CS For	m No. 9
Davisad '	2018

Electronic copy to be submitted to the CSC FO must	be in	MS	Excel	forma
--	-------	----	-------	-------

## Republic of the Philippines VISAYAS STATE UNIVERSITY

Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

We hereby request the publication of the following vacant positions, which are authorized to	be filled, at the VISA	
		HONEY SOFIA V. COLIS
		HONEY SOFIA V. COLIS
-		OIC HRMO
	Date:	March 10, 2023

	Position Title	Diestille	Salary/	Manthh		Qualification Standards				Place of
No.	(Parenthetical Title, if applicable)	Plantilla Item No.	Job/ Pay Grade	Monthly Salary	Education	Training	raining Experience Eligibility Competency (if applicable)	Competency (if applicable)	Assignment	
1	OFFICER III	ADOF3-21- 2004	14	33843	Bachelor's degree	4 hours of relevant training	1 year of relevant experience		Core:  1. Exemplifying Integrity and Professionalism - demonstrates high standards of professional behaviour, adhering to ethical as well as moral principles, values, and standards of public office. Level-2  2. Delivering Service Excellence - Complies with VSU's established standards of service delivery for customer satisfaction. Level-2  3. Communication Savy - Effectively delivers messages that simply focus on facts or information; Level-2  4. Interpersonal relationship management - Effectively communicates and interacts with colleagues, customers and clients, and work well in a team to achieve results. Level-2  5. Change Adaptation - Works effectively with a variety of people and situations and adapts one's thinking, behaviour and style appropriately in dealing with change. Level-2  6. Gender-responsive management - Promotes gender equality and women empowerment to address gender-related problems and issues. Level-1  Functional:  1. Administrative Services Management- Develops programs and projects, and mobilizes and manages resources, both material and human, in order to fully achieve the set objectives and targets of the university in general and of the different offices/colleges/departments/centers in particular. Level-2  2.Critical Thinking and Problem Solving - Analyzes, computes, and interprets results by applying appropriate strategies and methodology to arrive at sound decisions in a learning environment. Level 2  3. Monitoring and Evaluation - Gathers and analyzes the detailed status of the program in order to determine if its ongoing activities are still aligned with the intended direction of achieving the set goals and objectives. Level-3	

4. Use of Information and Communications Technology (ICT)- Implements the effective identification,
selection, acquisition, development, utilization, and protection of technologies. In accordance with the
mandate of the unit, that will result to efficient and effective delivery of services by ensuring
responsiveness to the needs of stakeholder. Level-2
6. Documents and Records Management- Applies and adapts records management standards related to
the cycle of records in the university which are conducted to achieve adequate and proper
documentation of government policies, transactions and effective management of the university
operations. Level - 3
7. Filipino Values Restoration - Revitalizes desirable Filipino values that are pro-God, pro-people, and
pro-nature. Level 3
8. Report Writing - Prepares and produces reports and other documents such as proposals, policies,
guidelines or procedures and manuals in a clear, concise and coherent manner and in accordance with
VSU standards that ensures proper documentation and presentation of information for an effective and
efficient information utilization and management. Level 2
9. Process Management - Develops, formulates and reviews for enhancement processes, policies and
procedures which govern the execution of tasks, activities, or projects, in order to ensure work is
accomplished and required results are delivered effectively and efficiently; adopt measures to drive
compliance; be proactive in responding to opportunities for improving/streamlining based on
experience, feedback, emerging technologies and new direction. Level 3
10. Waste Management- Implements and ensures the effective waste segregation, collection, disposal
through stakeholders' awareness and empowerment in accordance with Republic Act 9003 that lead to
cleaner and greener University adherence to national and international sanitation and pollution level

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than March 20, 2023,

- 1. Fully accomplished Personal Data Sheet (PDS) with recent passport-sized picture (CS Form No. 212, Revised 2017) which can be downloaded at www.csc.gov.ph;
- 2. Performance rating in the last rating period (if applicable);
- 3. Photocopy of certificate of eligibility/rating/license; and
- 4. Photocopy of Transcript of Records.
- 5. This office highly encourages all interested and qualified applicants and promotes equal employment opportunity to all men and women at all levels of position without discrimination regardless of age, gender, civil status, person with disability (PWD), religion, ethnicity, political affiliation to include members of the indigenous communities and those with diverse sexual orientation, gender identity and expression (SOGIE).

The successful candidate will be assigned at the Records and Achives Office, hence, applicant with functional knowledge and skills in the Records Management is preferred to be hired. Qualified applicants are encouraged to submit via online through jobs.vsu.edu.ph

Qualified next in rank are automatically considered as applicants. Diverse applicants are encouraged to apply.

QUALIFIED APPLICANTS are advised to hand in or send through courier/email their application to:

HONEY SOFIA V. COLIS
OIC Director, ODHRM
VSU, Baybay City, Leyte
jobs.vsu.edu.ph

APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.