

Republic of the Philippines
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
 Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

This is to request the publication of the following vacant positions of Department of Environment and Natural Resources in the CSC website:

TIRSO P. PARIAN, JR. CESO IV

(Head of Agency)

Date:

January 09, 2020

No.	Position Title	Plantilla Item No. DENRB	OSEC-	Salary/ Job/ Pay Grade	Annual Salary	Qualification Standards				Place of Assignment	
						Education	Experience	Training	Eligibility		Competency (if applicable)
1	Chief Administrative Officer	1. OSEC-DENRB-CADOF-71-2014 2. OSEC-DENRB-CADOF-73-2014 3. OSEC-DENRB-CADOF-74-2014		83,406.00/24	1,000,872.00	Master's Degree OR Certificate in Leadership & Mgt. from CSC	4 years of supervisory/ Management experience	40 hours of Supervisory/ Management training/learning and development intervention	Career Service (Professional) Second Level Eligibility	COMPETENCIES REQUIRED FOR LEADERSHIP Building Collaborative and Inclusive Working Relationships Builds partnerships and networks to deliver or enhance work outcomes. Managing Performance and Coaching for Results Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development. Leading Change Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change. Thinking Strategically and Creatively Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area. Creating and Nurturing a High Performing Organization Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.	1. 505.2102 PENRO Northern Samar, Management Services Division 2. 505.2302 PENRO Samar, Management Services Division 3. 505.2402 PENRO Southern Leyte, Management Services Division

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						Education	Experience	Training	Eligibility		Competency (if applicable)
2	Community Environment and Natural Resources Officer	1. OSEC-DENRB-CENRO-169-1998 2. OSEC-DENRB-CENRO-168-1998		83,406.00/24	1,000,872.00	Master's Degree OR Certificate in Leadership & Mgt. from CSC	4 years of supervisory/ Management experience	40 hours of Supervisory/ Management training/learning and development intervention	Career Service (Professional) Second Level Eligibility	<p>COMPETENCIES REQUIRED FOR LEADERSHIP</p> <p>Building Collaborative and Inclusive Working Relationships Builds partnerships and networks to deliver or enhance work outcomes.</p> <p>Managing Performance and Coaching for Results Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development.</p> <p>Leading Change Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change.</p> <p>Thinking Strategically and Creatively Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area.</p> <p>Creating and Nurturing a High Performing Organization Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	1. 505.2304 CENRO Basey (Sta. Rita), Samar 2. 505.2404 CENRO San Juan, Southern Leyte

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3	Development Management Officer V	OSEC-DENRB-DMOS-99-2014		83,406.00/24	1,000,872.00	Master's Degree OR Certificate in Leadership & Mgt. from CSC	4 years of supervisory/ Management experience	40 hours of Supervisory/ Management training/learning and development intervention	Career Service (Professional) Second Level Eligibility'	COMPETENCIES REQUIRED FOR LEADERSHIP Building Collaborative and Inclusive Working Relationships Builds partnerships and networks to deliver or enhance work outcomes. Managing Performance and Coaching for Results Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development. Leading Change Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change. Thinking Strategically and Creatively Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area. Creating and Nurturing a High Performing Organization Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.	SOS.2203 PENRO Eastern Samar, Technical Services Division

This Office highly encourages all interested & qualified applicants including Persons with Disability (PWD), members of IP communities and those from any Sexual Orientation & Gender Identities (SOGI) to apply for the above vacant position.

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than **January 20, 2020**

1. Fully accomplished Personal Data Sheet (CS Form No. 212, Revised 2017) with recent passport-sized picture and Work Experience Sheet (attachment to PDS) which can be downloaded at www.csc.gov.ph;
2. Performance rating for the last rating period (if applicable);
3. Authenticated copy of certificate of eligibility/rating/license; and
4. Authenticated copy of Certificate of Completion and Transcript of Records/Form 137 (Student's Permanent Record)

Should you need an assistance please inform us in advance to facilitate your request.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

TIRSO P. PARIAN, JR. CESO-IV

OIC, Regional Executive Director

DENR Regional Office 8, Sto. Niño Ext., Tacloban City

email address: personnelsection2019@gmail.com

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.