11	23877	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	<p><b>PCO9- Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Applies mitigating measures and adaptive solutions to climate change</p>	505.1400 Enforcement Division

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Place of Assignment	
					Education	Training	Experience	Eligibility		Competency (if applicable)
20	Land Management Officer I	OSEC-DENRB-LAMC1-28-1998	11	23877	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	<p><b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Applies IEM and other related approaches to NRM</p> <p><b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Identifies interventions and integrating strategies across sectors</p> <p><b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Undertakes characterization of ecosystems and use of planning tools and procedures</p> <p><b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Identifies and implements appropriate resource management and restoration strategies of various ecosystems</p> <p><b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Facilitates/ provides technical assistance in the formulation and implementation of NRM-related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans</p> <p><b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Undertakes ENR accounting activities</p> <p><b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Plans, initiates and operationalizes strategies and schemes for financing environmental projects</p> <p><b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Implements RBME activities and environmental audit for different ENRM sites.</p> <p><b>PCO9- Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Applies mitigating measures and adaptive solutions to climate change</p> <p><b>PCO11-Information, Education and Communication, Social Marketing and Extension Support</b> Undertakes social marketing and extension support activities to improve ENRM</p> <p><b>PCO12- Social Negotiation</b> Conducts social negotiation activities</p> <p><b>PCO13- ENR Law Enforcement</b> Implements ENR law enforcement activities</p> <p><b>PCO14- Land Disposition and Management</b> Processes and evaluates public land applications</p> <p><b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Processes and evaluates forest, water and wildlife resource utilization and regulation activities</p> <p><b>PCO16- Tenure and Rights Assessment</b> Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PCO17- Tenorial Instruments and permits for improved Resoruce Management</b> Prepares tenorial instruments and permits for improved resource management.</p>	505.2204 CENRO Dolores

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
21	Forester I	OSEC-DENRB-FORST1-662-1998	11	23877	Bachelor's degree in Forestry	None required	None required	RA 1080 (Forester)	<p><b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Applies IEM and other related approaches to NRM</p> <p><b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Identifies interventions and integrating strategies across sectors</p> <p><b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Undertakes characterization of ecosystems and use of planning tools and procedures</p> <p><b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Identifies and implements appropriate resource management and restoration strategies of various ecosystems</p> <p><b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Facilitates/ provides technical assistance in the formulation and implementation of NRM-related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans</p> <p><b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Undertakes ENR accounting activities</p> <p><b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Plans, initiates and operationalizes strategies and schemes for financing environmental projects</p> <p><b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Implements RBME activities and environmental audit for different ENRM sites.</p> <p><b>PCO9- Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Applies mitigating measures and adaptive solutions to climate change</p> <p><b>PCO11-Information, Education and Communication, Social Marketing and Extension Support</b> Undertakes social marketing and extension support activities to improve ENRM</p> <p><b>PCO12- Social Negotiation</b> Conducts social negotiation activities</p> <p><b>PCO13- ENR Law Enforcement</b> Implements ENR law enforcement activities</p> <p><b>PCO14- Land Disposition and Management</b> Processes and evaluates public land applications</p> <p><b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Processes and evaluates forest, water and wildlife resource utilization and regulation activities</p> <p><b>PCO16- Tenure and Rights Assessment</b> Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PCO17- Tenurial Instruments and permits for improved Resource Management</b> Prepares tenurial instruments and permits for improved resource management.</p>	505.2405 CENRO Maasin



No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
22	Ecosystems Management Specialist I	OSEC-DENRB-ECOMS1-204-2014	11	23877	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	<p><b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Applies IEM and other related approaches to NRM</p> <p><b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Identifies interventions and integrating strategies across sectors</p> <p><b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Undertakes characterization of ecosystems and use of planning tools and procedures</p> <p><b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Identifies and implements appropriate resource management and restoration strategies of various ecosystems</p> <p><b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Facilitates/ provides technical assistance in the formulation and implementation of NRM-related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans</p> <p><b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Undertakes ENR accounting activities</p> <p><b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Plans, initiates and operationalizes strategies and schemes for financing environmental projects</p> <p><b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Implements RBME activities and environmental audit for different ENRM sites.</p> <p><b>PCO9- Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Applies mitigating measures and adaptive solutions to climate change</p> <p><b>PCO11-Information, Education and Communication, Social Marketing and Extension Support</b> Undertakes social marketing and extension support activities to improve ENRM</p> <p><b>PCO12- Social Negotiation</b> Conducts social negotiation activities</p> <p><b>PCO13- ENR Law Enforcement</b> Implements ENR law enforcement activities</p> <p><b>PCO14- Land Disposition and Management</b> Processes and evaluates public land applications</p> <p><b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Processes and evaluates forest, water and wildlife resource utilization and regulation activities</p> <p><b>PCO16- Tenure and Rights Assessment</b> Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PCO17- Tenorial Instruments and permits for improved Resource Management</b> Prepares tenorial instruments and permits for improved resource management.</p>	505.2504 CENRO Palo

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
23	Accounting Analyst	OSEC-DENRB-AA-34-2014	11	23877	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	<b>RFM1- General Accounting</b> Analyzes and interprets DENR's financial transactions <b>PFM2-Budget Preparation</b> Prepares/consolidates the budget of all the offices/divisions in DENR in accordance with existing DBM and agency rules and regulations <b>RFM3- Budget Administration and Control</b> Performs budget administration and control activities <b>RFM4- Organization and Management Systems Improvement</b> Conducts organization and management systems improvement activities <b>RFM5- Cash Management</b> Performs cash management activities	497.0000 Finance Division
24	Administrative Officer I (Records Officer I)	OSEC-DENRB-ADOF1-515-2004	10	21205	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	<b>PCAS3- Records Management</b> Implements records management activities <b>PCAS4- Clerical/Secretarial/Executive Assistance Skills</b> Implements complete staff work and enhances personal security measures <b>PCAS8- Customer Assistance and Request Handling</b> Monitors the work progress of the requests, complaints, observations and suggestions	505.2304 CENRO Basey (Sta. Rita)
25	Administrative Officer I	OSEC-DENRB-ADOF1-502-2004	10	21205	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	<b>RHR1- Recruitment, Selection and Placement</b> Implements recruitment, selection and placement processes <b>RHR2- Compensation, Benefits and Welfare Administration</b> Implements compensation, benefits and welfare administration policies <b>RHR3- Processing of Personnel Actions</b> Implements applicable DENR, CSC, DBM and CESB laws, rules and regulations in the processing of personnel actions <b>RHR4- Grievance Handling</b> Implements Grievance Handling Guidelines in resolving Administrative cases <b>RHR5- Performance Management</b> Implements performance, incentives and awards policies	501.0000 Administrative Division
26	Administrative Officer I (Supply Officer I)	OSEC-DENRB-ADOF1-520-2004 OSEC-DENRB-ADOF1-507-2004	10	21205	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility	<b>PCAS1-Procurement Management</b> Has Intermediate Skill/Working Knowledge on RA 9184 and e-procurement; and applies limited technical skills and demonstrates limited knowledge of emerging technology (e.g. IT, processes, methodologies, etc.) on procurement management related activities. <b>PCAS2-Property Management (Property Inventory and Disposal Management)</b> Conducts property warehousing, storage and inventory of the property, plant and equipment of the office	505.2202 PENRO Eastern Samar-MSD 505.2402 PENRO Southern Leyte-MSD

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
27	Science Research Assistant	OSEC-DENRB-SRAS-52-1998	9	19593	Completion of two years studies in college	1 year of relevant experience	4 hours of relevant training	Career Service (Subprofessional) First Level Eligibility	<b>RO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Assists in the application of IEM and other related approaches to NRM <b>RO3-Characterization of Ecosystem and Use of Planning Tools and Procedures</b> Assists in the characterization of ecosystem and use of planning tools and procedures <b>RO4-Resource Management and Restoration/Rehabilitation of degraded Ecosystems</b> Assists in identifying appropriate resource management and restoration strategies of various ecosystems <b>RO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP,CRMP,ISWMP,PAMP,IRBM,IWRM)</b> Assists in the preparation of NRM- related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU Plans <b>RO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for different ENRM Sites</b> Assists in RBME and environmental audit of activities for different ENRM sites <b>RO9-Environmental Governance</b> Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality <b>RO10-Climate Change and Environmental Management</b> Assists in applying mitigating measures and adaptive solutions to climate change <b>RO11- Information, Education and Communciation, Social Marketing and Extension Support</b> Assists in social marketing and extension support activities to improve ENRM	505.1100 Conservation and Development Division
28	Credit Officer I	OSEC-DENRB-CROF1-117-2014	9	19593	Bachelor's degree	None required	None required	Career Service (Professional) Second Level Eligibility	<b>PCFM4- Cash Management</b> Assists in the discharge of cash management activities	505.2602 PENRO Biliran-MSD
29	Park Maintenance Foreman	OSEC-DENRB-PMF-156-2014	8	18251	High School Graduate	1 year of relevant experience	4 hours of relevant training	None required (MC 11 s.96-Cat. III)	<b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Assists in the application of IEM and other related approaches to Natural Resources Management (NRM) <b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Assists in the identification of interventions and integrating strategies across sectors <b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Assists in the characterization of ecosystems and use of planning tools and procedures <b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems <b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Assists in the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans	505.2205 CENRO Borongan

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Place of Assignment	
					Education	Training	Experience	Eligibility		Competency (if applicable)
30	Mathematician Aide II	OSEC-DENRB-MTHA2-120-1998	8	18251	Completion of two years studies in college	1 year of relevant experience	4 hours of relevant training	Career Service (Subprofessional) First Level Eligibility	<b>RO15- Geographic Information System (GIS)</b> Knows basic knowledge in GIS and other related software <b>RO16- Surveying</b> Assists in land surveying activities <b>RO17- Survey Verification</b> Assists in survey verification activities <b>RO18- Mapping</b> Assists in land mapping activities <b>RO19- Land Management Information System Administration</b> Has knowledge in LAMS and other related software <b>RO20- Land Records Management</b> Assists in land records management activities	505.1200 Surveys and Mapping Division
31	Forest Technician II	OSEC-DENRB-FORT2-535-2014 OSEC-DENRB-FORT2-542-2014 OSEC-DENRB-FORT2-538-2014 OSEC-DENRB-FORT2-559-2014 OSEC-DENRB-FORT2-550-2014	8	18251	Completion of two years studies in college	1 year of relevant experience	4 hours of relevant training	Career Service (Subprofessional) First Level Eligibility	<b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Assists in the application of IEM and other related approaches to Natural Resources Management (NRM) <b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Assists in the identification of interventions and integrating strategies across sectors <b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Assists in the characterization of ecosystems and use of planning tools and procedures <b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems <b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Assists in the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans <b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Assists in undertaking ENR accounting activities <b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Assists in planning, initiating and operationalizing strategies and schemes for financing environmental projects <b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Assists in RBME and Environmental Audit of activities for different ENRM sites	505.2205 CENRO Borongan 505.2305 CENRO Catbalogan 505.2304 CENRO Basesy (Sta. Rita) 505.2603 PENRO Biliran-TSD 505.2504 CENRO Palo

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
									<p><b>PCO9- Environmental Governance</b> Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Assists in applying mitigating measures and adaptive solutions to climate change</p> <p><b>PCO11-Information, Education and Communication, Social Marketing and Extension Support</b> Assists in social marketing and extension support activities to improve ENRM</p> <p><b>PCO12- Social Negotiation</b> Assists in social negotiation activities</p> <p><b>PCO13- ENR Law Enforcement</b> Assists in ENR law enforcement activities</p> <p><b>PCO14- Land Disposition and Management</b> Assist in the disposition of A&amp;D lands and management of other government lands</p> <p><b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Assists in the forest, water and wildlife resource utilization and regulation activities</p> <p><b>PCO16- Tenure and Rights Assessment</b> Assists in the evaluation on the effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PCO17- Tenurial Instruments and permits for improved Resource Management</b> Assist in the preparation of tenurial instruments and permits for improved resource management</p>	
32	Cartographer II	OSEC-DENRB-CGR2-115-1998 OSEC-DENRB-CGR2-63-2014	8	18251	Completion of two years studies in college or High School Graduate with relevant vocational/trade course	1 year of relevant experience	4 hours of relevant training	Cartographer (MC 10 s. of 2013 Cat. II)	<p><b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Assists in the application of IEM and other related approaches to Natural Resources Management (NRM)</p> <p><b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems</p> <p><b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Assists in the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans</p> <p><b>PCO9- Environmental Governance</b> Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Assists in applying mitigating measures and adaptive solutions to climate change</p> <p><b>PCO14- Land Disposition and Management</b> Assist in the disposition of A&amp;D lands and management of other government lands</p> <p><b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Assists in the forest, water and wildlife resource utilization and regulation activities</p> <p><b>PCO16- Tenure and Rights Assessment</b> Assists in the evaluation on the effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PCO17- Tenurial Instruments and permits for improved Resource Management</b> Assist in the preparation of tenurial instruments and permits for improved resource management</p>	505.2204 CENRO Dolores 505.2405 CENRO Maasin

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
33	Administrative Assistant II	OSEC-DENRB-ADAS2-417-2004	8	18251	Completion of two years studies in college or High School Graduate with relevant vocational/trade course	1 year of relevant experience	4 hours of relevant training	Career Service (Sub-professional) First Level Eligibility	<b>RAS1-Procurement Management</b> Assists in the conduct of procurement activities <b>RAS2-Property Management (Property Inventory and Disposal Management)</b> Assists in the conduct of property management activities <b>RAS3-Records Management</b> Assists in records management activities <b>RAS4-Computerized Records Management</b> Assists in computerized records management activities <b>RAS5-Courier, Postal and Messengerial Services</b> Performs routine courier, postal and messengerial services <b>RAS6-Clerical/Secretarial/Executive Assistance Skills</b> Undertakes routine clerical and secretarial functions. <b>RAS7-Building Maintenance System Administration</b> Performs basic maintenance activities of buildings and other facilities. <b>RAS8-Repair and Fabrication</b> Performs minor repairs of equipment, electrical works, plumbing and airconditioning and simple fabrication of equipment, furniture and fixtures.	501.0000 Administrative Division
34	Administrative Assistant II	OSEC-DENRB-ADAS2-412-2004	8	18251	Completion of two years studies in college or High School Graduate with relevant vocational/trade course	1 year of relevant experience	4 hours of relevant training	Career Service (Sub-professional) First Level Eligibility	<b>RFM1- General Accounting</b> Records, classifies and summarizes DENR's financial transactions <b>PFM2-Budget Preparation</b> Assists in budget preparation activities to determine the DENR's financial requirement <b>RFM3- Budget Administration and Control</b> Assists in the preparation of budget allocation of departments/divisions <b>RFM4- Organization and Management Systems Improvement</b> Assists in the conduct of organization and management systems improvement activities <b>RFM5- Cash Management</b> Assists in the discharge of cash management activities	497.0000 Finance Division
35	Administrative Assistant II	OSEC-DENRB-ADAS2-421-2004 OSEC-DENRB-ADAS2-425-2004	8	18251	Completion of two years studies in college or High School Graduate with relevant vocational/trade	1 year of relevant experience	4 hours of relevant training	Career Service (Sub-professional) First Level Eligibility	<b>PCFM2-Budget Preparation</b> Assists in budget preparation activities to determine the DENR's financial requirement <b>PCFM3- Budget Administration and Control</b> Assists in the preparation of budget allocation of departments/divisions	505.2202 PENRO Eastern Samar-MSD 505.2402 PENRO Southern Leyte-MSD
36	Administrative Assistant I	OSEC-DENRB-ADAS1-98-2004	7	17179	Completion of two years studies in college or High School Graduate with relevant vocational/trade course	None required	None required	Career Service (Sub-professional) First Level Eligibility	<b>RAS1-Procurement Management</b> Assists in the conduct of procurement activities <b>RAS2-Property Management (Property Inventory and Disposal Management)</b> Assists in the conduct of property management activities <b>RAS3-Records Management</b> Assists in records management activities <b>RAS4-Computerized Records Management</b> Assists in computerized records management activities <b>RAS5-Courier, Postal and Messengerial Services</b> Performs routine courier, postal and messengerial services <b>RAS6-Clerical/Secretarial/Executive Assistance Skills</b> Undertakes routine clerical and secretarial functions. <b>RAS7-Building Maintenance System Administration</b> Performs basic maintenance activities of buildings and other facilities. <b>RAS8-Repair and Fabrication</b> Performs minor repairs of equipment, electrical works, plumbing and airconditioning and simple fabrication of equipment, furniture and fixtures.	501.0000 Administrative Division

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Place of Assignment	
					Education	Training	Experience	Eligibility		Competency (if applicable)
37	Cartographer I	OSEC-DENRB-CGR1-490-1998	6	16200	Completion of two years studies in college or High School Graduate with relevant vocational/trade course	None required	None required	Cartographer (MC 10 s. of 2013 Cat. II)	<b>RO15- Geographic Information System (GIS)</b> Knows basic knowledge in GIS and other related software <b>RO16- Surveying</b> Assists in land surveying activities <b>RO17- Survey Verification</b> Assists in survey verification activities <b>RO18- Mapping</b> Assists in land mapping activities <b>RO19- Land Management Information System Administration</b> Has knowledge in LAMS and other related software <b>RO20- Land Records Management</b> Assists in land records management activities	505.1200 Surveys and Mapping Division
38	Land Management Inspector	OSEC-DENRB-LAMI-27-1998	6	16200	Completion of two years studies in college	None required	None required	Career Service (Sub-professional) First Level Eligibility	<b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Assists in the application of IEM and other related approaches to Natural Resources Management (NRM) <b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Assists in the identification of interventions and integrating strategies across sectors <b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Assists in the characterization of ecosystems and use of planning tools and procedures <b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems <b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Assists in the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans <b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Assists in undertaking ENR accounting activities <b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Assists in planning, initiating and operationalizing strategies and schemes for financing environmental projects <b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Assists in RBME and Environmental Audit of activities for different ENRM sites	505.2603 PENRO Biliran-TSD

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
									<b>PCO9- Environmental Governance</b> Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality <b>PCO10-Climate and Environmental Management</b> Assists in applying mitigating measures and adaptive solutions to climate change <b>PCO11-Information, Education and Communication, Social Marketing and Extension Support</b> Assists in social marketing and extension support activities to improve ENRM <b>PCO12- Social Negotiation</b> Assists in social negotiation activities <b>PCO13- ENR Law Enforcement</b> Assists in ENR law enforcement activities <b>PCO14- Land Disposition and Management</b> Assist in the disposition of A&D lands and management of other government lands <b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Assists in the forest, water and wildlife resource utilization and regulation activities <b>PCO16- Tenure and Rights Assessment</b> Assists in the evaluation on the effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities <b>PCO17- Tenorial Instruments and permits for improved Resource Management</b> Assist in the preparation of tenorial instruments and permits for improved resource management	
39	Administrative Aide VI	OSEC-DENRB-ADA6-529-2014	6	16200	Completion of two-year studies in college or High School Graduate with relevant vocational/trade course	1 year of relevant experience	4 hours of relevant training	Career Service (Sub-professional) First Level Eligibility	<b>RO15- Geographic Information System (GIS)</b> Knows basic knowledge in GIS and other related software <b>RO16- Surveying</b> Assists in land surveying activities <b>RO17- Survey Verification</b> Assists in survey verification activities <b>RO18- Mapping</b> Assists in land mapping activities <b>RO19- Land Management Information System Administration</b> Has knowledge in LAMS and other related software <b>RO20- Land Records Management</b> Assists in land records management activities	505.1200 Surveys and Mapping Division
40	Administrative Aide VI	OSEC-DENRB-ADA6-537-2014	6	16200	Completion of two-year studies in college or High School Graduate with relevant vocational/trade course	1 year of relevant experience	4 hours of relevant training	Career Service (Sub-professional) First Level Eligibility	<b>RO21-Land Disposition and Management</b> Assists in the disposition of A&D land and management of other government lands <b>RO22-Forest, Water &amp; Wildlife Resources Regulation</b> Assists in the forest, water and wildlife resource utilization and regulation activities <b>RO23-Tenure and Rights Assessment</b> Assists in the evaluation of effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities <b>RO24-Tenorial Instruments and Permits for Improved Resource Management</b> Assists in the preparation of tenorial instruments and permits for improved resource management	505.1300 Licenses, Patents and Deeds Division
41	Administrative Aide VI	OSEC-DENRB-ADA6-490-2014	6	16200	Completion of two-year studies in college or High School Graduate with relevant vocational/trade course	1 year of relevant experience	4 hours of relevant training	Career Service (Sub-professional) First Level Eligibility	<b>PCAS4- Clerical/Secretarial/Executive Assistance Skills</b> Assists in discharging complete staff work	505.2204 CENRO Dolores



No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
42	Administrative Aide VI	OSEC-DENRB-ADA6-496-2014 OSEC-DENRB-ADA6-505-2014	6	16200	Completion of two-year studies in college or High School Graduate with relevant vocational/trade course	1 year of relevant experience	4 hours of relevant training	Career Service (Sub-professional) First Level Eligibility	<b>PCAS4- Clerical/Secretarial/Executive Assistance Skills</b> Assists in discharging complete staff work	505.2302 PENRO Samar-MSD 505.2402 PENRO Southern Leyte-MSD
43	Forest Technician I	OSEC-DENRB-FORT1-834-2014 OSEC-DENRB-FORT1-836-2014	6	16200	Completion of two years studies in college	1 year of relevant experience	4 hours of relevant training	Career Service (Subprofessional) First Level Eligibility	<p><b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Assists in the application of IEM and other related approaches to Natural Resources Management (NRM)</p> <p><b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Assists in the identification of interventions and integrating strategies across sectors</p> <p><b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Assists in the characterization of ecosystems and use of planning tools and procedures</p> <p><b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems</p> <p><b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Assists in the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans</p> <p><b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Assists in undertaking ENR accounting activities</p> <p><b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Assists in planning, initiating and operationalizing strategies and schemes for financing environmental projects</p> <p><b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Assists in RBME and Environmental Audit of activities for different ENRM sites</p> <p><b>PCO9- Environmental Governance</b> Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Assists in applying mitigating measures and adaptive solutions to climate change</p> <p><b>PCO11-Information, Education and Communication, Social Marketing and Extension Support</b> Assists in social marketing and extension support activities to improve ENRM</p> <p><b>PCO12- Social Negotiation</b> Assists in social negotiation activities</p> <p><b>PCO13- ENR Law Enforcement</b> Assists in ENR law enforcement activities</p> <p><b>PCO14- Land Disposition and Management</b> Assist in the disposition of A&amp;D lands and management of other government lands</p> <p><b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Assists in the forest, water and wildlife resource utilization and regulation activities</p> <p><b>PCO16- Tenure and Rights Assessment</b> Assists in the evaluation on the effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PCO17- Tenurial Instruments and permits for improved Resource Management</b> Assist in the preparation of tenurial instruments and permits for improved resource management</p>	505.2506 CENRO Baybay

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
44	Forest Technician	OSEC-DENRB-FORT1-787-2014 OSEC-DENRB-FORT1-814-2014 OSEC-DENRB-FORT1-824-2014	6	16200	Completion of two years studies in college	1 year of relevant experience	4 hours of relevant training	Career Service (Subprofessional) First Level Eligibility	<p><b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Assists in the application of IEM and other related approaches to Natural Resources Management (NRM)</p> <p><b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Assists in the identification of interventions and integrating strategies across sectors</p> <p><b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Assists in the characterization of ecosystems and use of planning tools and procedures</p> <p><b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems</p> <p><b>PCO5-Preparation of Natural Resources Management (NRM)-Related Plans (FLUP, CRMP, ISWMP,PAMP, IRBM, IWRM)</b> Assists in the preparation of NRM- related plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU plans</p> <p><b>PCO6-Environment and Natural Resource (ENR) Accounting</b> Assists in undertaking ENR accounting activities</p> <p><b>PCO7-Strategies and Schemes for Financing Environmental Projects</b> Assists in planning, initiating and operationalizing strategies and schemes for financing environmental projects</p> <p><b>PCO8-Results-based Monitoring and Evaluation System (RBME) and Environmental Audit for Different ENRM Sites</b> Assists in RBME and Environmental Audit of activities for different ENRM sites</p> <p><b>PCO9- Environmental Governance</b> Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>PCO10-Climate and Environmental Management</b> Assists in applying mitigating measures and adaptive solutions to climate change</p> <p><b>PCO11-Information, Education and Communication, Social Marketing and Extension Support</b> Assists in social marketing and extension support activities to improve ENRM</p> <p><b>PCO12- Social Negotiation</b> Assists in social negotiation activities</p> <p><b>PCO13- ENR Law Enforcement</b> Assists in ENR law enforcement activities</p> <p><b>PCO14- Land Disposition and Management</b> Assist in the disposition of A&amp;D lands and management of other government lands</p> <p><b>PCO15- Forest, Water and Wildlife Resources Regulation</b> Assists in the forest, water and wildlife resource utilization and regulation activities</p> <p><b>PCO16- Tenure and Rights Assessment</b> Assists in the evaluation on the effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>PCO17- Tenorial Instruments and permits for improved Resource Management</b> Assist in the preparation of tenorial instruments and permits for improved resource management</p>	505.2105 CENRO Catarman 505.2405 CENRO Maasin 505.2504 CENRO Palo
45	Forest Ranger	OSEC-DENRB-FORA -869-1998	4	14400	High School Graduate	None required	None required	None required (MC 11 s.96-Cat. III)	<p><b>RO9- Environmental Governance</b> Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality</p> <p><b>RO10-Climate and Environmental Management</b> Assists in applying mitigating measures and adaptive solutions to climate change</p>	505.1400 Enforcement Division

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
46	Forest Ranger	OSEC-DENRB-FORA -926-1998 OSEC-DENRB-FORA -979-1998	4	14400	High School Graduate	None required	None required	None required (MC 11 s.96-Cat. III)	<b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Assists in the application of IEM and other related approaches to Natural Resources Management (NRM) <b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Assists in the identification of interventions and integrating strategies across sectors <b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Assists in the characterization of ecosystems and use of planning tools and procedures <b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems <b>PCO9- Environmental Governance</b> Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality <b>PCO13- ENR Law Enforcement</b> Assists in ENR law enforcement activities	505.2404 CENRO San Juan 505.2104 CENRO Pambujan
47	Forest Ranger	OSEC-DENRB-FORA -1033-1998 OSEC-DENRB-FORA -981-1998 OSEC-DENRB-FORA -1035-1998 OSEC-DENRB-FORA-918-1998	4	14400	High School Graduate	None required	None required	None required (MC 11 s.96-Cat. III)	<b>PCO1-Concept and Application of Integrated Ecosystems Management (IEM)</b> Assists in the application of IEM and other related approaches to Natural Resources Management (NRM) <b>PCO2-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Assists in the identification of interventions and integrating strategies across sectors <b>PCO3- Characterization of Ecosystems and use of planning tools and procedures</b> Assists in the characterization of ecosystems and use of planning tools and procedures <b>PCO4-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems <b>PCO9- Environmental Governance</b> Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality <b>PCO13- ENR Law Enforcement</b> Assists in ENR law enforcement activities	505.2504 CENRO Palo

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Place of Assignment	
					Education	Training	Experience	Eligibility		Competency (if applicable)
48	Forest Ranger	OSEC-DENRB-FORA -847-1998 OSEC-DENRB-FORA -785-1998	4	14400	High School Graduate	None required	None required	None required (MC 11 s.95-Cat. III)	<b>PC01-Concept and Application of Integrated Ecosystems Management (IEM)</b> Assists in the application of IEM and other related approaches to Natural Resources Management (NRM) <b>PC02-Identification of Interventions and Integrating Strategies across sectors (Forestry, Coastal, Agriculture, Urban, Air Pace) and Zoning for Strategic Management</b> Assists in the identification of interventions and integrating strategies across sectors <b>PC03- Characterization of Ecosystems and use of planning tools and procedures</b> Assists in the characterization of ecosystems and use of planning tools and procedures <b>PC04-Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Assists in identifying and implementing appropriate resource management and restoration strategies of various ecosystems <b>PC09- Environmental Governance</b> Assists in environmental governance activities that include transparency, accountability, participation, collaboration and functionality <b>PC013- ENR Law Enforcement</b> Assists in ENR law enforcement activities	505.2204 CENRO Dolores

This Office highly encourages all interested & qualified applicants including Persons with Disability (PWD), members of IP communities and those from any Sexual Orientation & Gender Identities (SOGI) to apply for the above vacant positions.

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than May 24, 2021

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph);
2. Work Experience Sheet (attachement to PDS) which can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph);
3. Application Letter indicating the position applied for, item number, and name of the office where the vacancy);
4. Photocopy of Performance rating in the last rating period (if applicable);
5. Photocopy of authenticated copy of certificate of eligibility/bar or board rating and license ID;
6. Photocopy of authenticated copy of Transcript of Records.
7. Photocopy of Diploma and/or certificate of graduation;.
8. Photocopy of certificate of certificate of trainings/seminars attended (if applicable)

*\* Original Documents must be onhand and ready once requested*

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

**TIRSO P. PARIAN, JR. CPO IV**  
OIC, Regional Executive Director  
DENR Regional Office 8, Sto Niño Ext., Tacloban City  
[denr8hrmps@gmail.com](mailto:denr8hrmps@gmail.com)

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.