

Republic of the Philippines  
DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES  
Request for Publication of Vacant Positions

To: CIVIL SERVICE COMMISSION (CSC)

This is to request the publication of the following vacant positions of Department of Environment and Natural Resources in the CSC website:

ATTY. CRIZALDY M. BARCELO, CESO III

(Head of Agency)

Date:

October 02, 2019

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Qualification Standards				Place of Assignment
					Education	Experience	Training	Eligibility	
1	Supervising Ecosystems Management Specialist	OSEC-DENRB-SVEMS-146-2014	65,319.00/22	783,828.00	Bachelor's degree relevant to the job	3 years of relevant experience	16 hours of relevant training	Career Service (Professional) Second Level Eligibility	<p><b>RD1 - Concept and Application of Integrated Ecosystems Management (IEM)</b> Leads the application of IEM and other related approaches to natural resources management (NRM) in basin, watersheds, sub-watershed, protected areas, ancestral domains, mineral reservations, islands, others</p> <p><b>RO2 - Identification of Interventions and Integrating strategies across sectors (forestry, coastal, agriculture, urban, air space) thru consensus</b> Leads the identification of interventions and integrating strategies across sectors</p> <p><b>RO3 - Characterization of Ecosystem and Use of Planning Tools and Procedures</b> Leads the characterization of ecosystem and use of planning tools and procedures</p> <p><b>RO4 - Resource Management and Restoration/ Rehabilitation of Degraded Ecosystems</b> Leads the identification of appropriate resource management and restoration strategies of various ecosystems</p> <p><b>RO5 - Zoning for Strategic Management</b> Leads allocation and delineation of land and marine resources based on their peculiar characteristics for optimum use and minimized risk</p> <p><b>RO6 - Preparation of NRM-related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM)</b> Leads the preparation of NRM-related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU Plans</p> <p><b>RO7 - Environment and Natural Resource Accounting (ENRA)</b> Leads the implementation of Environment and Natural Resource Accounting activities</p> <p><b>RO8 - Strategies and Schemes For Financing Environmental Projects</b> Leads the planning, initiating and operationalizing strategies and schemes for financing environmental projects</p>

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Qualification Standards				Place of Assignment
					Education	Experience	Training	Eligibility	
								<p><b>RO9 - Results-Based Monitoring and Evaluation System (RBME) for Different ENRM Sites</b> Leads the implementation of RBME activities for different ENRM sites</p> <p><b>RO10 - Environmental Governance</b> Leads environmental governance activities that include transparency, accountability, participatoriness and functionality</p> <p><b>RO11 - Climate Change and Environmental Management</b> Leads the application of mitigative and adaptive solutions to climate change</p> <p><b>RO12 - IEC, Social Marketing and Extension Support</b> Leads in social marketing and extension support activities to improve ENRM</p> <p><b>RO13 - ENR Monitoring &amp; Evaluation/Environmental Audit</b> Leads the conduct of ENR monitoring and evaluation/ environmental audit activities</p> <p><b>RO 14 Impact Assessment Across Ecosystems</b> Supervises the conduct of impact assessment across ecosystems in evaluating land and resource uses and EIA/IEE applications</p> <p><b>RO15 - Social Negotiation</b> Leads conduct of social negotiation activities</p> <p><b>RO21 - Land Management and Resource Regulation</b> Leads land management and resource regulation activities</p> <p><b>RO22 - Tenure and Rights Assessment</b> Leads the evaluation of effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>RO24 - ENR Law Enforcement</b> Leads the implementation of ENR law enforcement activities</p> <p><b>F1 - Forest Land Use Planning</b> Supervises the implementation of forest land use planning activities</p> <p><b>F2 - Forest Resource Inventory and Assessment</b> Supervises the conduct of inventory, accounting/valuation and assessment studies of timber and non-timber products for generation of statistics, information and base data</p> <p><b>F3 - Natural Forest Productivity Improvement</b> Supervises the implementation of silvicultural systems to improve the productivity of forests/forestlands</p> <p><b>F6 - Establishment and Maintenance of Forest Nurseries</b> Supervises the implementation of establishment and maintenance of forest nurseries activities</p> <p><b>F7 - Rehabilitation and Management of Watersheds</b> Supervises the implementation of activities to rehabilitate watersheds and sustain its management</p> <p><b>F8 - Sustainable Management of Grazing Lands</b> Supervises the implementation of survey and assessment activities for the sustainable management of grazing lands</p> <p><b>F9 - Forest Plantation Establishment, Maintenance and Protection</b> Supervises the implementation of forest plantation establishment, maintenance and protection activities</p> <p><b>B1 - Caves and Wetlands Resources Management</b> Supervises the provision of technical assistance to LGUS and other stakeholders in the management planning and implementation of assessment, rehabilitation, conservation, and protection techniques in the sustainable development and management of caves and inland wetlands and their resources.</p> <p><b>B2 - Protected Area Management</b> Implements zoning and management programs, strategies and activities of protected areas</p>	

No.	Position Title	Plant/ila Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Qualification Standards				Place of Assignment
					Education	Experience	Training	Eligibility	
									<p><b>B3 - Management of Socio Cultural and Economics Aspects</b> Supervises the implementation of socio-cultural and economic activities on sustainable production and consumption of resources</p> <p><b>B4 - Coastal and Marine Biodiversity Management</b> Reviews draft policies, laws, rules and regulations; plans and program tools and mechanisms.</p> <p><b>B5 - Coastal Hazard Management</b> Supervises the implementation of coastal hazard management activities</p> <p><b>B6 - Conservation Management of Ecosystems, Habitats and Species</b> Supervises the implementation of management and restoration/ rehabilitation of degraded habitats and ecosystems activities</p> <p><b>B7 - Ecotourism Development and Management</b> Supervises the implementation of ecotourism development activities including the management of visitors and resources, and impacts in specific ecotourism sites</p> <p><b>B8 - Natural Resources Assessment – Biological &amp; Physical</b> Supervises the conduct of inventory and assessment of biological and physical resources in terrestrial or aquatic ecosystems including wetlands and marine ecosystems, and caves.</p> <p><b>B9 - Protected Area/Critical Habitat Policy, Planning and Management</b> Supervises the development, implementation and monitoring of PA/critical habitat management plans, policies and programs</p> <p><b>(LC1) Strategic Leadership</b> Ensures that others support the DENR's mission, goals, agenda, climate, and policy.</p> <p><b>(LC2) Leading Change</b> Ensures the effective implementation of any change initiatives/programs of the DENR by guiding the team in the transition process</p> <p><b>(LC3) People Development</b> Motivates, trains, coaches and mentors people towards achieving quality results</p> <p><b>(LC4) People Performance Management</b> Monitors employee performance regularly to help employee improve his/her performance</p> <p><b>(LC5) Leadership and Networking</b> Builds and develops local partnerships and networks and identifies to deliver or enhance work outcomes</p>

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Qualification Standards				Competency	Place of Assignment
					Education	Experience	Training	Eligibility		
2	Attorney III	OSEC-DENRB-ATY3-43-1998	57,805.00/21	693,660.00	Bachelor of Laws	1 year of relevant experience	4 hours of relevant training	RA 1080 (BAR Passer)	<p><b>(LS1) Skills in Legal Research</b> Sees through/leads the delivery of legal research activities</p> <p><b>(LS2) Management and Disposition of ENR Appealed Cases and Other Legal Concerns</b> Sees through/leads the management and disposition of ENR appealed cases and other legal concerns</p> <p><b>(LS3) Litigation</b> Leads the handling of cases before the regular courts and quasi-judicial bodies.</p> <p><b>(LS4) Legal Counseling and Alternative Dispute Resolution</b> Leads the legal counseling and ADR</p> <p><b>(LS5) Investigation and Disposition of Administrative Complaints</b> Leads the conduct of investigation and disposition of administrative complaints</p> <p><b>(LC1) Strategic Leadership (Thinking Strategically and Creatively)</b> Develops office/service's strategies and plans based on the DENR's mission/vision.</p> <p><b>(LC2) Leading Change</b> Influences and guides team in understanding, accepting and supporting any change efforts/programs of the DENR</p> <p><b>(LC3) People Development (Creating and Nurturing a High Performing Organization)</b> Applies the basic principles of motivating and coaching people in the workplace</p> <p><b>(LC4) People Performance Management (Managing Performance and Coaching for Results)</b> Explains performance management process and principles</p> <p><b>(LC5) Leadership and Networking (Building Collaborative and Inclusive Working Relationships)</b> Maintains existing local partnership and networks and capitalizes on these to deliver or enhance work outcomes</p>	505.0000 Legal Division
	Planning Officer III	OSEC-DENRB-PIO3-69-2014	40,637.00/18	487,644.00	Bachelor's degree relevant to the job	2 years of relevant experience	8 hours of relevant training	Career Service (Professional) Second Level Eligibility	<p><b>(PP1) Planning and Programming</b> Leads the preparation of the agency operational plans and unifies/harmonizes and integrates ecosystems management plans for better execution and implementation.</p> <p><b>(PP2) Policy Analysis</b> Supervises in the conduct of policy studies and formulation</p> <p><b>(PP3) Monitoring and Evaluation of DENR Programs and Projects</b> Leads the preparation of monitoring and evaluation reports of all DENR programs and projects</p> <p><b>(LC1) Strategic Leadership (Thinking Strategically and Creatively)</b> Develops office/service's strategies and plans based on the DENR's mission/vision.</p> <p><b>(LC2) Leading Change</b> Influences and guides team in understanding, accepting and supporting any change efforts/programs of the DENR</p> <p><b>(LC3) People Development (Creating and Nurturing a High Performing Organization)</b> Applies the basic principles of motivating and coaching people in the workplace</p> <p><b>(LC4) People Performance Management (Managing Performance and Coaching for Results)</b> Explains performance management process and principles</p> <p><b>(LC5) Leadership and Networking (Building Collaborative and Inclusive Working Relationships)</b> Maintains existing local partnership and networks and capitalizes on these to deliver or enhance work outcomes</p>	495.0000 Planning Management Division

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Qualification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
4	Engineer II (Geodetic Engineer)	OSEC-DENRB-ENG2-72-2014	33,584.00/15	403,008.00	Bachelor's degree in Geodetic Engineering	1 year of relevant experience	4 hours of relevant training	RA 1080 (Geodetic Engineer)	<b>RO16 - Surveying and Mapping</b> Leads surveying and mapping activities. <b>RO17 - Geographic Information System (GIS)</b> Leads implementation of GIS techniques for resource mapping <b>RO18 - Land Management Information System Administration (LMIS)</b> Implements LAMS application and development for resource mapping <b>RO20 - Land Records Management</b> Maintains an updated and orderly filing system of land records <b>LA - Land Management</b> Assists in land management activities <b>LS - Land Disposition Administration</b> Assists in land disposition activities <b>LB - Settlement of Land Claims and Conflicts Resolution of Land Cases</b> Assists in settlement of land claims and conflicts cases activities	505.2405 CENRO Maasin
5	Administrative Officer IV	OSEC-DENRB-ADOF4-309-2004	30,531.00/15	366,372.00	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	<b>(HR1) Recruitment, Selection and Placement</b> Implements recruitment, selection and placement processes <b>(HR2) Compensation, Benefits and Welfare Administration</b> Implements Compensation, Benefits and Welfare administration policies <b>(HR3) Processing of Personnel Actions</b> Implements applicable DENR, CSC, DBM and CESB laws, rules and regulations in the processing of personnel actions <b>(HR4) Grievance Handling</b> Implements Grievance Handling Guidelines in resolving Administrative cases <b>(HR5) Employee Counseling and Coaching</b> Conducts employee counseling and coaching activities	501.0000 Administrative Division
5	Administrative Officer IV	OSEC-DENRB-ADOF4-326-2004	30,531.00/15	366,372.00	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	<b>(HR6) Learning Needs Assessment (LNA)</b> Implements LNA activities <b>(HR7) Preparation of Learning Design</b> Implements the preparation of learning design <b>(HR8) Learning Program Management</b> Implements learning management activities <b>(HR9) Learning Event Facilitation</b> Implements learning event facilitation activities <b>(HR10) Networking and Linking with HR Partners</b> Maintains partnership and networks to deliver and enhance work outcomes <b>(HR11) Monitoring and Evaluation (M&amp;E) of L&amp;D Programs</b> Implements learning and development M&E activities <b>(HR12) Organization Development (OD)</b> Implements OD activities <b>(HR13) Scholarship Administration</b> Implements scholarship administration activities <b>(HR14) HR Planning</b> Conducts HR planning activities <b>(HR15) Career Development</b> Conducts career development activities	501.0000 Administrative Division
	Administrative Officer IV (Budget Officer II)	OSEC-DENRB-ADOF4-322-2004	30,531.00/15	366,372.00	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	<b>(FM2) Budget Preparation</b> Prepares/consolidates the budget of all the offices/divisions in DENR in accordance with existing DBM and agency rules and regulations <b>(FM3) Budget Administration and Control</b> Performs budget administration and control activities	505.2502 PENRO Leyte-MSD

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Qualification Standards				Competency	Place of Assignment
					Education	Experience	Training	Eligibility		
8	Development Management Officer II	OSEC-DENRB-DMO2-199-2014	30,531.00/15	366,372.00	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	<p><b>RO1 - Concept and Application of Integrated Ecosystems Management (IEM)</b> Applies IEM and other related approaches to Natural Resources Management (NRM)</p> <p><b>RO2 - Identification of interventions and integrating strategies across sectors (forestry, coastal, agriculture, urban, air space) thru consensus</b> Identifies interventions and integrating strategies across sectors thru consensus</p> <p><b>RO3 - Characterization of Ecosystem and Use of Planning Tools and Procedures</b> Undertakes characterization of ecosystem and use of planning tools and procedures</p> <p><b>RO4 - Resource Management and Restoration/ Rehabilitation of Degraded Ecosystems</b> Undertakes identification of appropriate resource management and restoration strategies of various ecosystems</p> <p><b>RO5 - Zoning for Strategic Management</b> Undertakes allocation and delineation of land and marine resources based on their peculiar characteristics for optimum use and minimized risk</p> <p><b>RO6 - Preparation of NRM- related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM)</b> Facilitates/ provides technical assistance in the formulation and implementation of NRM related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU Plans</p> <p><b>RO7 - Environment and Natural Resource Accounting (ENRA)</b> Undertakes Environment and Natural Resource Accounting activities</p> <p><b>RO8 - Strategies and Schemes For Financing Environmental Projects</b> Plans, initiates and operationalizes strategies and schemes for financing environmental projects</p> <p><b>RO9 - Results-Based Monitoring and Evaluation System (RBME) for Different ENRM Sites</b> Implements RBME activities for different ENRM sites</p> <p><b>RO10 - Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participatoriness and functionality</p> <p><b>RO11 - Climate Change and Environmental Management</b> Applies mitigative and adaptive solutions to climate change</p> <p><b>RO12 - IEC, Social Marketing and Extension Support</b> Undertakes social marketing and extension support activities to improve ENRM</p> <p><b>RO13 - ENR Monitoring &amp; Evaluation/Environmental Audit</b> Conducts ENR monitoring and evaluation/ environmental audit activities</p> <p><b>RO 14 Impact Assessment Across Ecosystems</b> Conducts impact assessment across ecosystems and evaluates land and resource uses and E A/IEE applications</p> <p><b>RO15 - Social Negotiation</b> Conducts social negotiation activities</p> <p><b>RO21 - Land Management and Resource Regulation</b> Conducts land management and resource regulation activities</p> <p><b>RO22 - Tenure and Rights Assessment</b> Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>RO24 - ENR Law Enforcement</b> Implements ENR law enforcement activities</p>	505.1100 Conservation and Development Division

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Education	Experience	Training	Eligibility	Competency	Place of Assignment
									<p><b>F1 - Forest Land Use Planning</b> Implements forest land use planning activities</p> <p><b>F2 - Forest Resource Inventory and Assessment</b> Conduct inventory, accounting/valuation and assessment studies of timber and non-timber products for generation of statistics, information and base data as inputs to development and management plans and/or program of action of government and private entities and other stakeholders</p> <p><b>F3 - Natural Forest Productivity Improvement</b> Implements appropriate silvicultural systems to improve the productivity of forests/forestlands</p> <p><b>F6 - Establishment and Maintenance of Forest Nurseries</b> Implements activities in the establishment and maintenance of forest nurseries</p> <p><b>F7 - Rehabilitation and Management of Watersheds</b> Implements activities to rehabilitate watersheds and sustains its management</p> <p><b>F8 - Sustainable Management of Grazing Lands</b> Implements survey and assessment activities for the sustainable management of grazing lands</p> <p><b>F9 - Forest Plantation Establishment, Maintenance and Protection</b> Implements activities to establish, maintain, protect, and manage forest plantations</p> <p><b>B1 - Caves and Wetlands Resources Management</b> Provide technical assistance to LGUS and other stakeholders in management planning and applications in the assessment, rehabilitation, conservation and protection techniques for sustainable development and management of caves and inland wetlands and their resources</p> <p><b>B2 - Protected Area Management</b> Prepares the zoning and recommends management strategies, plans and programs for each of the zones identified</p> <p><b>B3 - Management of Socio Cultural and Economics Aspects</b> Implements socio-cultural and economic activities on sustainable production and consumption of resources</p> <p><b>B4 - Coastal and Marine Biodiversity Management</b> Formulates enabling policies, laws, rules and regulations; develops plans and programs as well as the corresponding implementation, implementation and monitoring and feedback mechanisms</p> <p><b>B5 - Coastal Hazard Management</b> Implements activities to assess the impact of human activities and natural hazards to the coastal and marine environment</p> <p><b>B6 - Conservation Management of Ecosystems, Habitats and Species</b> Implements management and restoration/rehabilitation of degraded habitats and ecosystems activities</p> <p><b>B7 - Ecotourism Development and Management</b> Implements ecotourism development activities including the management of visitors and resources in specific ecotourism sites.</p> <p><b>B8 - Natural Resources Assessment – Biological &amp; Physical</b> Conducts inventory and assessment of biological and physical resources in terrestrial or aquatic ecosystems including wetlands and marine ecosystems, and caves.</p> <p><b>B9 - Protected Area/Critical Habitat Policy, Planning and Management</b> Implements PA/critical habitat policy, planning and management activities</p>	

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Qualification Requirements				Competency	Place of Assignment
					Education	Experience	Training	Eligibility		
9	Forester II	OSEC-DENRB-FORST2-486-1998	30,531.06/15	366,372.00	Bachelor's degree in Forestry	1 year of relevant experience	4 hours of relevant training	RA 1080 (Licensed Forester)	<p><b>RO1 - Concept and Application of Integrated Ecosystems Management (IEM)</b> Applies EM and other related approaches to Natural Resources Management (NRM)</p> <p><b>RO2 - Identification of interventions and Integrating strategies across sectors (forestry, coastal, agriculture, urban, air space) thru consensus</b> Identifies interventions and Integrating strategies across sectors thru consensus</p> <p><b>RO3 - Characterization of Ecosystem and Use of Planning Tools and Procedures</b> Undertakes characterization of ecosystem and use of planning tools and procedures</p> <p><b>RO4 - Resource Management and Restoration/ Rehabilitation of Degraded Ecosystems</b> Undertakes identification of appropriate resource management and restoration strategies of various ecosystems</p> <p><b>RO5 - Zoning for Strategic Management</b> Undertakes allocation and delineation of land and marine resources based on their peculiar characteristics for optimum use and minimized risk</p> <p><b>RO6 - Preparation of NRM-related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM)</b> Facilitates/ provides technical assistance in the formulation and implementation of NRM-related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGL Plans</p> <p><b>RO7 - Environment and Natural Resource Accounting (ENRA)</b> Undertakes Environment and Natural Resource Accounting activities</p> <p><b>RO8 - Strategies and Schemes For Financing Environmental Projects</b> Plans, initiates and operationalizes strategies and schemes for financing environmental projects</p> <p><b>RO9 - Results-Based Monitoring and Evaluation System (RBME) for Different ENRM Sites</b> Implements RBME activities for different ENRM sites</p> <p><b>RO10 - Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participatoriness and functionality</p> <p><b>RO11 - Climate Change and Environmental Management</b> Applies mitigative and adaptive solutions to climate change</p> <p><b>RO12 - IEC, Social Marketing and Extension Support</b> Undertakes social marketing and extension support activities to improve ENRM</p> <p><b>RO13 - ENR Monitoring &amp; Evaluation/Environmental Audit</b> Conducts ENR monitoring and evaluation/ environmental audit activities</p> <p><b>RO 14 Impact Assessment Across Ecosystems</b> Conducts impact assessment across ecosystems and evaluates land and resource uses and EIA/IEE applications</p> <p><b>RO15 - Social Negotiation</b> Conducts social negotiation activities</p> <p><b>RO21 - Land Management and Resource Regulation</b> Conducts land management and resource regulation activities</p> <p><b>RO22 - Tenure and Rights Assessment</b> Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>RO24 - ENR Law Enforcement</b> Implements ENR law enforcement activities</p>	SOS.2504 CENRO Palo



No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Education	Experience	Training	Eligibility	Competency	Place of Assignment
									<p><b>F1 - Forest Land Use Planning</b> Implements forest land use planning activities</p> <p><b>F2 - Forest Resource Inventory and Assessment</b> Conduct inventory, accounting/ valuation and assessment studies of timber and non-timber products for generation of statistics, information and base data as inputs to development and management plans and/or program of action of government and private entities and other stakeholders</p> <p><b>F3 - Natural Forest Productivity Improvement</b> Implements appropriate silvicultural systems to improve the productivity of forests/forestlands</p> <p><b>F6 - Establishment and Maintenance of Forest Nurseries</b> Implements activities in the establishment and maintenance of forest nurseries</p> <p><b>F7 - Rehabilitation and Management of Watersheds</b> Implements activities to rehabilitate watersheds and sustain its management</p> <p><b>F8 - Sustainable Management of Grazing Lands</b> Implements survey and assessment activities for the sustainable management of grazing lands</p> <p><b>F9 - Forest Plantation Establishment, Maintenance and Protection</b> Implements activities to establish, maintain, protect, and manage forest plantations</p> <p><b>B1 - Caves and Wetlands Resources Management</b> Provide technical assistance to LGUS and other stakeholders in management planning and applications in the assessment, rehabilitation, conservation and protection techniques for sustainable development and management of caves and inland wetlands and their resources</p> <p><b>B2 - Protected Area Management</b> Prepares the zoning and recommends management strategies, plans and programs for each of the zones identified</p> <p><b>B3 - Management of Socio Cultural and Economics Aspects</b> Implements socio-cultural and economic activities on sustainable production and consumption of resources</p> <p><b>B4 - Coastal and Marine Biodiversity Management</b> Formulates enabling policies, laws, rules and regulations; develops plans and programs as well as the corresponding implementation, implementation and monitoring and feedback mechanisms</p> <p><b>B5 - Coastal Hazard Management</b> Implements activities to assess the impact of human activities and natural hazards to the coastal and marine environment</p> <p><b>B6 - Conservation Management of Ecosystems, Habitats and Species</b> Implements management and restoration/rehabilitation of degraded habitats and ecosystems activities</p> <p><b>B7 - Ecotourism Development and Management</b> Implements ecotourism development activities including the management of visitors and resources in specific ecotourism sites..</p> <p><b>B8 - Natural Resources Assessment - Biological &amp; Physical</b> Conducts inventory and assessment of biological and physical resources in terrestrial or aquatic ecosystems including wetlands and marine ecosystems, and caves.</p> <p><b>B9 - Protected Area/Critical Habitat Policy, Planning and Management</b> Implements PA/critical habitat policy, planning and management activities</p>	

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Quantification Standards					Place of Assignment
					Education	Experience	Training	Eligibility	Competency	
10	Ecosystems Management Specialist II	OSEC-DENRB-ECOMS2-33-1998	30,531.00/15	366,372.00	Bachelor's degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility	<p><b>RO1 - Concept and Application of Integrated Ecosystems Management (IEM)</b> Applies EM and other related approaches to Natural Resources Management (NRM)</p> <p><b>RO2 - Identification of interventions and integrating strategies across sectors (forestry, coastal, agriculture, urban, air space) thru consensus</b> Identifies interventions and integrating strategies across sectors thru consensus</p> <p><b>RO3 - Characterization of Ecosystem and Use of Planning Tools and Procedures</b> Undertakes characterization of ecosystem and use of planning tools and procedures</p> <p><b>RO4 - Resource Management and Restoration/ Rehabilitation of Degraded Ecosystems</b> Undertakes identification of appropriate resource management and restoration strategies of various ecosystems</p> <p><b>RO5 - Zoning for Strategic Management</b> Undertakes allocation and delineation of land and marine resources based on their peculiar characteristics for optimum use and minimized risk</p> <p><b>RO6 - Preparation of NRM-related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM)</b> Facilitates/ provides technical assistance in the formulation and implementation of NRM-related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU Plans</p> <p><b>RO7 - Environment and Natural Resource Accounting (ENRA)</b> Undertakes Environment and Natural Resource Accounting activities</p> <p><b>RO8 - Strategies and Schemes For Financing Environmental Projects</b> Plans, initiates and operationalizes strategies and schemes for financing environmental projects</p> <p><b>RO9 - Results-Based Monitoring and Evaluation System (RBME) for Different ENRM Sites</b> Implements RBME activities for different ENRM sites</p> <p><b>RO10 - Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participatoriness and functionality</p> <p><b>RO11 - Climate Change and Environmental Management</b> Applies mitigative and adaptive solutions to climate change</p> <p><b>RO12 - IEC, Social Marketing and Extension Support</b> Undertakes social marketing and extension support activities to improve ENRM</p> <p><b>RO13 - ENR Monitoring &amp; Evaluation/ Environmental Audit</b> Conducts ENR monitoring and evaluation/ environmental audit activities</p> <p><b>RO 14 Impact Assessment Across Ecosystems</b> Conducts impact assessment across ecosystems and evaluates land and resource uses and EIA/IEE applications</p> <p><b>RO15 - Social Negotiation</b> Conducts social negotiation activities</p> <p><b>RO21 - Land Management and Resource Regulation</b> Conducts land management and resource regulation activities</p> <p><b>RO22 - Tenure and Rights Assessment</b> Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>RO24 - ENR Law Enforcement</b> Implements ENR law enforcement activities</p>	505.2305 CENRO Catbalogan

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Qualification Standards				Place of Assignment
					Education	Experience	Training	Eligibility	
								<p><b>F1 - Forest Land Use Planning</b> Implements forest land use planning activities</p> <p><b>F2 - Forest Resource Inventory and Assessment</b> Conduct inventory, accounting/ valuation and assessment studies of timber and non-timber products for generation of statistics, information and base data as inputs to development and management plans and/or program of action of government and private entities and other stakeholders</p> <p><b>F3 - Natural Forest Productivity Improvement</b> Implements appropriate silvicultural systems to improve the productivity of forests/forestlands</p> <p><b>F6 - Establishment and Maintenance of Forest Nurseries</b> Implements activities in the establishment and maintenance of forest nurseries</p> <p><b>F7 - Rehabilitation and Management of Watersheds</b> Implements activities to rehabilitate watersheds and sustain its management</p> <p><b>F8 - Sustainable Management of Grazing Lands</b> Implements survey and assessment activities for the sustainable management of grazing lands</p> <p><b>F9 - Forest Plantation Establishment, Maintenance and Protection</b> Implements activities to establish, maintain, protect, and manage forest plantations</p> <p><b>B1 - Caves and Wetlands Resources Management</b> Provide technical assistance to LGUS and other stakeholders in management planning and applications in the assessment, rehabilitation, conservation and protection techniques for sustainable development and management of caves and inland wetlands and their resources</p> <p><b>B2 - Protected Area Management</b> Prepares the zoning and recommends management strategies, plans and programs for each of the zones identified</p> <p><b>B3 - Management of Socio Cultural and Economics Aspects</b> Implements socio-cultural and economic activities on sustainable production and consumption of resources</p> <p><b>B4 - Coastal and Marine Biodiversity Management</b> Formulates enabling policies, laws, rules and regulations; develops plans and programs as well as the corresponding implementation, implementation and monitoring and feedback mechanisms</p> <p><b>B5 - Coastal Hazard Management</b> Implements activities to assess the impact of human activities and natural hazards to the coastal and marine environment</p> <p><b>B6 - Conservation Management of Ecosystems, Habitats and Species</b> Implements management and restoration/rehabilitation of degraded habitats and ecosystems activities</p> <p><b>B7 - Ecotourism Development and Management</b> Implements ecotourism development activities including the management of visitors and resources in specific ecotourism sites.</p> <p><b>B8 - Natural Resources Assessment – Biological &amp; Physical</b> Conducts inventory and assessment of biological and physical resources in terrestrial or aquatic ecosystems including wetlands and marine ecosystems, and caves.</p> <p><b>B9 - Protected Area/Critical Habitat Policy, Planning and Management</b> Implements PA/critical habitat policy, planning and management activities</p>	

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Qualification Standards				Competency	Place of Assignment
					Education	Experience	Training	Eligibility		
11	Legal Assistant II	OSEC-DENRB-LEA2-31-1998	22,938.00/12	275,256.00	Bachelor's degree	None required	None required	Career Service (Professional) Second Level Eligibility'	<b>(LS1) Skills in Legal Research</b> Possesses foundational knowledge of the ENR Laws, issuances, rules and regulations and legal information sources <b>(LS2) Management and Disposition of ENR Appealed Cases and Other Legal Concerns</b> Evaluates legal documents for the management and disposition of ENR cases and other legal concerns <b>(LS3) Litigation</b> Assists in handling cases before the regular courts and quasi-judicial bodies. <b>(LS4) Legal Counseling and Alternative Dispute Resolution</b> Assists in legal counseling and in providing ADR	505.0000 Legal Division
17	Engineer I (Geodetic Engineer)	OSEC-DENRB-ENG1-12-1998	22,938.00/12	275,256.00	Bachelor's degree in Geodetic Engineering	None required	None required	RA 1080 (Geodetic Engineer)	<b>RO16 - Surveying and Mapping</b> Conducts surveying and mapping activities. <b>RO17 - Geographic Information System (GIS)</b> Implements GIS application and development for resource mapping <b>RO18 - Land Management Information System Administration (LMIS)</b> Implements LAMS application and development for resource mapping <b>RO20 - Land Records Management</b> Maintains an updated and orderly filing system of land records <b>L4 - Land Management</b> Assists in land management activities <b>L5 - Land Disposition Administration</b> Assists in land disposition activities <b>L6 - Settlement of Land Claims and Conflicts Resolution of Land Cases</b> Assists in settlement of land claims and conflicts cases activities	505.2405 CENRO Masin
13	Forest Management Specialist I	OSEC-DENRB-FMS1-201-2014	20,754.00/11	249,048.00	Bachelor's degree relevant to the job	None required	None required	Career Service (Professional) Second Level Eligibility'	<b>RO1 - Concept and Application of Integrated Ecosystems Management (IEM)</b> Applies IEM and other related approaches to Natural Resources Management (NRM) <b>RO2 - Identification of interventions and integrating strategies across sectors (forestry, coastal, agriculture, urban, air space) thru consensus</b> Identifies interventions and integrating strategies across sectors thru consensus <b>RO3 - Characterization of Ecosystem and Use of Planning Tools and Procedures</b> Undertakes characterization of ecosystem and use of planning tools and procedures <b>RO4 - Resource Management and Restoration/ Rehabilitation of Degraded Ecosystems</b> Undertakes identification of appropriate resource management and restoration strategies of various ecosystems <b>RO5 - Zoning for Strategic Management</b> Undertakes allocation and delineation of land and marine resources based on their peculiar characteristics for optimum use and minimized risk <b>RO6 - Preparation of NRM-related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM)</b> Facilitates/ provides technical assistance in the formulation and implementation of NRM-related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU Plans <b>RO7 - Environment and Natural Resource Accounting (ENRA)</b> Undertakes Environment and Natural Resource Accounting activities <b>RO8 - Strategies and Schemes For Financing Environmental Projects</b> Plans, initiates and operationalizes strategies and schemes for financing environmental projects	505.1400 Enforcement Division

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Qualification Standards				Place of Assignment
					Education	Experience	Training	Eligibility	
								<p><b>RO9 - Results-Based Monitoring and Evaluation System (RBME) for Different ENRM Sites</b> Implements RBME activities for different ENRM sites</p> <p><b>RO10 - Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participatoriness and functionality</p> <p><b>RO11 - Climate Change and Environmental Management</b> Applies mitigative and adaptive solutions to climate change</p> <p><b>RO12 - IEC, Social Marketing and Extension Support</b> Undertakes social marketing and extension support activities to improve ENRM</p> <p><b>RO13 - ENR Monitoring &amp; Evaluation/Environmental Audit</b> Conducts ENR monitoring and evaluation/ environmental audit activities</p> <p><b>RO 14 Impact Assessment Across Ecosystems</b> Conducts impact assessment across ecosystems and evaluates land and resource uses and EIA/IEE applications</p> <p><b>RO15 - Social Negotiation</b> Conducts social negotiation activities</p> <p><b>RO21 - Land Management and Resource Regulation</b> Conducts land management and resource regulation activities</p> <p><b>RO22 - Tenure and Rights Assessment</b> Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>RO24 - ENR Law Enforcement</b> Implements ENR law enforcement activities</p> <p><b>F1 - Forest Land Use Planning</b> Implements forest land use planning activities</p> <p><b>F2 - Forest Resource Inventory and Assessment</b> Conduct inventory, accounting/ valuation and assessment studies of timber and non-timber products for generation of statistics, information and base data as inputs to development and management plans and/or program of action of government and private entities and other stakeholders</p> <p><b>F3 - Natural Forest Productivity Improvement</b> Implements appropriate silvicultural systems to improve the productivity of forests/forestlands</p> <p><b>F6 - Establishment and Maintenance of Forest Nurseries</b> Implements activities in the establishment and maintenance of forest nurseries</p> <p><b>F7 - Rehabilitation and Management of Watersheds</b> Implements activities to rehabilitate watersheds and sustain its management</p> <p><b>F8 - Sustainable Management of Grazing Lands</b> Implements survey and assessment activities for the sustainable management of grazing lands</p> <p><b>F9 - Forest Plantation Establishment, Maintenance and Protection</b> Implements activities to establish, maintain, protect, and manage forest plantations</p> <p><b>B1 - Caves and Wetlands Resources Management</b> Provide technical assistance to LGUS and other stakeholders in management planning and applications in the assessment, rehabilitation, conservation and protection techniques for sustainable development and management of caves and inland wetlands and their resources</p> <p><b>B2 - Protected Area Management</b> Prepares the zoning and recommends management strategies, plans and programs for each of the zones identified</p>	

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Qualification Standards				Competency	Place of Assignment
					Education	Experience	Training	Eligibility		
									<b>B3 - Management of Socio Cultural and Economics Aspects</b> Implements socio-cultural and economic activities on sustainable production and consumption of resources <b>B4 - Coastal and Marine Biodiversity Management</b> Formulates enabling policies, laws, rules and regulations; develops plans and programs as well as the corresponding implementation, implementation and monitoring and feedback mechanisms <b>B5 - Coastal Hazard Management</b> Implements activities to assess the impact of human activities and natural hazards to the coastal and marine environment <b>B6 - Conservation Management of Ecosystems, Habitats and Species</b> Implements management and restoration/rehabilitation of degraded habitats and ecosystems activities <b>B7 - Ecotourism Development and Management</b> Implements ecotourism development activities including the management of visitors and resources in specific ecotourism sites.. <b>B8 - Natural Resources Assessment – Biological &amp; Physical</b> Conducts inventory and assessment of biological and physical resources in terrestrial or aquatic ecosystems including wetlands and marine ecosystems, and caves. <b>B9 - Protected Area/Critical Habitat Policy, Planning and Management</b> Implements PA/critical habitat policy, planning and management activities	
4	Forester I	1. OSEC-DENRB-FORST1-651-1998 2. OSEC-DENRB-FORST1-642-1998	20,754.00/11	249,048.00	Bachelor's degree in Forestry	None required	None required	RA 1080 (Licensed Forester)	<b>(RO1) Concept and Application of Integrated Ecosystems Management (IEM)</b> Applies IFM and other related approaches to Natural Resources Management (NRM)ecosystem management <b>(RO2) Identification of interventions and integrating strategies across sectors (forestry, coastal, agriculture, urban, air space) thru consensus</b> Identifies interventions and integrating strategies across sectors thru consensus <b>(RO3) Characterization of Ecosystem and Use of Planning Tools and Procedures</b> Undertakes characterization of ecosystem and use of planning tools and procedures <b>(RO4) Resource Management and Restoration/ Rehabilitation of Degraded Ecosystems</b> Undertakes identification of appropriate resource management and restoration strategies of various ecosystems <b>(RO5) Zoning for Strategic Management</b> Undertakes allocation and delineation of land and marine resources based on their peculiar characteristics for optimum use and minimized risk <b>(RO6) Preparation of NRM- related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM)</b> Facilitates/ provides technical assistance in the formulation and implementation of NRM- related Plans (F.LUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU Plans <b>(RO7) Environment and Natural Resource Accounting (ENRA)</b> Undertakes Environment and Natural Resource Accounting activities	505.2504 CENRO Palo 505.2404 CENRO San Juan

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Education	Experience	Training	Eligibility	Competency	Place of Assignment
									<p><b>(RO8) Strategies and Schemes For Financing Environmental Projects</b> Plans, initiates and operationalizes strategies and schemes for financing environmental projects</p> <p><b>(RO9) Results-Based Monitoring and Evaluation System (RBME) for Different ENRM Sites</b> Implements RBME activities for different ENRM sites</p> <p><b>(RO10) Environmental Governance</b> Undertakes environmental governance activities that include transparency, accountability, participatoriness and functionality</p> <p><b>(RO11) Climate Change and Environmental Management</b> Applies mitigative and adaptive solutions to climate change</p> <p><b>(RO12) IEC, Social Marketing and Extension Support</b> Undertakes social marketing and extension support activities to improve ENRM</p> <p><b>(RO13) ENR Monitoring &amp; Evaluation/Environmental Audit</b> Conducts ENR monitoring and evaluation/ environmental audit activities</p> <p><b>(RO14) Impact Assessment Across Ecosystems</b> Conducts impact assessment across ecosystems and evaluates land and resource uses and EIA/EE applications</p> <p><b>(RO15) Social Negotiation</b> Conducts social negotiation activities</p> <p><b>(RO21) Land Management and Resource Regulation</b> Conducts land management and resource regulation activities</p> <p><b>(RO22) Tenure and Rights Assessment</b> Evaluates effectiveness of tenure holders based on organizational, stewardship, protection and management capabilities</p> <p><b>(RO24) ENR Law Enforcement</b> Implements ENR law enforcement activities</p>	
5	Administrative Assistant II	OSEC-DENRB-ADAS2-419-2004	16,758.00/08	201,096.00	Completion of two years studies in college or High School Graduate with relevant vocational/trade course	1 year of relevant experience	4 hours of relevant training	Career Service (Sub-professional) First Level Eligibility	<p><b>(S2) Records Management</b> Implements records management activities</p> <p><b>(S3) Computerized Records Management</b> Implements computerized records management activities</p> <p><b>(S4) Clerical/Secretarial/Executive Assistance Skills</b> Implements complete staff work</p>	494.0000 Office of the Director
6	Forest Technician II	1. OSEC-DENRB-FORT2-541-2014 2. OSEC-DENRB-FORT2-546-2014	16,758.00/08	201,096.00	Completion of two years studies in college	1 year of relevant experience	4 hours of relevant training	Career Service (Subprofessional) First Level Eligibility	<p><b>(RO1) Concept and Application of Integrated Ecosystems Management (IEM)</b> Assists in the application of IEM and other related approaches to Natural Resources Management (NRM)</p> <p><b>(RO3) Characterization of Ecosystem and Use of Planning Tools and Procedures</b> Assists in the characterization of ecosystem and use of planning tools and procedures</p> <p><b>(RO4) Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Assists identifying appropriate resource management and restoration strategies of various ecosystems</p> <p><b>(RO5) Zoning for Strategic Management</b> Assists in allocation and delineation of land and marine resources based on their peculiar characteristics for optimum use and minimized risk</p> <p><b>(RO6) Preparation of NRM-related Plans (FLUP, CRMP, ISWMP, IRMP, IWRM)</b> Assists in the preparation of NRM-related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU Plans</p> <p><b>(RO9) Results-Based Monitoring and Evaluation System (RBME) for Different ENRM Sites</b> Assists in RBME activities for different ENRM sites</p> <p><b>(RO10) Environmental Governance</b> Assists in environmental Governance activities that include transparency, accountability, participatoriness and functionality</p> <p><b>(RO11) Climate Change and Environmental Management</b> Assists in applying mitigative and adaptive solutions to climate change</p>	505.2305 CENRO Catbalogan 505.2405 CENRO Maasin

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Qualification Standards				Competency	Place of Assignment
					Education	Experience	Training	Eligibility		
									<p><b>(R012) IEC, Social Marketing and Extension Support</b> Assists in social marketing and extension support activities to improve ENRM</p> <p><b>(R024) ENR Law Enforcement</b> Assists in ENR law enforcement activities</p> <p><b>(F1) Forest Land Use Planning</b> Assists in the identification, assessment and classification of the most appropriate use of forestlands</p> <p><b>(F3) Natural Forest Productivity Improvement</b> Assists in the implementation of appropriate silvicultural systems to improve the productivity of forests/forestlands</p> <p><b>(F5) Establishment and Maintenance of Forest Nurseries</b> Assists in selecting seed production areas, nursery sites, sexual and asexual/clonal propagation, selection of mother trees, nursery operations, establishing nursery infrastructure facilities</p> <p><b>(F7) Rehabilitation and Management of Watersheds</b> Assists in the conduct of activities to characterize, appraise, delineate, assess, plan, choose and select soil and water conservation measures to rehabilitate watershed and sustain its management</p> <p><b>(F8) Sustainable Management of Grazing Lands</b> Assists in the conduct of survey and assessment of the suitability of the area for grazing purposes through improved forage and pasture grasses</p> <p><b>(B2) Protected Area Management</b> Assists in the analysis of results of biodiversity and socio-economic assessments and threats in the protected areas</p> <p><b>(B3) Management of Socio Cultural and Economics Aspects</b> Assists in the conduct of activities related to socio-cultural and economics to address issues on sustainable production and consumption of resources</p> <p><b>(B4) Coastal and Marine Biodiversity Management</b> Gathers, collates and organizes data and information on coastal and marine biodiversity necessary in formulation of enabling policies, development of plans and programs and in providing technical assistance to the LGUs and other stakeholders.</p> <p><b>(B5) Coastal Hazard Management</b> Assists in the conduct of activities to assess the impact of human activities and natural hazards to the coastal and marine environment</p>	
7	Cartographer II	1. OSEC-DENRB-CGR2-67-2014 2. OSEC-DENRB-CGR2-64-2014	16,758.00/08	201,096.00	Completion of two years studies in college or High School Graduate with relevant vocational/trade course	1 year of relevant experience	4 hours of relevant training	Cartographer (MC 10 s. of 2013 Cat. II)	<p><b>R016 - Surveying and Mapping</b> Assists in surveying and mapping activities.</p> <p><b>R017 - Geographic Information System (GIS)</b> Knows basic knowledge in GIS and other related software</p> <p><b>R018 - Land Management Information System Administration (LMIS)</b> Has knowledge in LAMS and other related software</p> <p><b>L4 - Land Management</b> Assists in land management activities</p> <p><b>L5 - Land Disposition Administration</b> Assists in land disposition activities</p>	505.2305 CENRO Catbalogan 505.2504 CENRO Palo



No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Qualification Status						Place of Assignment
					Education	Experience	Training	Eligibility	Competency		
18	Administrative Assistant I	OSEC-DENRB-ADA51-97-2004	15,738.00/07	188,856.00	Completion of two-year studies in college or High School Graduate with relevant vocational/trade course	None required	None required	Career Service (Sub-professional) First Level Eligibility	<p><b>(AS1) - Procurement Management</b> Has basic skills / knowledge/ understanding on RA 9184 (Procurement Act) and e-procurement (PHIGEPS); and requires assistance to apply technical skills; and displays limited knowledge of technologies</p> <p><b>(AS2) - Property Management (Property Inventory and Disposal Management)</b> Has basic skills / knowledge/ understanding on property inventory and disposal management activities; and requires assistance to apply technical skills; and displays limited knowledge of technologies</p> <p><b>(AS3) - Records Management</b> Assists in records management activities</p> <p><b>(AS4) - Computerized Records Management</b> Assists in computerized records management activities</p> <p><b>(AS5) - Courier, Postal and Messengerial Services</b> Performs routine courier, postal and messengerial services</p> <p><b>(AS6) Clerical/Secretarial/Executive Assistance Skills</b> Assists in discharging complete staff work</p>	495.0000 Planning Management Division	
19	Administrative Aide VI	1. OSEC-DENRB-ADA6-498-2014 2. OSEC-DENRB-ADA6-538-2014 3. OSEC-DENRB-ADA6-483-2014 4. OSEC-DENRB-ADA6-541-2014 5. OSEC-DENRB-ADA6-259-2004	14,847.00/06	178,164.00	Completion of two-year studies in college or High School Graduate with relevant vocational/trade course	1 year of relevant experience	4 hours of relevant training	Career Service (Sub-professional) First Level Eligibility	<p><b>(AS1) - Procurement Management</b> Has Intermediate Skill/ Working Knowledge on RA 9184 and e procurement; and applies limited technical skills and demonstrates limited knowledge of emerging technology (e.g. IT, processes, methodologies, etc.) or procurement management related activities.</p> <p><b>(AS2) - Property Management (Property Inventory and Disposal Management)</b> Has Intermediate Skill/ Working Knowledge property inventory and disposal management activities; and applies limited technical skills and demonstrates limited knowledge of emerging technology (e.g. IT, processes, methodologies, etc.) on procurement management related activities.</p> <p><b>(AS3) - Records Management</b> Leads the implementation of records management activities</p> <p><b>(AS4) - Computerized Records Management</b> Assists in computerized records management activities</p> <p><b>(AS5) - Courier, Postal and Messengerial Services</b> Performs routine courier, postal and messengerial services</p> <p><b>(AS6) Clerical/Secretarial/Executive Assistance Skills</b> Implements complete staff work</p>	505.2304 CENRO Basey (Sta Rita) 505.1300 Licenses, Patents & Deeds Div 505.2102 PENRO Northern Samar-MSD 505.1400 Enforcement Division	

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Education	Experience	Training	Eligibility	Competency	Place of Assignment
20	Forest Technician I	1. OSEC-DENRB-FORT1-826-2014 2. OSEC-DENRB-FORT1-780-2014	14,847.06/06	178,164.00	Completion of two years studies in college	None required	None required	Career Service (Subprofessional) First Level Eligibility	<p><b>(RO1) Concept and Application of Integrated Ecosystems Management (IEM)</b> Assists in the application of IEM and other related approaches to Natural Resources Management (NRM)</p> <p><b>(RO3) Characterization of Ecosystem and Use of Planning Tools and Procedures</b> Assists in the characterization of ecosystem and use of planning tools and procedures</p> <p><b>(RO4) Resource Management and Restoration/Rehabilitation of Degraded Ecosystems</b> Assists identifying appropriate resource management and restoration strategies of various ecosystems</p> <p><b>(RO5) Zoning for Strategic Management</b> Assists in allocation and delineation of land and marine resources based on their peculiar characteristics for optimum use and minimized risk</p> <p><b>(RO6) Preparation of NRM-related Plans (FLUP, CRMP, ISWMP, IRMP, IWRM)</b> Assists in the preparation of NRM-related Plans (FLUP, CRMP, ISWMP, PAMP, IRBM, IWRM) and integration to LGU Plans</p> <p><b>(RO9) Results-Based Monitoring and Evaluation System (RBME) for Different ENRM Sites</b> Assists in RBME activities for different ENRM sites</p> <p><b>(RO10) Environmental Governance</b> Assists in environmental Governance activities that include transparency, accountability, participatoriness and functionality</p> <p><b>(RO11) Climate Change and Environmental Management</b> Assists in applying mitigative and adaptive solutions to climate change</p> <p><b>(RO12) IEC, Social Marketing and Extension Support</b> Assists in social marketing and extension support activities to improve ENRM</p> <p><b>(RO24) ENR Law Enforcement</b> Assists in ENR law enforcement activities</p> <p><b>(F1) Forest Land Use Planning</b> Assists in the identification, assessment and classification of the most appropriate use of forestlands</p> <p><b>(F3) Natural Forest Productivity Improvement</b> Assists in the implementation of appropriate silvicultural systems to improve the productivity of forests/forestlands</p> <p><b>(F5) Establishment and Maintenance of Forest Nurseries</b> Assists in selecting seed production areas, nursery sites, sexual and asexual/clonal propagation, selection of mother trees, nursery operations, establishing nursery infrastructure facilities</p> <p><b>(F7) Rehabilitation and Management of Watersheds</b> Assists in the conduct of activities to characterize, appraise, delineate, assess, plan, choose and select soil and water conservation measures to rehabilitate watershed and sustain its management</p> <p><b>(F8) Sustainable Management of Grazing Lands</b> Assists in the conduct of survey and assessment of the suitability of the area for grazing purposes through improved forage and pasture grasses</p> <p><b>(B2) Protected Area Management</b> Assists in the analysis of results of biodiversity and socio-economic assessments and threats in the protected areas</p>	505.2504 CENRO Palo 505.2104 CENRO Pambujan

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Education	Experience	Training	Eligibility	Competency	Place of Assignment
									<p><b>(B3) Management of Socio Cultural and Economics Aspects</b> Assists in the conduct of activities related to socio-cultural and economics to address issues on sustainable production and consumption of resources</p> <p><b>(B4) Coastal and Marine Biodiversity Management</b> Gathers, collates and organizes data and information on coastal and marine biodiversity necessary in formulation of enabling policies, development of plans and programs and in providing technical assistance to the LGUs and other stakeholders.</p> <p><b>(B5) Coastal Hazard Management</b> Assists in the conduct of activities to assess the impact of human activities and natural hazards to the coastal and marine environment.</p>	
1	Forest Ranger	<p>1. OSEC-DENRB-FORA-873-1998</p> <p>2. OSEC-DENRB-FORA-1027-1998</p> <p>3. OSEC-DENRB-FORA-820-1998</p>	13,214.00/04	158,568.00	High School Graduate	None required	None required	None required (MC 11 s.96 Cat III)	<p><b>(RO1) Concept and Application of Integrated Ecosystems Management (IEM)</b> Assists in the application of IEM and other related approaches to Natural Resources Management (NRM)</p> <p><b>(RO4) Resource Management and Restoration/ Rehabilitation of Degraded Ecosystems</b> Assists in identifying appropriate resource management and restoration strategies of various ecosystems</p> <p><b>(RO5) Zoning for Strategic Management</b> Assists in allocation and delineation of land and marine resources based on their peculiar characteristics for optimum use and minimized risk</p> <p><b>(RO10) Environmental Governance</b> Assists in environmental governance activities that include transparency, accountability, participativeness and functionality</p> <p><b>(RO11) Climate Change and Environmental Management</b> Assists in applying mitigative and adaptive solutions to climate change</p> <p><b>(RO24) ENR Law Enforcement</b> Assists in ENR law enforcement activities</p> <p><b>F1 - Forest Land Use Planning</b> Assists in the identification, assessment and classification of the most appropriate use of forestlands</p> <p><b>F6 - Establishment and Maintenance of Forest Nurseries</b> Assists in selecting seed production areas, nursery sites, sexual and asexual/clonal propagation, selection of mother trees, nursery operations, establishing nursery infrastructure facilities</p>	<p>505.2104 CENRO Pambujan</p> <p>505.2104 CENRO Pambujan</p> <p>505.2505 CENRO Albuera</p>

No.	Position Title	Plantilla Item No. OSEC-DENRB	Salary/ Job/ Pay Grade	Annual Salary	Qualification Standards				Competency	Place of Assignment
					Education	Experience	Training	Eligibility		
									<b>F7 - Rehabilitation and Management of Watersheds</b> Assists in the conduct of activities to characterize, appraise, delineate, assess, plan, choose and select soil and water conservation measures to rehabilitate watersheds and sustain its management <b>B3 - Management of Socio Cultural and Economics Aspects</b> Assists in the conduct of activities related to socio cultural and economics to address issues on sustainable production and consumption of resources <b>B4 - Coastal and Marine Biodiversity Management</b> Gathers, collates and organizes data and information on coastal and marine biodiversity necessary in formulation of enabling policies, development of plans and programs and in providing technical assistance to the LGUs and other stakeholders. <b>B5 - Coastal Hazard Management</b> Assists in the conduct of activities to assess the impact of human activities and natural hazards to the coastal and marine environment	

This Office highly encourages all interested & qualified applicants including Persons with Disability (PWD), members of IP communities and those from any Sexual Orientation & Gender Identities (SOGI) to apply for the above vacant position.

Interested and qualified applicants should signify their interest in writing. Attach the following documents to the application letter and send to the address below not later than **October 18, 2019**.

1. Fully accomplished Personal Data Sheet (CS Form No. 212, Revised 2017) with recent passport-sized picture and Work Experience Sheet (attachment to PDS) which can be downloaded at [www.csc.gov.ph](http://www.csc.gov.ph);
2. Performance rating for the last rating period (if applicable);
3. Authenticated copy of certificate of eligibility/rating/license; and
4. Authenticated copy of Certificate of Completion and Transcript of Records/Form 137 (Student's Permanent Record)

Should you need an assistance please inform us in advance to facilitate your request.

**QUALIFIED APPLICANTS** are advised to hand in or send through courier/email their application to:

**ATTY. CRIZALDY M. BARCELO, CESO III**

*Regional Executive Director*

DENR Regional Office 8, Sto. Niño Ext., Tacloban City

email address: [denrpersonnel8@gmail.com](mailto:denrpersonnel8@gmail.com)

**APPLICATIONS WITH INCOMPLETE DOCUMENTS SHALL NOT BE ENTERTAINED.**