



Civil Service Commission Regional Office VIII

LEARNING AND DEVELOPMENT PLAN FOR THE SECOND SEMESTER 2023

Dates		Course Title	Course Description	Target Participants	Curriculum	Registration
From	To				Area	Fee
Second Semester						
07/05/2023	07/06/2023	Course on Strategic Human Resource Management <i>(via Webinar Format)</i>	The Course is designed to strengthen understanding of all government employees on the nature, process and significance of transforming their agency's HR practices to globally-recognized Strategic HR practices.	Agency Heads (NGAs, LGUs, SUCs, GOCCs) and their Assistants/Vice, Line Managers/ Supervisors, HRMOs, and all Rank-and-File Employees	Technical	₱2,400.00
07/18/2023	07/21/2023	Supervisory Development Course (SDC), Track 1 <i>(via Webinar Format)</i>	The Course aims to upgrade the managerial and supervisory knowledge and skills of first-line supervisors in responding to the requirements of their job.	Agency Heads (NGAs, LGUs, SUCs, GOCCs) and their Assistants/Vice, Line Managers/ Supervisors, HRMOs, HRMPs with staff under them	Leadership & Management	₱4,800.00
08/02/2023	08/03/2023	2023 Regional Congress of Human Resource Management Practitioners (HRMPs) <i>(Face-to-Face Format)</i>	The two-day 2023 Regional Congress of Human Resource Management Practitioners (HRMPs) will enable government executives in Eastern Visayas, specifically the heads of NGAs and GOCCs, presidents of SUCs/LUCs, Local Chief Executives and their Vice, HRM Officers and staff, and all HRM practitioners to share insights on Human Resource Management (HRM) and help government agencies be able to align their own practices with the "global trends and issues in Human Resource Management and Leadership."	Agency Heads (NGAs, LGUs, SUCs, GOCCs) and their Assistants/Vice, Line Managers/ Supervisors, HRMOs, and all Human Resource Management Practitioners (HRMPs)	Leadership & Management	₱7,500.00
08/08/2023	08/09/2023	Financial Education Program <i>(via Webinar Format)</i>	The Course is designed to provide all employees with the required competencies on efficiently and effectively managing their respective financial resources as civil servants.	Agency Heads (NGAs, LGUs, SUCs, GOCCs) and their Assistants/Vice, Line Managers/ Supervisors, HRMOs, and all Rank-and-File Employees	Technical	₱2,400.00
08/14/2023	08/18/2023	Supervisory Development Course (SDC), Tracks 2 & 3 <i>(via Webinar Format)</i>	The Course aims to enhance the managerial capabilities of supervisors to ensure sustainability efforts directed towards employee empowerment in the service. It includes modules on leadership; how to spark exceptional performance, making powerful winning presentations and making meetings productive.	Agency Heads (NGAs, LGUs, SUCs, GOCCs) and their Assistants/Vice, Line Managers/ Supervisors, HRMOs, HRMPs with staff under them	Leadership & Management	₱6,000.00
08/30/2023	08/31/2023	Course on Digital Literacy <i>(via Webinar Format)</i>	The Course is designed to strengthen the capabilities of government employees on understanding and applying the most commonly used Information Technologies/tools in the workplace, as well as highlight the necessary support mechanism for the government employees to adapt to the changing demands in the New Normal.	Agency Heads (NGAs, LGUs, SUCs, GOCCs) and their Assistants/Vice, Line Managers/ Supervisors, HRMOs, HRMPs with staff under them	Technical	₱2,400.00

09/05/2023	09/06/2023	Course on Emotional Intelligence <i>(via Webinar Format)</i>	The Course is designed to highlight the nature, process and impact of Emotional Intelligence to the overall well-being of government employees as they perform their mandated duties and responsibilities in the workplace and become a good team player	Agency Heads (NGAs, LGUs, SUCs, GOCCs) and their Assistants/Vice, Line Managers/ Supervisors, HRMOs, and all Rank-and-File Employees	Technical	₱2,400.00
09/12/2023	09/15/2023	Supervisory Development Course (SDC), Track 1 <i>(via Webinar Format)</i>	The Course aims to upgrade the managerial and supervisory knowledge and skills of first-line supervisors in responding to the requirements of their job.	Agency Heads (NGAs, LGUs, SUCs, GOCCs) and their Assistants/Vice, Line Managers/ Supervisors, HRMOs, HRMPs with staff under them	Leadership & Management	₱4,800.00
09/28/2023	09/29/2023	Orientation-Workshop on the Omnibus Rules on Appointments and Other Human Resource Actions (ORA OHRA) <i>(via Face-to-Face Format)</i>	The training aims to enhance the capabilities of HR practitioners in the preparation and processing of appointments and other Human Resource Actions based on up-to-date CSC issuances.	Agency Heads (NGAs, LGUs, SUCs, GOCCs) and their Assistants/Vice, Line Managers/ Supervisors, HRMOs, and all Rank-and-File Employees	Technical	₱4,450.00 (with Training Kit)
10/25/2023	10/26/2023	2023 Service Excellence Summit for Leaders (SESL) <i>(via Face-to-Face Format)</i>	The two-day 2023 Service Excellence Summit for Leaders (SESL) will enable government executives in Eastern Visayas, specifically the heads of NGAs and GOCCs, presidents of SUCs/LUCs, Local Chief Executives and their Vice, HRM Officers and staff, and all HRM practitioners to broaden their insights on Leadership and Human Resource Management (HRM), as well as help their agencies benchmark on the best practices of agencies which achieved excellence in human resource and organization development.	Agency Heads (NGAs, LGUs, SUCs, GOCCs) and their Assistants/Vice, Line Managers/ Supervisors, HRMOs, and all Human Resource Management Practitioners (HRMPs)	Leadership & Management	₱7,500.00
11/09/2023	11/09/2023	Public Service Values Program (PSVP) <i>(via Webinar Format)</i>	The Course is designed to promote and enhance public service values among officials and employees in government in order to ensure the attainment of the agencies' Vision, Mission and Strategic Directions, as well as improve individual and organizational performance.	Agency Heads (NGAs, LGUs, SUCs, GOCCs) and their Assistants/Vice, Line Managers/ Supervisors, HRMOs, and all Human Resource Management Practitioners (HRMPs)	Foundation	₱1,200.00
11/20/2023	11/24/2023	Supervisory Development Course (SDC), Tracks 2 & 3 <i>(via Webinar Format)</i>	The Course aims to enhance the managerial capabilities of supervisors to ensure sustainability efforts directed towards employee empowerment in the service. It includes modules on leadership; how to spark exceptional performance, making powerful winning presentations and making meetings productive.	Agency Heads (NGAs, LGUs, SUCs, GOCCs) and their Assistants/Vice, Line Managers/ Supervisors, HRMOs, HRMPs with staff under them	Leadership & Management	₱6,000.00
12/06/2023	12/07/2023	Enhanced Leave Administration Course for Effectiveness (eLACE) <i>(via face-to-Face Format)</i>	The Course aims to provide necessary insights to government employees on the various CSC laws, rules and regulations on leave as well as guide the Human Resource Management Officers and other HRM practitioners on how to properly apply the various CSC laws, rules and regulations on leave to certain situations observed in the agency.	Agency Heads (NGAs, LGUs, SUCs, GOCCs) and their Assistants/Vice, Line Managers/ Supervisors, HRMOs, and all Rank-and-File Employees	Technical	₱4,000.00

The Civil Service Commission Regional Office VIII also offers the following trainings as requested by other agencies via the webinar format:

I. Leadership and Management Programs

Public Service Ethics and Accountability (PSEA) for Leaders
Supervisory Development Course, Track 1
Supervisory Development Course, Tracks 2 & 3

II. Technical Courses

Basic Customer Service Skills (BCSS)
Financial Education Program
Course on Digital Literacy
Course on Emotional Intelligence
Enhanced Leave Administration Course for Effectiveness (eLACE)
Orientation-Workshop on the Omnibus Rules on Appointments and Other Human Resource Actions (ORA-OHRA)
Public Service Ethics & Accountability (PSEA)
Seminar on the Rules on Administrative Cases in the Civil Service (RACCS)
Course on Strategic Human Resource Management

VII. Foundation Courses

Public Service Ethics & Accountability (PSEA)
Public Service Values Program (PSVP)
Values Orientation Workshop (VOW)

