

Republic of the Philippines  
**DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES**  
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES in the CSC website:

  
MARIFEN O. BENIGA

Human Resource Management Officer III

Date: January 12, 2023

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
					Education	Training	Experience	Eligibility	Competency (if applicable)	
1	Development Management Officer V	OSEC-DENRB-DMO5-104-2014	24	88410	Master's Degree OR Certificate in Leadership & Mgt. from CSC	40 hours of Supervisory/ Management training/ learning and development intervention	4 years of supervisory/ Management experience	Career Service (Professional) Second Level Eligibility	<p><b>COMPETENCIES REQUIRED FOR LEADERSHIP</b></p> <p><b>Building Collaborative and Inclusive Working Relationships</b> Builds partnerships and networks to deliver or enhance work outcomes.</p> <p><b>Managing Performance and Coaching for Results</b> Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development.</p> <p><b>Leading Change</b> Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change.</p> <p><b>Thinking Strategically and Creatively</b> Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area.</p> <p><b>Creating and Nurturing a High Performing Organization</b> Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	505.2603 PENRO Biliran-TSD

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					Education	Training	Experience	Eligibility		Competency (if applicable)
2	Development Management Officer V	OSEC-DENRB-DMO5-105-2014	24	88410	Master's Degree OR Certificate in Leadership & Mgt. from CSC	40 hours of Supervisory/ Management training/ learning and development intervention	4 years of supervisory/ Management experience	Career Service (Professional) Second Level Eligibility	<p><b>COMPETENCIES REQUIRED FOR LEADERSHIP</b></p> <p><b>Building Collaborative and Inclusive Working Relationships</b> Builds partnerships and networks to deliver or enhance work outcomes.</p> <p><b>Managing Performance and Coaching for Results</b> Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development.</p> <p><b>Leading Change</b> Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change.</p> <p><b>Thinking Strategically and Creatively</b> Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area.</p> <p><b>Creating and Nurturing a High Performing Organization</b> Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	505.2103 PENRO Northern Samar-TSD

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					Education	Training	Experience	Eligibility		Competency (if applicable)
3	Community Environment and Natural Resources Officer (CENRO)	OSEC-DENRB-CENRO-7-1998	24	88410	Master's Degree OR Certificate in Leadership & Mgt. from CSC	40 hours of Supervisory/ Management training/ learning and development intervention	4 years of supervisory/ Management experience	Career Service (Professional) Second Level Eligibility	<p><b>COMPETENCIES REQUIRED FOR LEADERSHIP</b></p> <p><b>Building Collaborative and Inclusive Working Relationships</b> Builds partnerships and networks to deliver or enhance work outcomes.</p> <p><b>Managing Performance and Coaching for Results</b> Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development.</p> <p><b>Leading Change</b> Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change.</p> <p><b>Thinking Strategically and Creatively</b> Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area.</p> <p><b>Creating and Nurturing a High Performing Organization</b> Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	505.2205 CENRO Borongan

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					Education	Training	Experience	Eligibility	

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the email address below not later than January 25, 2023.

1. Signed Application Letter (indicating the position title, item number, and name of the office where the vacancy exist and its date of publication);
2. Fully accomplished and signed Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph);
3. Work Experience Sheet (attachment to PDS) which can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph); and special orders
4. Copy of Performance Rating in the last rating period - January to June 2022 (if applicable);
5. Copy of authenticated/certified true copy of certificate of eligibility/bar or board rating and valid license ID and driver's license;
6. Copy of authenticated/certified true copy of School Credentials (Transcript of Records, Diploma and/or certificate of graduation/ units earned);
7. Copies of Certificates of Training programs completed (supervisory/managerial training only); and

This Office highly encourages all interested & qualified applicants including Persons with Disability (PWD), members of IP communities and those from any Sexual Orientation, Gender Identity expression (SOGIE).  
Applicants will receive instructions, via email reply, on next steps regarding their application.

**Job Application must be emailed to [denr8hrmpsb1@gmail.com](mailto:denr8hrmpsb1@gmail.com)**

**HRMPSB Secretariat will acknowledge receipt of the email which contains the specific link for google form.**

**Submission of hard copies of Application and other pertinent documents are not allowed.**

**QUALIFIED APPLICANTS** are advised to send their application letter through email to:

**ARTURO E. FADRIQUELA**

OIC, Regional Executive Director

DENR Regional Office 8, Sto Niño Ext., Tacloban City

[denr8hrmpsb1@gmail.com](mailto:denr8hrmpsb1@gmail.com)

**APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.**