


Republic of the Philippines
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to be filled, at the DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES in the CSC website:


TIRSO P. PARIAN, JR. CESO IV
OIC, Regional Executive Director
January 27, 2021

Date:

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards				Place of Assignment	
					Education	Training	Experience	Eligibility		Competency (if applicable)
1	Chief Administrative Officer	OSEC-DENRB-CADOF-42-2004	24	86742	Master's degree OR Certificate in Leadership & Management from CSC	40 hours of Supervisory Management training/learning and development intervention	4 years of supervisory/management experience	Career Service (Professional) Second Level Eligibility	<p>COMPETENCIES REQUIRED FOR LEADERSHIP Building Collaborative and Inclusive Working Relationships Builds partnerships and networks to deliver or enhance work outcomes. Managing Performance and Coaching for Results Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development. Leading Change Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change. Thinking Strategically and Creatively Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area. Creating and Nurturing a High Performing Organization Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	497.0000 Finance Division

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Salary/ Job/ Pay Grade	Monthly Salary	Qualification Standards					Place of Assignment
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2	Development Management: Officer V	OSEC-DENRB-DMO5-97- 2014	24	86742	Master's degree OR Certificate in Leadership & Management from CSC	40 hours of Supervisory Management training/learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional) Second Level Eligibility	<p>COMPETENCIES REQUIRED FOR LEADERSHIP Building Collaborative and Inclusive Working Relationships Builds partnerships and networks to deliver or enhance work outcomes. Managing Performance and Coaching for Results Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development. Leading Change Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change. Thinking Strategically and Creatively Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area. Creating and Nurturing a High Performing Organization Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	505.1300 Licenses, Patents and Deeds Division
3	Chief Administrative Officer	OSEC-DENRB-CADOF - 71-2014	24	86742	Master's degree OR Certificate in Leadership & Management from CSC	40 hours of Supervisory Management training/learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional) Second Level Eligibility	<p>COMPETENCIES REQUIRED FOR LEADERSHIP Building Collaborative and Inclusive Working Relationships Builds partnerships and networks to deliver or enhance work outcomes. Managing Performance and Coaching for Results Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development. Leading Change Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change. Thinking Strategically and Creatively Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area. Creating and Nurturing a High Performing Organization Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	505.2102 PENRO Northern Samar, Management Services Division

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4	Development Management Officer V	OSEC-DENRB-DMO5-99- 2014	24	86742	Master's degree OR Certificate in Leadership & Management from CSC	40 hours of Supervisory Management training/learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional) Second Level Eligibility	<p>COMPETENCIES REQUIRED FOR LEADERSHIP</p> <p>Building Collaborative and Inclusive Working Relationships Builds partnerships and networks to deliver or enhance work outcomes.</p> <p>Managing Performance and Coaching for Results Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development.</p> <p>Leading Change Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change.</p> <p>Thinking Strategically and Creatively Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area.</p> <p>Creating and Nurturing a High Performing Organization Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	505.2203 PENRO Eastern Samar- Technical Services Division
5	Chief Administrative Officer	OSEC-DENRB-CADOF- 73-2014	24	86742	Master's degree OR Certificate in Leadership & Management from CSC	40 hours of Supervisory Management training/learning and development intervention	4 years of supervisory/ management experience	Career Service (Professional) Second Level Eligibility	<p>COMPETENCIES REQUIRED FOR LEADERSHIP</p> <p>Building Collaborative and Inclusive Working Relationships Builds partnerships and networks to deliver or enhance work outcomes.</p> <p>Managing Performance and Coaching for Results Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development.</p> <p>Leading Change Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change.</p> <p>Thinking Strategically and Creatively Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area.</p> <p>Creating and Nurturing a High Performing Organization Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	505.2302 PENRO Samar, Management Services Division

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6	Community Environment and Natural Resources Officer	OSEC-DENRB-CENRO-169-1998	24	86742	Master's degree OR Certificate in Leadership & Management from CSC	40 hours of Supervisory Management training/learning and development intervention	4 years of supervisory/management experience	Career Service (Professional) Second Level Eligibility	<p>COMPETENCIES REQUIRED FOR LEADERSHIP Building Collaborative and Inclusive Working Relationships Builds partnerships and networks to deliver or enhance work outcomes. Managing Performance and Coaching for Results Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development. Leading Change Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change. Thinking Strategically and Creatively Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area. Creating and Nurturing a High Performing Organization Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	505.2304 CENRO Basey (Sta. Rita)
7	Chief Administrative Officer	OSEC-DENRB-CADOF-74-2014	24	86742	Master's degree OR Certificate in Leadership & Management from CSC	40 hours of Supervisory Management training/learning and development intervention	4 years of supervisory/management experience	Career Service (Professional) Second Level Eligibility	<p>COMPETENCIES REQUIRED FOR LEADERSHIP Building Collaborative and Inclusive Working Relationships Builds partnerships and networks to deliver or enhance work outcomes. Managing Performance and Coaching for Results Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development. Leading Change Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change. Thinking Strategically and Creatively Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area. Creating and Nurturing a High Performing Organization Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	505.2402 PENRO Southern Leyte, Management Services Division

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8	Community Environment and Natural Resources Officer	OSEC-DENRB-CENRO-168-1998	24	86742	Master's degree OR Certificate in Leadership & Management from CSC	40 hours of Supervisory Management training/learning and development intervention	4 years of supervisory/management experience	Career Service (Professional) Second Level Eligibility	<p>COMPETENCIES REQUIRED FOR LEADERSHIP</p> <p>Building Collaborative and Inclusive Working Relationships Builds partnerships and networks to deliver or enhance work outcomes.</p> <p>Managing Performance and Coaching for Results Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development.</p> <p>Leading Change Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change.</p> <p>Thinking Strategically and Creatively Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area.</p> <p>Creating and Nurturing a High Performing Organization Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	505.2404 CENRO San Juan, Southern Leyte
9	Chief Administrative Officer	OSEC-DENRB-CADOF-75-2014	24	86742	Master's degree OR Certificate in Leadership & Management from CSC	40 hours of Supervisory Management training/learning and development intervention	4 years of supervisory/management experience	Career Service (Professional) Second Level Eligibility	<p>COMPETENCIES REQUIRED FOR LEADERSHIP</p> <p>Building Collaborative and Inclusive Working Relationships Builds partnerships and networks to deliver or enhance work outcomes.</p> <p>Managing Performance and Coaching for Results Creating tools and/or applies new methods in correcting and improving below standard or non-compliant performance of individuals or groups, using knowledge and skills in coaching to enable them to self-initiate solutions for their growth and development.</p> <p>Leading Change Implements plans or activities related to a change initiative affecting one's functional area or expertise and motivates division members' commitment to accept the change.</p> <p>Thinking Strategically and Creatively Creates or defines goals and initiatives based on how one can support, extend or align to the goals of one's department or functional area.</p> <p>Creating and Nurturing a High Performing Organization Builds a shared sense of destiny among individuals with seemingly disparate views, concerns and aspirations; creates team cohesion and improves individual and team performance.</p>	505.2502 PENRO Leyte, Management Services Division

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10	Attorney II	OSEC-DENRB-ATY2-36-1998	18	43681	Bachelor of Laws	None required	None required (BAR Passer)	RLA1-Skills in Legal Research Sees through/leads the delivery of legal research activities RLA2- Management and Disposition of ENR Cases and other Legal Concerns Sees through/leads the management and disposition of ENR Cases and other legal Concerns RLA3-Litigation Leads the handling of cases before the regular courts and quasi-judicial bodies RLA4- Legal Counseling and Alternative Dispute Resolution (ADR) Leads the legal counseling and ADR RLA5- Investigation and Disposition of Administrative Complaints Leads the conduct of investigation and disposition of administrative complaints	505.0000 Legal Division

This Office highly encourages all interested & qualified applicants including Persons with Disability (PWD), members of IP communities and those from any Sexual Orientation & Gender Identities (SOGI) to apply for the above vacant positions.

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than February 08, 2021

1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;
2. Work Experience Sheet (attachment to PDS) which can be downloaded at www.csc.gov.ph;
3. Application Letter indicating the position applied for, item number, and name of the office where the vacancy;
4. Photocopy of Performance rating in the last rating period (if applicable);
5. Photocopy of authenticated copy of certificate of eligibility/bar or board rating and license ID;
6. Photocopy of authenticated copy of Transcript of Records;
7. Photocopy of Diploma and/or certificate of graduation;
8. Photocopy of certificate of certificate of trainings/seminars attended (if applicable)

** Original Documents must be onhand and ready once requested*

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

TIRSO P. PARIAN, JR. CESO IV
OIC, Regional Executive Director
DENR Regional Office 8, Sto Niño Ext., Tacloban City
denr8hrmpst@gmail.com

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.